

Swiss National Science Foundation Career Tracker Cohorts (CTC)

Documentation of the CTC-19 Base Survey

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For the citation of the data sets see read me file.

Contents

1	Introduction	2
2	The questionnaire	2
2.1	Overview of content	2
2.2	Questions adopted from other studies	3
2.3	Questionnaire development	3
2.3.1	CTC-19-A Base Survey	3
2.3.2	CTC-19-B Base Survey	4
2.4	Final implementation	5
2.4.1	LimeSurvey	5
2.4.2	Predefined lists	6
3	The survey	7
3.1	Study population	7
3.2	Field work	9
3.3	Response rate	10
3.4	Interview duration	11
4	The data	12
4.1	Provided data sets	12
4.2	Linkage with administrative records	12
4.3	General data preparation steps	13
4.4	Classification of missing values	14
4.5	Details on selected variables	15
4.5.1	Main data set	15
4.5.2	Auxiliary data set	17
4.5.3	Removed variables	18
4.6	Data quality	18
4.6.1	Survey break-offs	18
4.6.2	Item-nonresponse	19
	References	20
A	Appendix	22
A.1	Mailings	22
A.2	Screenshots of the questionnaire	32
A.3	List of variables in main data set	57
A.4	List of variables in auxiliary data set	61
A.5	Codebook of main data set	65
A.6	Codebook of auxiliary data set	167

1 Introduction

The Swiss National Science Foundation (SNSF) aims to track and study the career paths of applicants to postdoctoral SNSF career funding schemes by means of the SNSF Career Tracker Cohorts (CTC) study. The SNSF has mandated the Institute of Sociology and the Interdisciplinary Centre for Gender Studies (ICFG) at the University of Bern to conduct the CTC study. The main goals are to monitor the careers of researchers and to identify the impact on career development attributable to the SNSF's career funding schemes (Early Postdoc.Mobility, Postdoc.Mobility, Ambizione, Eccellenza, and PRIMA). For more information about the project, please consult the study design (Jann et al. 2018) and the project website at <http://careertrackercohorts.ch/>.

This documentation describes the base survey conducted administered to members of the 2019 career tracker cohort, that is, among researchers who applied for Ambizione or PRIMA by November 1, 2018, for Eccellenza by February 1, 2019, for Early Postdoc.Mobility by March 1 or September 1, 2019, or for Postdoc.Mobility by February 1 or August 1, 2019 (CTC-19 Base Survey). The base survey is administered in the period between the application deadline and the notification of the funding decision. Given the biannual application deadlines of the SNSF, there is one base survey in spring among the CTC-19-A subcohort (all funding schemes) and one in fall among the CTC-19-B subcohort (Early Postdoc.Mobility and Postdoc.Mobility only). The documentation includes a detailed description of the questionnaire, the surveys, and the resulting data sets. The appendix contains screenshots of the online questionnaire, codebooks of the data sets (including frequency counts), as well as facsimiles of survey materials.

2 The questionnaire

2.1 Overview of content

The base questionnaire consists of five parts that cover the following topics:

Part 1: Current employment situation, including academic research activities.

Part 2: Information on the doctorate/PhD.

Part 3: Occupational history between the end of the doctorate/PhD and the start of the current working situation.

Part 4: Career prospects and aspirations.

Part 5: Sociodemographic information and life situation.

Screenshots of the questionnaire pages are provided in Appendix A.2. In addition, paper-and-pencil proxy versions of the questionnaires, including information on filters and variable names, are provided as standalone documents (Widmer et al. 2020a,b).

2.2 Questions adopted from other studies

Several questions were adopted from previous surveys. The most important sources were the “Graduate Survey” of the Federal Statistical Office (2016a,b), the “Career Tracking of Doctorate Holders” by the European Science Foundation (2015, 2017), the questionnaires of “Monitoring European Research Council’s Implementation of Excellence” (MERCIE; Huber et al. 2015), and the “Doctoral Candidates and Doctorate Holders Study ProFile” (Institute for Research Information and Quality Assurance 2015, Tesch 2015). The detailed sources of all adapted questions can be found below the screenshots of the questionnaire pages in Appendix A.2.

2.3 Questionnaire development

2.3.1 CTC-19-A Base Survey

The base survey in spring 2019 (CTC-19-A Base Survey) used the same questionnaire as the CTC-18 base survey (see Jann et al. 2019b; for information on the development of the questionnaire see Jann et al. 2019c), with some minor modifications to fix a number of issues that surfaced during preparation of the CTC-18 data. These modifications are as follows:

Question 3: Why not employed

Added the following instruction as some respondents listed more than one reason in the “other” text field: “If there are several reasons, please choose the most important one.”

Question 4: One or several jobs

Added the following instruction for clarification: “If you have several contracts with the same employer, please count this as one job.”

Question 12: Permanent or fixed-term contract

Changed the placeholder text from “0” to “0 (please make sure to enter months, not years)”.

Question 14: Overtime compensation

The question is now only shown to respondents who indicated that they have to report their working hours (question 13). In the CTC-18, the question was also shown to respondents who left question 13 unanswered.

Question 15: Contractual work-time percentage

Because the self-employment status is only known for the primary job, the self-employment instruction is now always shown for respondents who have several jobs.

Question 21: Position in research institution

Added a new category: “Chief medical resident”.

Question 22: Research visits

Changed the placeholder text from “0” to “0 (please make sure to enter months, not years)”.

Question 23: Start date of PhD

Added “(including MD, MD-PhD)” to the question text and changed “I did not do a doctorate/PhD” to “I do not/did not do a doctorate/PhD.”

Plausibility check regarding the start and end date of PhD

Added a new page after question 24 (end date of PhD). This page appears if the entered end date of the PhD is before the entered start date of the PhD, and it asks the respondent to navigate back and correct the dates. Note that respondents can also move on without correcting the dates.

Question 25: Country in which PhD was awarded

Added the following instruction as some respondents listed two countries: “If you have a joint degree, please indicate the country of your home university.”

Question 27: University from which PhD was received

Added the following instruction as some respondents listed two universities: “If you have a joint degree, please indicate your home university.”

Question 28: Type of doctoral degree

This is a new question, in order to be able to distinguish between different types of doctoral degrees.

Question 29: Format of dissertation

This question is now suppressed for respondents holding an MD degree (medical doctor).

Question 34: Employment between PhD and current situation

Changed “Mostly” to “Mostly/Only” in the first two answer options.

Question 35: Jobs between end of PhD and start of current occupational situation

Changed the placeholder text from “0” to “0 (please make sure to enter months, not years)”.

Question 51: Number of childcare half-days

The question wording is now responsive to the number of children (“child” vs. “children”). Furthermore, the possible answers are now predefined (instead of using an open text field with instruction).

Question 52: Who else looks after children

The question wording is now responsive to the number of children (“child” vs. “children”).

Questions 56/57: Highest educational degree of mother/father

Underlined “mother”/“father” to distinguish the questions more clearly. Changed the category “Compulsory education” to “Compulsory education or less” in order to include all possible cases.

2.3.2 CTC-19-B Base Survey

Some further minor modifications were made for the base survey in fall 2019 (CTC-19-B Base Survey) to improve the comprehensibility of the questions:

Question 1: Currently engaged in paid employment

Added “grants” to the list in parentheses.

Question 7: Supervisory function

Added “leadership”. Replaced “persons” with “people”.

Question 8: Budget responsibility

Changed examples in parentheses (“80’000” instead of “1000”) to make clear that the budget should not be entered in thousands.

Question 10: Country of employment

Added the following note to clarify the question for people with a grant (e.g., EPM without contract): “If you have a grant or scholarship, please indicate the country in which your host institution is located.”

Question 17: Annual gross earnings / extra income

Changed examples in parentheses (“80’000” instead of “1000”) to make clear that the income should not be entered in thousands and that the annual income should be specified.

Questions 20/21: Type of position in research institution

Changed “primary academic job” to “primary academic research job” in the instruction.

Question 21: Changed “Doctorate student / PhD” to “Doctorate student / PhD student”.

Question 53: Care responsibilities

Programmed “No, I do not have such caring responsibilities” as an exclusive answer option.

2.4 Final implementation

2.4.1 LimeSurvey

As with the CTC-18 base survey, the CTC-19-A and CTC-19-B questionnaires were implemented in the online survey software LimeSurvey 3, hosted on a dedicated server at the University of Bern (LimeSurvey is an open-source product; see <http://www.limesurvey.org/>). Due to the responsive design of the questionnaire, the survey could be completed on desktop computers or on mobile devices.

Respondents were invited to complete the survey using personalized links. The links were constructed as <https://survey.careertrackercohorts.ch/<surveyid>/<code>>, where *<surveyid>* is the ID of the respective survey and *<code>* is the respondent’s identification code for survey access. While completing the survey, it was possible for respondents to navigate back and view or correct answers they gave on previous screens (including deactivating previously activated radio buttons). Furthermore, it was possible to interrupt the survey and continue on the same screen at a later point in time. All questions in the survey were non-mandatory: that is, it was always possible to move on with the survey after leaving a question unanswered.

When programming the questionnaire, we took care that the survey’s functionality depended as little as possible on the technology of the respondent’s device. In particular, we avoided JavaScript as much as possible. We completely abandoned JavaScript in cases where the questionnaire’s content would have been affected (e.g., filtering, suppression of specific questions or answer options on a screen, dynamic wording of questions) and used it only for supporting features (e.g., autocomplete, calendar widget). If JavaScript was deactivated on a respondent’s device so that these features were not working, additional instructions were displayed to support the respondent (e.g., information on the input format in the case of the calen-

dar widget; see Widmer et al. (2020a,b) for details). The JavaScript-based features in the survey were as follows: autocompletion and placeholders in text fields; adding-up of percentages in the question about time spent on research and other activities; automatic activation/deactivation of check-boxes depending on text being entered in an “other” field (or similar); automatic activation/deactivation of check-boxes in multiple-choice questions to avoid logically inconsistent answers. On the first page (variable *JSbegin*) and on the last page (variable *JSend*) we recorded whether JavaScript was running or not. Two participants had not activated JavaScript at the beginning of the survey but then activated it during the survey. Five people had activated JavaScript at the beginning but deactivated it before reaching the end of the survey.

2.4.2 Predefined lists

For some open questions we used predefined lists of possible answers, as in the CTC-18 survey, to make dynamic suggestions to the respondents (autocomplete feature). After typing at least two letters (country lists) or three letters (all other lists), respondents could select the appropriate answer from a list of matching elements (the list was dynamically updated upon further typing); however, respondents also had the option of typing in a custom answer. We used the following lists:¹

List of occupations

For occupations (question 5) we used an English translation of the “Berufsdatenbank 2017” by the Federal Statistical Office 2018a), which we merged with the original “Berufsdatenbank 2017” (Federal Statistical Office 2017) to obtain ISCO-08 (International Standard Classification of Occupations 2008) codes and with a list from the International Labour Organization (nd) to obtain the labels for ISCO-08. The English list of occupations contained some duplicate job titles corresponding to different ISCO-08 codes; in such cases we selected the entry with the highest-ranking ISCO-08 code. We also removed some titles that referred to a bachelor’s or master’s degree instead of an occupation. Unlike in the CTC-18 base survey, we also dropped unclearly specified jobs at universities or research jobs in general such as “Research assistant” or “University lecturer”, since we are interested in the exact occupational title, including the indication of the discipline. The final list we used contained 4,776 job titles (see file CTC-19-Base-Occupations.xlsx).

List of countries

For countries (questions 10 and 25) we used the English short-form country names available from the state and territory codes (“Staaten- und Gebietsschlüssel”) by the Federal Statistical Office (2018b). Some minor changes were made to the list. In particular, we added common country abbreviations, such as UK, USSR, and USA (see file CTC-19-Base-Countries.xlsx). This is the same list as was used for the CTC-18 base survey (see file CTC-18-Base-Countries.xlsx).

¹These lists were also used to classify administrative data and survey variables, after applying the following modifications: disciplines that were frequently mentioned in the survey were added to the list of research domains and disciplines; all higher education institutions indicated in the survey were added to the list of institutions.

List of research domains and disciplines

For research domains and disciplines (question 26) we used the “SNSF research domains and disciplines” list (Swiss National Science Foundation 2016) after deleting “other” categories, adding a superordinate category for preventive medicine, and making some minor corrections. Additionally, we expanded the list by adding disciplines that were frequently mentioned in the CTC-18 base survey (see file CTC-19-Base-Disciplines.xlsx).

List of institutions

For universities and other research institutions (question 27) we used the “Times Higher Education World University Ranking 2018”, which covers 1,000 universities worldwide (University Rankings 2018). In order to include all Swiss universities, we added the University of Lucerne and the Università della Svizzera italiana to the list. For the online survey, we rearranged the list such that Swiss universities appeared at the top (see file CTC-19-Base-Institutions.xlsx). This is the same list as was used for the CTC-18 base survey (see file CTC-18-Base-Institutions.xlsx).

3 The survey

3.1 Study population

The study population of the CTC-19 cohort comprises all researchers who applied for the SNSF career funding schemes between November 2018 and September 2019 (that means for Ambizione or PRIMA by November 1, 2018, for Eccellenza by February 1, 2019, for Early Postdoc.Mobility by March 1 or September 1, 2019, or for Postdoc.Mobility by February 1 or August 1, 2019), whose submitted documents passed the formal examination, whose application was not a follow-up proposal for an ongoing grant, and who did not withdraw their application before a deadline shortly before the survey start (for the 2019 base surveys, the deadlines were March 15, 2019 and September 16, 2019, respectively). Part of the study population are also those applicants who are already part of the CTC-18 cohort and who submitted an application again between November 2018 and September 2019. Applicants are included in the study irrespective of whether their applications turned out to be successful or not.

All applicants, irrespective of whether they already belonged to the CTC-18 cohort or not, were informed by the SNSF about the study and the intended transmission of their contact information and other administrative data to the project team at the University of Bern (see Appendix A.1). Concerning the CTC-19-A subcohort, the email was sent on March 8, 2019 (at approximately 10:30). The contacted applicants were given the opportunity to opt out of the study until March 15, 2019 and thus prevent the transfer of their data to the project team. Seven applicants made use of this possibility. As regards the CTC-19-B subcohort, people who had already submitted an application since the start of the CTC study received a slightly adapted information email on September 9, 2019 (at approximately 16:05). To all other applicants, the same email as in spring 2019 was sent on September 10, 2019 (at approximately 14:30). All candidates were given the opportunity to opt out until September 16, 2019; one person made

use of this opportunity.² All applicants who opted out of the study before the deadline are not part of the study population. Facsimiles of all messages are provided in Appendix A.1.

Table 1 gives an overview of the number of applications submitted to the SNSF, the number of applications that failed the formal examination, the number of withdrawals, the number of follow-up proposal for an ongoing grant, and the number of applications that were excluded because the applicant opted out of the study.

Table 1: Overview of applications

	EPM		PM		Ambizione	Eccellenza	PRIMA	Total
	Spring	Fall	Spring	Fall				
Gross number of applications	332	351	156	128	360	228	125	1680
Number of applications not transferred due to opt out	1	1	1	0	2	4	0	9
Number of applications failing formal examination	10	3	3	4	4	12	1	37
Number of applications withdrawn before March 20, 2019 / September 16, 2019	0	0	0	0	11	0	5	16
Number of follow-up proposals for ongoing grant	0	0	2	1	1	0	0	4
Net number of applications (study population)	321	347	150	123	342	212	119	1614

Applicants who withdrew their application between the opt-out date (March 20, 2019 or September 16, 2019) and the date of the funding decision by the SNSF are included in the study population. These applications are marked in the data set (variable *withdrawal*).

Table 2 gives an overview of the applicants we invited to participate in the base survey. We invited all people who are part of the study population and who had not completed a previous base survey. This means that in spring 2019, people who completed the base survey in fall 2018 were not invited again (people who partially completed the survey were invited again). In fall

²The information email was sent out to three applicants only on September, 19, 2019. None of them opted out of the study or prevented the data transfer to the project team. These people could only be invited to take part in the survey with a delay, namely on September 30, 2019 (one of them had already completed the base survey in spring 2019 and was therefore not invited again in fall 2019).

2019, people who had at least partially completed the base survey in fall 2018 or in spring 2019 were not sent a survey invitation again.

Table 2: Study population and invited applicants for CTC-19 base surveys

	Spring	Fall	Total
Study population (net number of applicants)	1144	470	1614
Number of applicants who completed previous base survey	72	77	149
Number of invited applicants	1072	393	1465

3.2 Field work

Regarding the CTC-19-A subcohort, the field phase of the data collection started on March 21, 2019. The applicants were invited by email to participate in the survey of the CTC study on Thursday, March 21, between 11:08 and 14:34³, using the mailing feature of LimeSurvey (see Section 2.4.1 for more information on LimeSurvey). These emails contained a personalized link to start the online survey. A first reminder email, again containing the personalized survey link, was sent out six days after the initial invitation, on Wednesday, March 27, to all people who had not responded by then (589 emails, sent between 11:39 and 11:45). Another six days later, on Tuesday, April 2, a thank you message and reminder email was sent out to all applicants by the SNSF (at approximately 10:10). Shortly afterwards, and as announced in the message by the SNSF, the project team at the University of Bern sent an email containing the personalized survey link to all those applicants who had not yet participated up to this point (332 emails, sent between 10:36 and 10:39). Again six days later, on Monday, April 8, a final reminder email was sent (161 emails, sent between 13:51 and 13:52) in which the remaining applicants were asked to complete the survey by Friday, April 12. The online survey was finally closed on Monday, May 13, 2019. A thank you email was not sent to this subcohort, as they received the first newsletter of the CTC study (Jann et al. 2019a), which contained a thank you to all survey participants shortly after the end of the survey.

Concerning the CTC-19-B subcohort, the field phase of the data collection started on September 26, 2019. The invitation email containing a personalized link to participate in the survey was sent out on Thursday, September 26, between 10:18 and 10:22⁴. The first reminder email was sent out six days after the initial invitation, on Wednesday, October 2, to all people who had not responded by then (231 emails, sent between 13:56 and 13:59). Another six days later, on Tuesday, October 8, a thank you message and reminder email was sent out to all applicants by the SNSF (at approximately 9:16). Shortly afterwards, and as announced in the message by the SNSF, the project team at the University of Bern sent an email containing the

³One applicant was invited to participate in the survey on March 22 because the email could not be delivered on March 21.

⁴Two applicants were invited to participate in the survey on September 30 because the information email from the SNSF was sent with a delay, see also Section 3.1

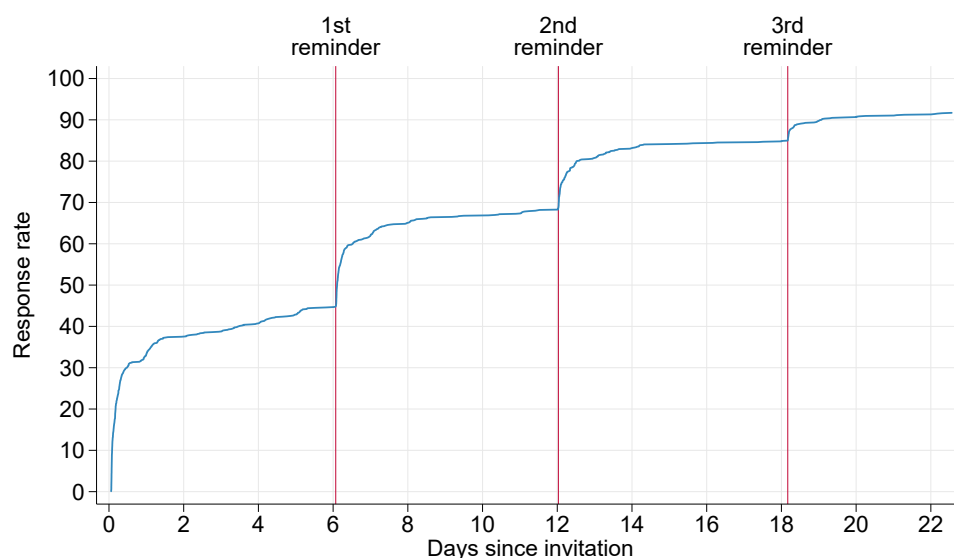
personalized survey link to all those applicants who had not yet participated up to this point (124 emails, sent between 9:39 and 9:40). Again, six days later, on Monday, October 14, a final reminder email was sent (71 emails, sent at 10:28), in which the remaining applicants were asked to complete the survey by Friday, October 18. The online survey was finally closed on Tuesday, October 29, 2019. A thank you email was sent to all participants on Tuesday, December 10, 2019.

Facsimiles of all messages are provided in Appendix A.1.

3.3 Response rate

Figure 1 displays how the response rate of the CTC-19-A subcohort developed over time. As can be seen, each reminder had a clear effect on the response rate. However, most responses occurred within one or two days after receiving the invitation or reminder message and the curve levels off afterwards.

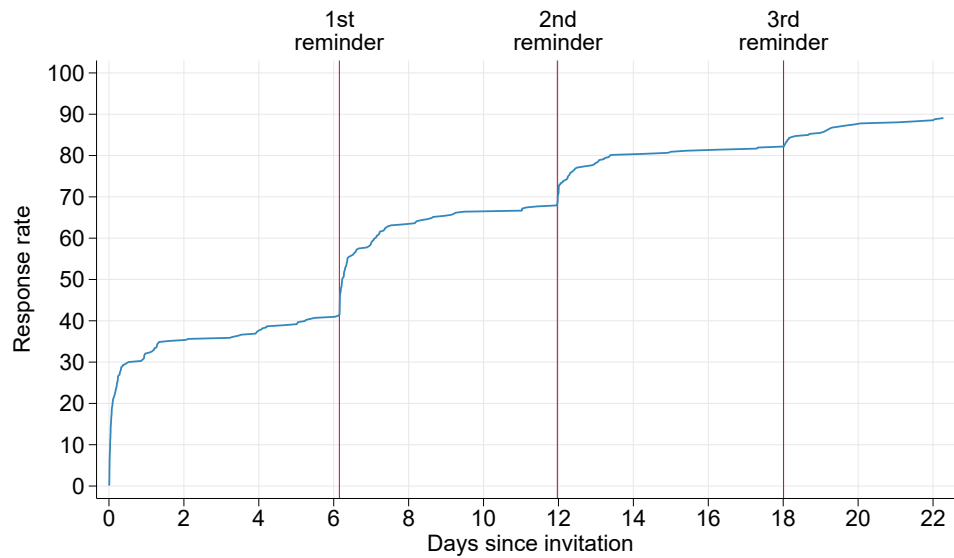
Figure 1: Response rate over time (CTC-19-A)



Note: Only the time axis of the official survey duration is shown.

For the CTC-19-B subcohort, Figure 2 shows a similar pattern.

Figure 2: Response rate over time (CTC-19-B)



Note: Only the time axis of the official survey duration is shown.

In total, 1,339 respondents completed the CTC-19 base survey, which results in a response rate of 91%. In more detail, 987 people from the CTC-19-A subcohort (response rate: 92%) and 352 respondents from the CTC-19-B subcohort (response rate: 90%) completed the base survey (see Table 3). The questionnaire is considered to have been completed if at least 70% of all applicable questions were answered (see Section 4.5.1, variable *status*).

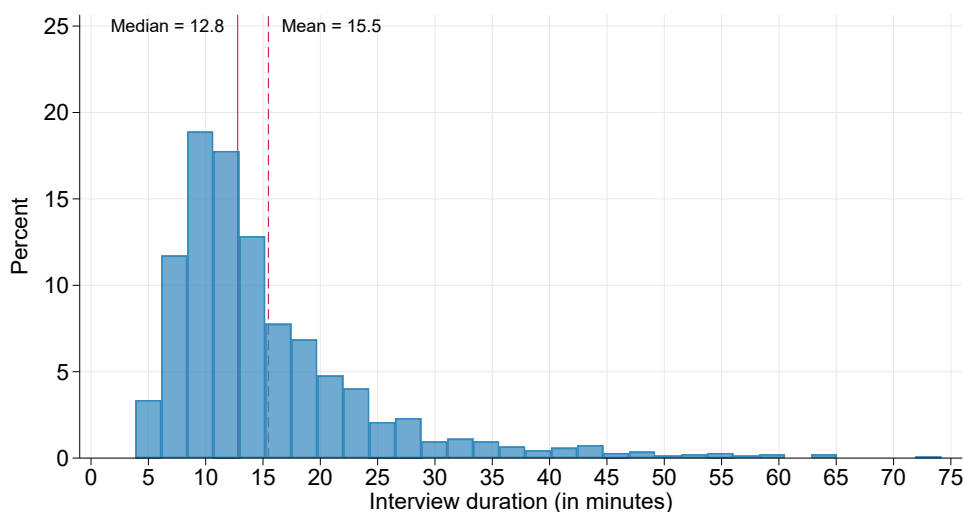
Table 3: Number of respondents and response rate per subcohort and in total

	CTC-19-A		CTC-19-B		Total	
	<i>N</i>	Percent	<i>N</i>	Percent	<i>N</i>	Percent
Net number of invited applicants	1072	100.0	393	100.0	1465	100.0
Participated before 1st reminder	482	44.9	162	41.2	644	44.0
Participated before 2nd reminder	738	68.8	269	68.4	1007	68.7
Participated before 3rd reminder	908	84.7	322	81.9	1230	84.0
Total participation	987	92.1	352	89.6	1339	91.4

3.4 Interview duration

The distribution of the interview duration is shown in Figure 3 (including only completed questionnaires, i.e., excluding respondents who broke off the interviews). The mean interview duration was 15.5 minutes, the median was 12.8 minutes. 75% of the participants completed the questionnaire within 18.1 minutes.

Figure 3: Interview duration (completed questionnaires only)



4 The data

4.1 Provided data sets

The CTC-19 base data is split into two files: a main data file (CTC-19-Base.*) and an auxiliary data file (CTC-19-Base-AUX.*). The main file should be sufficient for most analyses. If a variable from the auxiliary file is needed, the two files can be merged by matching on the variable *IDperson* and the variable *IDapplication*. The auxiliary file contains original (unedited) survey responses for those variables that have been edited during data preparation (using the suffix *_raw* for the original variables),⁵ time stamps of the survey pages (*timepage1* etc.), as well as a number of technical variables (e.g., *surveyduration*).

4.2 Linkage with administrative records

Some of the variables in the final data set are based on administrative records that were provided by the SNSF (e.g., gender, birth year, discipline, information about the application process). To protect the privacy of the respondents and to guarantee the independence of the CTC data from SNSF's administrative processes, identifying information, such as names or exact birth dates, are not included in the CTC data. Furthermore, we use a CTC person ID (variable *IDperson*) and a CTC application ID (variable *IDapplication*) that are different from the person ID and application ID maintained by the SNSF administration. The CTC person ID contains eight digits and is randomly assigned within a cohort, with the first two digits identifying the first cohort which the person is part of. The CTC application ID contains seven digits and is also randomly assigned within a cohort, with the first two digits identifying the cohort. The variables based on the SNSF administrative records are as follows:

⁵Apart from some original variables that have been removed to preserve anonymity; see the detailed data preparation comments in Section 4.5.

<i>gndr</i>	Gender
<i>birthyr</i>	Birth year
<i>nationality</i>	Nationality (categorized; see below)
<i>residence</i>	Place of residence (categorized; see below)
<i>scheme</i>	Funding scheme applied for
<i>discipline</i>	Discipline of application (simplified; see below)
<i>domain</i>	Research domain of application
<i>institutionplace</i>	Place of current research institution (categorized; see below)
<i>institutionrank</i>	Ranking of current research institution (categorized; see below)
<i>resubmission</i>	Application is a resubmission
<i>withdrawal</i>	Application withdrawn
<i>commission</i>	ID of responsible research commission
<i>commissionmeet</i>	Commission meeting took place before last survey access
<i>funding</i>	Positive funding decision
<i>grade</i>	Grading of application
<i>decisiondate</i>	Date of funding decision
<i>lot</i>	Decision by drawing lots
<i>grantduration</i>	Duration of grant in months
<i>grant</i>	Amount of grant in CHF: total (rounded)
<i>grantscholarship</i>	Amount of grant in CHF: scholarship (personal salary) (rounded)
<i>grantresearchfunds</i>	Amount of grant in CHF: research funds (rounded)
<i>grantresearchcosts</i>	Amount of grant in CHF: research costs (rounded)
<i>grantcongress</i>	Amount of grant in CHF: congress costs (rounded)
<i>grantregistration</i>	Amount of grant in CHF: registration fees (rounded)
<i>granttravel</i>	Amount of grant in CHF: travel costs (rounded)
<i>grantequipment</i>	Amount of grant in CHF: equipment funds (rounded)
<i>grantsalary</i>	Amount of grant in CHF: salary costs (rounded)
<i>grantsocial</i>	Amount of grant in CHF: social benefits costs (rounded)
<i>grantchild</i>	Amount of grant in CHF: child benefits (rounded)
<i>grantthird</i>	Amount of grant in CHF: third-party funds (rounded)
<i>grantreduction</i>	Amount of grant in CHF: global reduction (rounded)

The “current research institution” is the applicant’s primary research institution as recorded in the SNSF administrative data in March 2019 (CTC-19-A subcohort) or September 2019 (CTC-19-B subcohort), respectively.

4.3 General data preparation steps

Data preparation was conducted in line with the following general principles (additional details on specific variables can be found in Section 4.5):

- Assign informative missing values (see Section 4.4).

- Create a variable with suffix *_raw* containing the original information if a variable requires editing.
- Check whether filters are consistent, and correct if necessary.
- Make the data consistent for questions that have an “other” text field by ticking the “other” option if text has been provided (such inconsistencies could occur if JavaScript was not running).
- Examine all “other” text fields and, if possible, assign one of the predefined response categories. Delete the open text if assignment is possible.
- Check numeric/date answers (e.g., whether within plausible range), and correct if necessary.
- Use the first answer if a respondent provided multiple answers (in text fields where this was possible; e.g., countries, institutions, but take the second answer if this corresponds to other data, e.g., place of the second mentioned institution fits the reported country).
- Delete values of variables filled in by LimeSurvey if a respondent only visited the welcome page (*surveystart*, *surveyend*, *surveyduration*, *lastpage*).
- One respondent gave unrealistic answers to several questions, which is why all survey variables are set to missings (.i “invalid data”) and the participation status (*status*) is set to “No participation”. Variables filled in by LimeSurvey (e.g., *surveystart*, *surveyend*, *surveyduration*, *lastpage*, and time stamp variables) were deleted.

4.4 Classification of missing values

Missing values have been assigned according to the following classification (exceptions are the time stamp variables, for which we did not classify the missing values):

Unit-nonresponse:

- .a No invitation
- .b No participation (invited, but did not participate)

Item-nonresponse:

- .g Break-off
- .h No answer / Not available
- .i Invalid data

Missing values due to filters:

- .z [Reason 1 for the filter of the current question]
- .y [Reason 2 for the filter of the current question]
- .x [Reason 3 for the filter of the current question]
- ...

4.5 Details on selected variables

4.5.1 Main data set

nationality, residence, institutionplace, emplplace, phdplace

To preserve anonymity, country names other than Switzerland were replaced by regions (e.g., Central Europe, Northern America, Africa) based on the Federal Statistical Office (2018b); also see file CTC-19-Base-Countries.xlsx.

discipline

To preserve anonymity, *discipline* was categorized into a simplified version of the classification based on Swiss National Science Foundation (2016); also see file CTC-19-Base-Disciplines.xlsx.

domain, phddomain

The variables *domain* and *phddomain* contain a categorization of *discipline* and *phddiscipline* into three main research domains according to the SNSF classification; also see file CTC-19-Base-Disciplines.xlsx.

institutionrank, phdunirank

The ranks of the institutions were obtained from the “Times Higher Education World University Ranking 2018” (University Rankings 2018); also see file CTC-19-Base-Institutions.xlsx. To preserve anonymity, the names of the institutions were not included in the data and the ranks were categorized.

commission

To preserve anonymity, a random ID was assigned to each research commission. The variable *commission* is only relevant for Early Postdoc.Mobility. Only these applications are evaluated by local research commissions at the Swiss universities, ETHZ, and EPFL. Applications for other postdoctoral career funding schemes are evaluated by SNSF evaluation commissions.

commissionmeet

Instead of providing the exact date of the meeting of the research commission (which could identify the commission), the variable only indicates whether the meeting took place before or after the respondent’s participation in the survey. If the research commissions had more than two meeting dates, the date of the first meeting was used.

grade

The original information on the grading of the application was recoded into numeric values (1 for grade A, 1.5 for AB, 2 for B, 2.5 for BC, 3 for C, 3.5 for CD, and 4 for D; intermediate grades were interpolated between these values). The original grading is provided in variable *grade_raw* in the auxiliary data set.

lot

For a small proportion of applications for Postdoc.Mobility, which were of equal quality and were at the tipping point between a positive and a negative decision, the decision was made by drawing lots.

grant, *grantscholarship*, *grantresearchfunds*, *grantresearchcosts*, *grantcongress*, *grantregistration*, *granttravel*, *grantequipment*, *grantsalary*, *grantsocial*, *grantchild*, *grantthird*, *grantreduction*

To preserve anonymity, all values were randomly rounded to units of 1,000 (using an algorithm that rounds up or down with a probability proportional to the remainder and that ensures that the rounded components add up to the rounded total). A value of 0 means that a nonzero value was present but was rounded down (true zeros are coded as missing). The variables *grantresearchcosts* and *grantcongress* are only relevant for Early Postdoc.Mobility. The variable *grantresearchfunds* is relevant for all other postdoctoral funding schemes and includes research costs and congress costs. The variables *grantequipment*, *grantsalary*, *grantsocial*, *grantreduction* are only relevant for Ambizione, Eccellenza, and PRIMA. Variable *grant* is equal to the sum of the other variables. The values in *grantthird* (third-party funds) and *grantreduction* (global reduction, not linked to specific budget items) are negative, so that the total (*grant*) is equal to the amount of money requested from the SNSF.

status

The participation status was determined as follows. If *highpage* (highest questionnaire page delivered to the respondent) was missing, *status* was set to 1 (no participation). Based on suggestions given in “American Association for Public Opinion Research” (AAPOR; American Association for Public Opinion Research 2016), value 3 (complete) was assigned to all those who answered at least 70% of the applicable questions. For the remaining participants the participation status was set to 2 (partially complete).

empl

If the question on the current employment status (question 1) remained unanswered (five cases), an appropriate value was imputed depending on whether the answers to the subsequent questions indicated that the respondent was employed or not.

occup

To preserve anonymity, only the ISCO-08 code of the occupation was included in the data, but not the original response. The occupations were classified based on the Federal Statistical Office; also see file CTC-19-Base-Occupations.xlsx.

budgetnum

In the survey, respondents had the possibility of providing budget values in foreign currencies. These values were converted to CHF (and rounded to integers) based on exchange rates obtained from finanzen.ch (2018) as at the respective survey start dates (March 21, 2019 and September 26, 2019, respectively). To preserve anonymity, the original responses are not included in the data. Further, we assumed that three-digit values correspond to budgets in thousands and multiplied them by 1000 (two cases).

workperc

Total of *workpercmain* and *workpercoth*, if at least one of the variables was non-missing (treating missing as zero on the other variable).

workpercmain, workpercoth

One respondent provided unrealistic values for the contractual work-time percentage, namely 1000%. This value was recoded to 100%. Another respondent reported contractual work-time percentages of 100% for the primary job and 100% for the other job. Based on the working hours *workhmain*, *workhoth*, the percentages were scaled to a total of 100%.

workh

Total of *workhmain* and *workhoth*, if at least one of the variables was non-missing (treating missing as zero on the other variable).

workhmain

One respondent provided an unrealistic value for the weekly working hours, namely 120 hours. This value was recoded to missing (.i “invalid data”).

inc

Total of *incmain*, *incoth*, and *incextra*, if at least one of the variables was non-missing (treating missing as zero on the other variables).

incmain, incoth, incextra

In the survey, respondents had the possibility of providing income values in foreign currencies. These values were converted to CHF (and rounded to integers) based on exchange rates obtained from [finanzen.ch](https://www.finanzen.ch) (2018) as at the respective survey start dates (March 21, 2019 and September 26, 2019, respectively). To preserve anonymity, the original responses are not included in the data. *incmain*: We assumed that four-digit values correspond to monthly earnings and multiplied them by 13 (24 cases) unless a four-digit value seemed realistic given the occupational situation; and we assumed that two-digit values correspond to yearly earnings in thousands and multiplied them by 1000 (nine cases).

activityres, activityteach, activityadmin, activityclin, activityoth

Respondents were asked to report percentages for the different activities that sum up to 100%. We rescaled the values if this was not the case (some part-time employed respondents provided answers summing up to their work-time percentage). Furthermore, we recoded missing values to zero if at least one value was provided.

child1, child2

child1: An implausible value (child born in same year as respondent) was recoded to missing (.i “invalid data”). *child1, child2*: The birth years were sequenced chronologically, so that *child1* contains the birth year of the oldest child.

4.5.2 Auxiliary data set

missing

The percentage of missing values is defined as the number of valid answers divided by the number of all applicable survey items. We included all relevant numeric survey variables (excluding additional variables computed from these variables) as well as all relevant string variables (excluding “other” fields and comments) in the calculation.

highpage

Information on the highest survey page provided to the respondent was derived from information in *lastpage* and the *timepage#* variables. *highpage* is equal to *lastpage* if none of the time stamps indicates that a later page was viewed. Otherwise, *highpage* is set to the highest page with a non-missing time stamp.

4.5.3 Removed variables

As described in the detailed descriptions above, some information collected in the survey has been removed or reclassified to preserve anonymity. In addition, the open comment field on the last survey page (variable *comments* in Widmer et al. (2020a,b)) has been dropped.

All other open text fields in the survey have been checked manually to ensure that they do not contain identifying information. If this was the case (e.g., specification of country names, institution names), these details were replaced by placeholders (e.g., “Sweden” replaced by “[country]”).

4.6 Data quality

4.6.1 Survey break-offs

Twenty-four respondents started the survey but broke off. Table 4 indicates the pages on which these respondents stopped answering the survey. There is no evidence of a particular question causing these break-offs.

Table 4: First page not answered in case of break-off

Page	Topic	<i>N</i>
5	Professional status	1
7	Start date of current (primary) job	2
8	Place of employment	3
9	Sector / Contract	1
13	Earnings	3
15	Time spent on research and other activities	3
16	Type of research institution	2
17	Position in research institution	2
20	End date of PhD	2
29	Research visits during PhD	1
31	Places of employments between PhD and current situation	2
37	Position aspired to	1
40	Has children	1
Total		24

4.6.2 Item-nonresponse

In general, item-nonresponse was low, with a proportion of missing values below 2% for most variables. Table 5 displays a selection of variables/questions that have a high proportion of missing values.

Table 5: Variables/questions with a high proportion of missing values

Variable	Question	<i>N</i> ^a	Missing ^b
<i>incextra</i>	What are your annual gross earnings? Annual extra income (from mandates, royalties, expert activities, extra teaching, etc.)	1221	952 (78.0%) ^c
<i>histemplphdnum</i>	Where were these jobs? In the same institution where I did my doctorate/PhD. Total time in months	318	23 (7.2%)
<i>incmain</i>	What are your annual gross earnings? Annual gross earnings (in primary job) (including social security, contributions, 13th month salary, paid overtime, bonuses, etc.)	1221	75 (6.1%)
<i>phdformatnum</i>	What was the format of your dissertation? Individual articles/papers (cumulative dissertation). Number of articles/papers	455	20 (4.4%)
<i>phdprize</i>	Have you received a scientific prize or award for your dissertation (or a single paper of your dissertation)?	1113	44 (4.0%)
<i>histemplabroadnum</i>	Where were these jobs? In a country other than the one where I did my doctorate/PhD. Total time in months	395	12 (3.0%)
<i>histempl...</i>	Where were these jobs?	688	19 (2.8%)
<i>phdunirank</i>	From which university did you receive your doctorate/PhD?	1113	30 (2.7%)
<i>phdgrade</i>	Please indicate the qualification/grade you obtained with this doctorate/PhD.	1113	24 (2.1%)
<i>contractnum</i>	Are you employed on a permanent or a fixed-term contract? Total duration of current contract (in months)	1088	23 (2.1%)

^a Number of respondents who were supposed to answer the question.

^b Number of respondents who did not answer the question or provided invalid data.

^c Most of these missings will be due to the fact that the participants left the field empty because they had no extra income.

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A Appendix

A.1 Mailings

The following mailings are those which were sent to the CTC-19-B subcohort in fall 2019. The mailings used for the CTC-19-A subcohort in spring 2019 differ only slightly (two emails were only used in the CTC-19-B subcohort, see the notes below the facsimiles).

SNSF information email sent on September 9, 2019 to applicants who are already CTC study participants



SWISS NATIONAL SCIENCE FOUNDATION

Dear Sir or Madam

The SNSF has launched the **Career Tracker Cohorts (CTC) study** in order to improve the funding schemes and to gain an even better understanding of the career paths and the impact of its career funding activities.

The CTC is being implemented by a project team from the University of Bern. The team is headed by Professor Ben Jann and Professor Michèle Amacker and includes Barbara Zimmermann, Janine Widmer and Janine Lüthi.

All applicants to the post-doctoral career funding schemes Early Postdoc.Mobility, Postdoc.Mobility, Ambizione, PRIMA and Eccellenza are asked by the project team to participate in the CTC study.

If you previously applied to one of the abovementioned funding schemes and have not yet participated in the base survey, the project team will contact you and invite you again to do so.

If you previously applied to one of the abovementioned funding schemes and have already participated in the base survey, you do not need to do anything at this moment. The project team will contact you at a later point to participate in a follow-up survey.

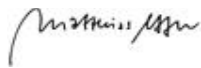
To enable meaningful analyses, your survey responses must be linked over time and enriched with information from the SNSF administrative database (e.g. information on previous applications to a career funding scheme). Such linkages will be performed anonymously using a non-speaking respondent ID maintained by the project team. They will process your administrative data exclusively for the purposes of the CTC study. The results of the study will be published in such a manner that particular individuals may not be identified. If we do not hear from you, we will assume you agree with the transfer of your contact information to the project team and the use of your data for scientific purposes. **If you do not agree with the SNSF passing on your data, please reply to this email no later than 16 September 2019.** You can withdraw your participation in the CTC study at any time. In that case you will not be contacted again.

Your participation in the CTC study is unrelated to the evaluation procedure of your recently submitted proposal and a non-participation will not result in any disadvantage. The CTC study remains completely separate from the routine activities of the SNSF. The data will be analysed by an independent team for scientific purposes only, with the ultimate aim to improve the career funding schemes of the SNSF.

Please visit the project website at www.careertrackercohorts.ch for further information. News regarding the results of the CTC study will also be published on this website.

The SNSF would greatly appreciate your participation in the CTC study. Thereby you contribute to a **needs-oriented and evidence-based development of the career funding schemes.**

Yours sincerely



Prof. Dr. Matthias Egger
President of the National
Research Council SNSF

Note: This email was only used in fall 2019 (sent to applicants who are already CTC study participants).

SNSF information email sent on September 10, 2019



Dear Sir or Madam

The SNSF promotes the career development of young researchers via specific funding schemes. In order to improve the schemes, the SNSF wishes to gain an even better understanding of the career paths and the impact of its career funding activities.

We have therefore launched the **Career Tracker Cohorts (CTC) study**. It is being implemented by a project team from the University of Berne. The team is headed by Professor Ben Jann and Professor Michèle Amacker and includes Barbara Zimmermann, Janine Widmer and Janine Lüthi.

All applicants to the post-doctoral career funding schemes Early Postdoc.Mobility, Postdoc.Mobility, Ambizione, PRIMA and Eccellenza will be asked by the project team to participate in the CTC.

You applied to Early Postdoc.Mobility 2019 September and are therefore part of the first cohort. The SNSF will transfer your contact information and necessary administrative data on your grant application to the project team. The project team will contact you and invite you to participate in a short online survey, which will be repeated in the coming years. If you applied for an Early Postdoc.Mobility or Postdoc.Mobility grant in autumn 2018 and already participated in the survey in October 2018, you will not be contacted again. Your contribution is very important for the success of the project.

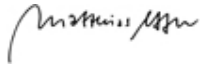
The project team will process your data exclusively for the purposes of the CTC study. To enable meaningful analyses, your survey responses must be linked over time and enriched with information from the SNSF administrative database (e.g. information on previous applications to a career funding scheme). Such linkages will be performed anonymously using a non-speaking respondent ID maintained by the project team. The results of the study will be published in such a manner that particular individuals may not be identified. If we do not hear from you, we will assume you agree with the transfer of your contact information to the project team, the linkage of your responses over time, and the use of the administrative data for scientific purposes. You can withdraw your consent at any time. **If you do not agree with the SNSF passing on your data, please reply to this email no later than 16 September 2019.**

Your participation in the CTC study is unrelated to the evaluation procedure of your recently submitted proposal and a non-participation will not result in any disadvantage. The CTC study remains completely separate from the routine activities of the SNSF. The data will be analysed by an independent team for scientific purposes only, with the ultimate aim to improve the career funding schemes of the SNSF.

Please visit the project website at www.careertrackercohorts.ch for further information. News regarding the results of the CTC study will also be published on this website.

The SNSF would greatly appreciate your participation in the CTC study. Thereby **you contribute** to a **needs-oriented and evidence-based development of the career funding schemes**.

Yours sincerely



Prof. Dr. Matthias Egger
President of the National
Research Council SNSF

Swiss National Science Foundation (SNSF)
Wildhainweg 3
P.O. Box
CH-3001 Berne

Note: In spring 2019, this email was sent to all applicants for a SNSF funding scheme. In fall 2019, this email was sent to applicants who are already CTC study participants.

Invitation email sent on September 29, 2019

Regarding:

Invitation to participate in the Career Tracker Cohorts (CTC) survey

Dear <title> <last name>,

You recently applied to <SNSF funding scheme> and we would like to invite you to participate in the Career Tracker Cohorts study, conducted by the University of Bern on behalf of the SNSF. This study aims to better understand the career paths of young researchers and to improve the SNSF career funding schemes.

We kindly ask you to participate in the survey. Completing the survey will take no longer than 15 minutes. It covers the following topics:

- current work situation and research activities,
- doctorate,
- post-doctorate activities,
- career prospects and aspirations,
- personal life situation.

Your data will be treated with strict confidentiality. The results of the study will be published anonymously, so that the respondents cannot be identified. Your answers will not affect current or future funding decisions by the SNSF.

To participate in the survey, please click the following link:

<survey link>

Further information about the project can be found on the website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team. You can reach us by phone at +41 31 631 48 85 or by email at info@careertrackercohorts.ch.

Thank you very much for your valuable contribution.

Sincerely,

Institute of Sociology and Interdisciplinary Centre for Gender Studies
University of Bern

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UNIVERSITÄT
BERN

University of Bern
Institute of Sociology
Career Tracker Cohorts
Fabrikstr. 8
CH-3012 Bern

Phone +41 (0)31 631 48 85
www.careertrackercohorts.ch

First reminder email sent on October 2, 2019

Regarding:

Reminder to participate in the Career Tracker Cohorts (CTC) survey

Dear <title> <last name>,

Recently, we invited you to participate in the Career Tracker Cohorts study, conducted by the University of Bern on behalf of the SNSF. We kindly remind you to complete the survey, which will take no longer than 15 minutes. **The SNSF strongly encourages all career funding applicants to take part in the cohort study.** It is very important for the SNSF that the results of the cohort study are representative so that the impact of post-doctoral career funding schemes can be assessed and the necessary improvements can be made.

Your data will be treated with strict confidentiality. The results of the study will be published anonymously, so that the respondents cannot be identified. Your answers will not affect current or future funding decisions by the SNSF.

To participate in the survey, please click the following link:

<survey link>

Further information about the project can be found on the website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team. You can reach us by phone at +41 31 631 48 85 or by email at info@careertrackercohorts.ch.

Thank you very much for your valuable contribution.

Sincerely,

Institute of Sociology and Interdisciplinary Centre for Gender Studies
University of Bern

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UNIVERSITÄT
BERN

University of Bern
Institute of Sociology
Career Tracker Cohorts
Fabrikstr. 8
CH-3012 Bern

Phone +41 (0)31 631 48 85
www.careertrackercohorts.ch

Thank you and reminder email by the SNSF (second reminder) sent on October 8, 2019



Dear Sir or Madam

You have recently received an invitation to participate in the Career Tracker Cohort study, and many of you have already done so. We thank you very much for your participation!

It is very important that all applicants take part in the survey so that the results of the study are representative and the SNSF funding schemes can be improved and adapted to the needs of the research community.

We therefore kindly ask those of you who have not yet completed the survey to do so. Unless you have already participated, you will shortly receive another email with your personal link from the project team of the University of Bern. If you do not receive such a link, please check your spam folder or contact the project team at info@careertrackercohorts.ch.

To keep up to date with the project, you can visit the website www.careertrackercohorts.ch. Results of the study are published there at a regular basis.

Thank you very much for your valuable participation.

Sincerely,

Prof. Dr. Matthias Egger
President of the National
Research Council SNSF

Contact

Swiss National Science Foundation (SNSF)
Strategy Support
+41 31 308 21 79
careertracking@snf.ch
www.snf.ch

Email with personalized survey link after thank you and reminder email by the SNSF sent on October 8, 2019

Regarding:

Link to participate in the Career Tracker Cohorts (CTC) survey

Dear <title> <last name>,

As announced by the SNSF, we send you the link to participate in the survey of the Career Tracker Cohorts study again. Please click the following link:

<survey link>

Completing the survey will take no longer than 15 minutes. Your answers will be treated with strict confidentiality and will not affect current or future funding decisions by the SNSF.

Further information about the project can be found on the website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team. You can reach us by phone at +41 31 631 48 85 or by email at info@careertrackercohorts.ch.

Thank you very much for your valuable contribution.

Sincerely,

Institute of Sociology and Interdisciplinary Centre for Gender Studies
University of Bern

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UNIVERSITÄT
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University of Bern
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Career Tracker Cohorts
Fabrikstr. 8
CH-3012 Bern

Phone +41 (0)31 631 48 85
www.careertrackercohorts.ch

Third reminder email sent on October 14, 2019

Regarding:

Final reminder to participate in the Career Tracker Cohorts (CTC) survey

Dear <title> <last name>,

Recently, we invited you to participate in the Career Tracker Cohorts study. We kindly remind you to complete the survey by **Friday, October 18, 2019**. It will take no longer than 15 minutes. **It is essential that all applicants take part in the study** so that the career paths of young researchers are represented accurately and the SNSF can optimize its career funding schemes.

To participate in the survey, please click the following link:

<survey link>

Your data will be treated with strict confidentiality. The results of the study will be published anonymously, so that the respondents cannot be identified. Your answers will not affect current or future funding decisions by the SNSF.

Further information about the project can be found on the website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team. You can reach us by phone at +41 31 631 48 85 or by email at info@careertrackercohorts.ch.

Thank you very much for your valuable contribution.

Sincerely,

Institute of Sociology and Interdisciplinary Centre for Gender Studies
University of Bern

u^b

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Thank you email sent on December 10, 2019

Regarding:

SNSF Career Tracker Cohorts

Dear <title> <last name>,

In October, you have participated in the base survey of the SNSF Career Tracker Cohorts study. This survey was sent out to all the applicants for Postdoc.Mobility and Early Postdoc.Mobility in fall 2019. It has achieved a very high response rate of almost 90%.

We would like to take this opportunity to thank you for your valuable cooperation. We are looking forward to informing you about results of the study soon and to contacting you for the follow-up survey in fall 2020. In case you would like us to contact you at a different email address in the future, please let us know. Further information about the study and current reporting can be found at www.careertrackercohorts.ch.

We wish you a Merry Christmas and a Happy New Year.

Sincerely,
Institute of Sociology and Interdisciplinary Centre for Gender Studies

University of Bern
Institute of Sociology
Career Tracker Cohorts
Fabrikstr. 8
CH-3012 Bern

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Note: This email was only used in fall 2019.

A.2 Screenshots of the questionnaire

The following screenshots display previews of the questionnaire pages under standard conditions of the CTC-19-B base survey in fall 2019; see the attached notes for information on filters, dynamic elements, and differences compared to the CTC-19-A base survey in spring 2019. The notes also list the variables in the data set corresponding to the page. Furthermore, the source is given for questions that were adapted from other studies.

Welcome page

Dear participant, welcome to the SNSF Career Tracker Cohorts!

Thank you for taking the time to fill out this questionnaire.

Your data will be treated with strict confidentiality. The results of the study will be published anonymously, so that the respondents cannot be identified. Your answers will not affect current or future funding decisions by the SNSF.

If you have any questions or concerns, you can reach the project team by phone or email:

Phone: +41 31 631 48 85
Email: info@careertrackercohorts.ch

If you want to complete the survey by keyboard, use the following keys:

tab	cycle among questions, answers, and navigation buttons (Safari: activate "Press Tab to highlight each item on a webpage" in the advanced preferences)
shift+tab	cycle backwards
arrow keys	navigate within a radio button group
space bar	activate a checkbox or radio button; trigger a navigation button
return	trigger a navigation button

Page 1 (question 1)

The first set of questions is about your current work situation.

Are you currently engaged in paid employment (including self-employment, scholarships, and grants)?

☐ Yes

☐ No


Variables: *JSbegin*, *empl*, *empl_raw*, *timepage1*

CTC-19-A: grants not mentioned

Source: Federal Statistical Office (2016a: 30)

Page 2 (questions 2 and 3)

Since when have you been non-employed (i.e. not engaged in paid employment)?



Why are you currently not employed?

🔑 If there are several reasons, please choose the most important one.

☐ (Further) education/training

☐ Family obligations (household, children, etc.)

☐ Travelling or language stay

☐ Health problems

☐ Transition between jobs

☐ Unemployment

☐ Other

➔ Please specify:

Variables: *notemplstart*, *notemplreas*, *notemplreasoth*, *notemplreas_raw*, *notemplreasoth_raw*, *timepage2*

Filter: not working (*empl* = 0)

Source: Federal Statistical Office (2016a: 30), Federal Statistical Office (2016b: 22)

Page 3 (question 4)

Do you have one or several jobs?

🔑 If you have several contracts with the same employer, please count this as one job.

☐ One job

☐ Several jobs

Variables: *jobnum*, *timepage3*

Filter: working (*empl* ≠ 0)

Source: Federal Statistical Office (2016a: 32)

Page 4 (question 5)

Please answer the following questions for your **PRIMARY** job (unless stated otherwise).

What kind of work do you do, that is, what is your occupation?

📘 For example: climatologist, political scientist, neurosurgeon.

Please type your (primary) occupation as precisely as possible (e.g. "biologist" instead of "postdoc" or "researcher"). A list of possible occupations will be displayed depending on the text you type. If one of the entries matches your occupation, please select that entry. **If no appropriate entry is found, type your answer and continue without making a selection.**

Variables: *occup*, *timepage4*

Filter: working (*empl* ≠ 0)

Dynamic elements: header only if not one job

Source: Federal Statistical Office (2016a: 35)

Page 5 (question 6)

What is your current professional status?

📘 Please answer for your **primary** job.

☐ Trainee

☐ Employee without leadership/managerial responsibilities

☐ Employee with leadership/managerial responsibilities

☐ Self-employed without employees

☐ Self-employed with employees

➔ Number of employees:

Variables: *profstatus*, *emplnum*, *timepage5*

Filter: working (*empl* ≠ 0)

Dynamic elements: instruction only if not one job

Source: Federal Statistical Office (2016a: 36)

Page 6 (questions 7 and 8)

Do you have a supervisory/leadership function?

📘 Please answer for your **primary** job.

☐ Yes

➔ Number of people that report to you:

☐ No

Do you have budget responsibility (e.g. as project manager/managing director)?

📘 Please answer for your **primary** job.

☐ Yes

➔ What is your current annual budget (excluding your wage)?

📘 If possible, please provide the value in **Swiss francs (CHF)**. Alternatively, if you provide a value in another currency, please include the currency in the field (e.g. "80'000 EUR", "80'000 USD").

☐ No

Variables: *supervis*, *supervisnum*, *supervis_raw*, *supervisnum_raw*, *budget*, *budgetnum*, *budgetnum_raw*, *timepage6*

Filter: employee with leadership/managerial responsibilities (*profstatus* = 3)

Dynamic elements: primary job instruction only if not one job

CTC-19-A: leadership not mentioned; persons instead of people; budget examples "1'000 EUR" and "1'000 USD"

Source: Federal Statistical Office (2016a: 36), Federal Statistical Office (2016a: 37)

Page 7 (question 9)

When did you start your current job?

📘 Please answer for your **primary** job.



Variables: *emplstart*, *timepage7*

Filter: working (*empl* ≠ 0)

Dynamic elements: "...current business" if self-employed; instruction only if not one job

Source: Federal Statistical Office (2016a: 32)

Page 8 (question 10)

In which country are you employed?

① Please answer for your **primary** job.

If you have a grant or scholarship, please indicate the country in which your host institution is located.

Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

Variables: *emplplace*, *timepage8*

Filter: working (*empl* ≠ 0)

Dynamic elements: "... is your business located" if self-employed; primary job instruction only if not one job

CTC-19-A: no grant/scholarship instruction

Source: Federal Statistical Office (2016a: 32)

Page 9 (questions 11 and 12)

Do you work in the public sector or in the private sector?

① Please answer for your **primary** job.

☐ Public sector

☐ Private non-profit sector

☐ Private for-profit sector

Are you employed on a permanent or a fixed-term contract?

① Please answer for your **primary** job.

☐ Permanent contract

☐ Fixed-term contract

➔ Total duration of current contract (in **months**):

Variables: *sector*, *contract*, *contractnum*, *contractnum_raw*, *timepage9*

Filter: employed (*profstatus* ≠ 4 or 5)

Dynamic elements: instruction only if not one job

Source: Federal Statistical Office (2016a: 34), Federal Statistical Office (2016a: 37)

Page 10 (question 13)

Do you have to report your working hours to your employer?

① Please answer for your **primary** job.

☐ Yes

☐ No

Variables: *workhreport*, *timepage10*

Filter: employed (*profstatus* ≠ 4 or 5)

Dynamic elements: instruction only if not one job

Page 11 (question 14)

Can you compensate overtime?

① Check all that apply. Please also answer “yes” if the number of hours you can compensate is capped.

Please answer for your **primary** job.

☐ Yes, by taking time off

☐ Yes, by claiming extra pay

☐ No

Variables: *overtimetime*, *overtimepay*, *overtimeno*, *timepage11*

Filter: report working hours (*workhreport* = 1)

Dynamic elements: primary job instruction only if not one job

Page 12 (questions 15 and 16)

What is your contractual work-time percentage? (full-time = 100 percent)

① If you are self-employed, please indicate the work-time percentage that would be appropriate if you would hire someone to do your job.

Work-time percentage: %

In a typical week, about how many hours do you work (including the weekend)?

① Please indicate the average number of hours you typically work per week for your job. We are interested in your actual working time, not the contractual working time.

Number of hours:

Variables: *workperc*, *workpercmain*, *workpercoth*, *workpercmain_raw*, *workpercoth_raw*, *workh*, *workhmain*, *workhoth*, *workhmain_raw*, *workhoth_raw*, *timepage12*

Filter: working (*empl* ≠ 0)

Dynamic elements: self-employed instruction only if not employed; answer categories “Work-time percentage in primary job” and “Work-time percentage in other job(s)” if not one job

Source: Federal Statistical Office (2016a: 38)

Page 13 (question 17)

What are your annual gross earnings?

● If possible, please provide the value in **Swiss francs (CHF)**. Alternatively, if you provide a value in another currency, please include the currency in the field (e.g. "80'000 EUR", "80'000 USD").

Annual gross earnings (including social security contributions, 13th month salary, paid overtime, bonuses, etc.)

Annual extra income (from mandates, royalties, expert activities, extra teaching, etc.)

Variables: *inc, incmain, incoth, incextra, incmain_raw, timepage13*

Filter: working (*empl* ≠ 0)

Dynamic elements: answer categories “Annual gross earnings in primary job” and “Annual gross earnings in other job(s)” if not one job

CTC-19-A: income examples “1'000 EUR” and “1'000 USD

Source: Federal Statistical Office (2016a: 39)

Page 14 (question 18)

The following questions are about your academic research activities.

In your current job(s), do you conduct academic research?

☐ Yes

☐ No

Variables: *research, timepage14*

Filter: working (*empl* ≠ 0)

Dynamic elements: wording depends on the number of jobs; answer categories “Yes, in both my primary job and my other job(s)”, “Yes, but only in my primary job” and “Yes, but only in my other job(s)” if not one job

Source: European Science Foundation (2015: 49)

Page 15 (question 19)

Of your total work time in your current academic job(s), how much time do you spend on research and how much on other activities?

① Please indicate the share of time you spend for each activity as a percentage. The total should sum up to 100 percent.

Research (conducting research, writing papers and proposals, attending conferences, etc.; excluding research-related administrative activities)	<input type="text" value="0"/>	%
Teaching (preparing and giving classes/lectures, supervising students, etc.)	<input type="text" value="0"/>	%
Administrative duties (accounting, personnel administration, marketing, etc.)	<input type="text" value="0"/>	%
Clinical activities	<input type="text" value="0"/>	%
Other activities	<input type="text" value="0"/>	%
Total		0 %

Variables: *activityres*, *activityteach*, *activityadmin*, *activityclin*, *activityoth*, *activityres_raw*, *activityteach_raw*, *activityadmin_raw*, *activityclin_raw*, *activityoth_raw*, *timepage15*

Filter: conduct academic research (*research* ≠ 4)

Dynamic elements: wording depends on the number and kind of jobs

Source: Federal Statistical Office (2016a: 37)

Page 16 (question 20)

In what type of research institution do you conduct academic research?

① Please answer for your **primary** academic research job.

☐ University or (university) hospital
☐ ETHZ, EPFL
☐ ETH research institute (PSI, WSL, Empa, Eawag)
☐ Other higher education institution (e.g. university of applied sciences/university of teacher education)
☐ Other public research institute/organization
☐ Private research institute/organization
☐ Research division in a corporation or NGO
☐ Other

→ Please specify:

Variables: *instit*, *institoth*, *instit_raw*, *timepage16*

Filter: conduct academic research (*research* ≠ 4)

Dynamic elements: instruction only if not one academic jobs

CTC-19-A: “primary academic job” instead of “primary academic research job”

Source: ICF Consulting Services Limited (2017: 4)

Page 17 (question 21)

What position do you have in this institution?

① Please answer for your **primary** academic research job.

- ☐ Doctoral student / PhD student
- ☐ Junior researcher / Postdoc
- ☐ Senior researcher
- ☐ Research associate / Scientific collaborator
- ☐ Lecturer / Reader
- ☐ Medical resident / Assistant doctor
- ☐ Chief medical resident
- ☐ Assistant professor without tenure track or similar
- ☐ Assistant professor with tenure track or similar
- ☐ Associate professor or similar
- ☐ Full professor or similar
- ☐ Other

➔ Please specify:

Variables: *position*, *positionoth*, *position_raw*, *positionoth_raw*, *timepage17*

Filter: conduct academic research (*research* ≠ 4)

Dynamic elements: instruction only if not one academic jobs

CTC-19-A: “primary academic job” instead of “primary academic research job”; “Doctorate student / PhD” instead of “Doctorate student / PhD student”

Source: European Science Foundation (2015: 50)

Page 18 (question 22)

Since the start of your current academic job(s), did you conduct any research visits or exchanges (1 month or longer) at another university or research institute?

Check all that apply.

☐ Yes, in the same country
→ Total time in **months**:

☐ Yes, in another country
→ Total time in **months**:

☐ No

Variables: *rvisithome*, *rvisithomenum*, *rvisitabroad*, *rvisitabroadnum*, *rvisitno*, *rvisithome_raw*, *rvisithomenum_raw*, *rvisitabroad_raw*, *rvisitabroadnum_raw*, *rvisitno_raw*, *timepage18*

Filter: conduct academic research (*research* ≠ 4)


Dynamic elements: wording depends on the number and kind of jobs

Source: European Science Foundation (2015: 52)

Page 19 (question 23)

The following questions concern your doctorate/PhD.

When did you start your doctorate/PhD (including MD, MD-PhD)?




☐ I do not/did not do a doctorate/PhD.

Variables: *phdstart*, *timepage19*

Source: European Science Foundation (2015: 47)

Page 20 (question 24)

When did you finish your doctorate/PhD (date of defense/exam)?



☐ I haven't finished my doctorate/PhD yet.

Variables: *phdend*, *timepage20*

Filter: started doctorate/PhD (*phdstart* ≠ .z)

Source: European Science Foundation (2015: 47)

Page 21 (plausibility check)

The end date of your PhD (< *phdend*: end date of doctorate/PhD>) lies before the start date (< *phdstart*: start date of doctorate/PhD>).

Please navigate back and correct the dates.

Variables: *timepage21*

Filter: end date of doctorate/PhD is before start date of doctorate/PhD (*phdend* < *phdstart*)

Dynamic elements: month and year of start date and end date of doctorate/PhD in parantheses

Page 22 (question 25)

In which country was your doctorate/PhD awarded?

① If you have a joint degree, please indicate the country of your home university.

Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.

Country...

Variables: *phdplace*, *timepage22*

Filter: finished doctorate/PhD (*phdend* ≠ .y)

Source: European Science Foundation (2015: 48)

Page 23 (question 26)

Please indicate the research domain/discipline that best corresponds to your doctorate/PhD.

① Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.

Research domain / Discipline...

Variables: *phddiscipline*, *phddomain*, *phddiscipline_raw*, *timepage23*

Filter: finished doctorate/PhD (*phdend* ≠ .y)

Source: European Science Foundation (2015: 47)

Page 24 (question 27)

From which university did you receive your doctorate/PhD?

① If you have a joint degree, please indicate your home university.

Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.

University...

Variables: *phdunirank*, *timepage24*

Filter: finished doctorate/PhD (*phdend* ≠ .y)

Page 25 (question 28)

What type of doctoral degree did you acquire?

☐ PhD/Dr.

☐ MD (medical doctor)

☐ MD-PhD

Variables: *phdtype*, *timepage25*

Filter: finished doctorate/PhD (*phdend* ≠ .y)

Page 26 (question 29)

What was the format of your dissertation?

☐ Book or monograph

☐ Individual articles/papers (cumulative dissertation)

→ Number of articles/papers:

☐ Other

→ Please specify:

Variables: *phdformat*, *phdformatnum*, *phdformatoth*, *phdformat_raw*, *phdformatnum_raw*, *phdformatoth_raw*, *timepage26*

Filter: not aquired an MD (*phdformat* ≠ 2)

Page 27 (questions 30 and 31)

Please indicate the qualification/grade you obtained with this doctorate/PhD.

☐ Passed (if no particular grading)

☐ Summa cum laude, excellent, 6 (Switzerland), <1 (Germany), or equivalent

☐ Insigni cum laude, very good, 5.5 (Switzerland), or equivalent

☐ Magna cum laude, good, 5 (Switzerland), 1 (Germany), or equivalent

☐ Cum laude, satisfactory, 4.5 (Switzerland), 2 (Germany), or equivalent

☐ Rite, pass, 4 (Switzerland), 3 (Germany), or equivalent

Have you received a scientific prize or award for your dissertation (or a single paper of your dissertation)?

☐ Yes

☐ No

Variables: *phdgrade*, *phdprize*, *timepage27*

Filter: finished doctorate/PhD (*phdend* ≠ .y)

Page 28 (question 32)

Which sources of income were available to you during your doctorate/PhD?

📌 Check all that apply.

☐ Individual grant or program to promote young researchers (e.g. funded by the SNSF, ERC, or a foundation)

☐ Employment within a research project (e.g. funded by the SNSF, ERC, or a foundation)

☐ Position as assistant or similar (without specific third-party funding) at a university or research institute

☐ Employment as medical resident/assistant doctor

☐ Employment outside of university or research institute with relation to the doctorate/PhD

☐ Employment outside of university or research institute without relation to the doctorate/PhD

☐ Loan (from a bank, family, partner, friends etc.)

☐ Other

➔ Please specify


Variables: *phdincgrant*, *phdincproj*, *phdincassist*, *phdincmed*, *phdincemplrdoc*, *phdincemplnrdoc*, *phdincloan*, *phdincloth*, *phdinclothspec*, *phdincgrant_raw*, *phdincproj_raw*, *phdincassist_raw*, *phdincmed_raw*, *phdincemplrdoc_raw*, *phdincemplnrdoc_raw*, *phdincloan_raw*, *phdincloth_raw*, *timepage28*

Filter: finished doctorate/PhD (*phdend* ≠ .y)

Source: Federal Statistical Office (2016a: 14)

Page 29 (question 33)

During your doctorate/PhD, did you complete any research or study visits of 3 months or longer at another university or research institute?

 Check all that apply.

- ☐ Yes, in the same country
- ☐ Yes, in another country
- ☐ No

Variables: *phdvisithome*, *phdvisitabroad*, *phdvisitno*, *timepage29*

Filter: finished doctorate/PhD (*phdend* ≠ .y)

Source: Federal Statistical Office (2016a: 16)

Page 30 (question 34)

In the following, we are interested in your occupational history since you completed your doctorate/PhD.

Between the completion of your doctorate/PhD and the start of your current job reported above, what jobs did you have?

- ☐ Mostly/Only jobs involving academic research
- ☐ Mostly/Only jobs **not** involving academic research
- ☐ Both about equally (jobs involving and jobs **not** involving academic research)
- ☐ None, current job started right after doctorate/PhD
- ☐ None, I have not been engaged in paid employment in this period

Variables: *histempl*, *timepage30*

Filter: finished doctorate/PhD (*phdend* ≠ .y) and > 1 month between *phdend* and *notemplstart/emplstart*

Dynamic elements: month and year of completion of doctorate/PhD and start of current employment situation in parentheses; "...current period of non-employment" if currently non-employed

Source: Federal Statistical Office (2016b: 20 f.)

Page 31 (question 35)

Where were these jobs?

● Please also include research visits and exchanges (1 month or longer) during which your contract at your home institution kept running.
Check all that apply.

☐ In the same institution where I did my doctorate/PhD
→ Total time in **months**:

☐ In a different institution in the same country where I did my doctorate/PhD
→ Total time in **months**:

☐ In a country other than the one where I did my doctorate/PhD
→ Total time in **months**:

Variables: *histemplphd*, *histemplphdnum*, *histemplhome*, *histemplhomenum*, *histemplabroad*,
histemplabroadnum, *histemplphdnum_raw*, *histemplhomenum_raw*, *histemplabroadnum_raw*, *timepage31*
Filter: having jobs between end of doctorate/PhD and current employment situation (*histempl* = 1, 2 or 3)
Source: Federal Statistical Office (2016b: 21)

Page 32 (questions 36 and 37)

Did you (mainly) have fixed-term or permanent contracts in these jobs?

☐ Mainly fixed-term
☐ Mainly permanent
☐ Both about equally
☐ Not applicable, did not have an employment contract

Were you (mainly) working full-time or part-time in these employments?

☐ Mainly full-time (full-time = 90 percent or more)
☐ Mainly part-time
☐ Both about equally

Variables: *histcontract*, *histemplrate*, *timepage32*
Filter: having jobs between end of doctorate/PhD and current employment situation (*histempl* = 1, 2 or 3)
Source: Federal Statistical Office (2016b: 21)

Page 33 (question 38)

Between the completion of your doctorate/PhD and the start of your current job reported above, did you have any periods of non-employment (e.g. family obligations, transition between jobs, unemployment) of 1 month or longer?

☐ Yes

→ Total time in months:

☐ No

Variables: *histnotempl*, *histnotemplnum*, *histnotemplnum_raw*, *timepage33*

Filter: having jobs between end of doctorate/PhD and current employment situation (*histempl* = 1, 2 or 3)

Dynamic elements: month and year of completion of doctorate/PhD and start of current employment situation are displayed in parantheses; "... any additional period of non-employment" if currently non-employed

Source: Federal Statistical Office (2016b: 20)

Page 34 (question 39)

Why were you not employed?

① Check all that apply.

☐ (Further) education/training

☐ Family obligations (household, children, etc.)

☐ Travelling/language stay

☐ Health problems

☐ Transition between jobs

☐ Unemployment

☐ Other

→ Please specify:

Variables: *histnotempledu*, *histnotemplfam*, *histnotempltrav*, *histnotemplhealth*, *histnotempljobs*, *histnotemplunempl*, *histnotemplloth*, *histnotempllothspec*, *histnotempledu_raw*, *histnotemplfam_raw*, *histnotempltrav_raw*, *histnotemplhealth_raw*, *histnotempljobs_raw*, *histnotemplunempl_raw*, *histnotemplloth_raw*, *histnotempllothspec_raw*, *timepage34*

Filter: having periods of non-employment between end of doctorate/PhD and current employment situation (*histempl* = 5 or *histnotempl* = 1)

Source: Federal Statistical Office (2016b: 22)

Page 35 (question 40)

The following questions are about your career prospects and aspirations.

When you think of your future career, how important are the following aspects to you?

	Not important at all 1	2	3	4	Very important 5
To have a secure job.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To earn a high salary.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To have good career prospects.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To work at a prestigious university/institution/company.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To work together with renowned colleagues.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To be provided with good equipment and infrastructure by the employer.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To work in the same country as I work/live in now.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To be able to work part-time.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To be able to reconcile work and family life.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To be able to reconcile work with other activities (e.g. professional sport, travel).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Variables: *impsecjob*, *impsalary*, *impcareerprosp*, *impprestige*, *impcolleg*, *impinfra*, *impcntry*, *imppart*, *impworklife*, *impothact*, *timepage35*

Source: Federal Statistical Office (2016a: 25 f.)

Page 36 (question 41)

And how important are the following aspects for your future career?

	Not important at all 1	2	3	4	Very important 5
To work within my area of expertise.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To be able to use my specialist qualifications at work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To have a job where I can put my own ideas into practice.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To have work that corresponds to my own views and convictions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To be able to develop myself further in my subject area at work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To continue my academic career.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Variables: *impexp*, *impqualif*, *impidea*, *impview*, *impdevelop*, *impcareercont*, *timepage36*

Source: Federal Statistical Office (2016a: 25 f.)

Page 37 (question 42)

Concerning your future career, what position would you aspire to most?

☐ Full tenured professorship

☐ Other leading management position

☐ Other leading research position

☐ Other permanent teaching position

☐ Other

→ Please specify:

Variables: *aspiration*, *aspirationoth*, *aspiration_raw*, *aspirationoth_raw*, *timepage37*

Source: Huber et al. (2015: 28)

Page 38 (question 43)

Please indicate to what extent you agree with the following statements:

	Do not agree at all 1	2	3	4	Fully agree 5
Scientific work is a central part of my life.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am confident that I am able to meet the demands of an academic career.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have a strong commitment to scientific work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The most important things that I experience are related to scientific work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Variables: *sciecentr*, *sciedemands*, *sciecommit*, *sciemostimp*, *timepage38*

Source: Berweger (nd: 8)

Page 39 (question 44 and 45)

The next section contains questions about yourself and your life situation.

Do you currently have a partner?

☐ Yes

☐ No

What is your marital status?

☐ Single (never married and never in a registered partnership)

☐ Married

☐ Married, but legally separated

☐ Divorced

☐ Widowed

☐ Registered partnership

☐ Registered partnership dissolved

☐ Registered partner passed away

Variables: *partner*, *marital*, *timepage39*

Source: Huber et al. (2015: 29), Tesch (2015: 81), Federal Statistical Office (2016a: 49)

Page 40 (question 46)

Do you have children?

! Please include children who have reached the age of majority.

☐ Yes

→ Number of children:

☐ No


Variables: *children*, *childrennum*, *childrennum_raw*, *timepage40*


Source: Federal Statistical Office (2016a: 49)


Page 41 (question 47)


When were these children born?


📘 Please enter the birth years.


1st child: 


2nd child: 


3rd child: 


4th child: 

5th child: 

6th child: 

7th child: 

8th child: 

9th child: 

Variables: *child1*, *child2*, *child3*, *child4*, *child5*, *child6*, *child7*, *child8*, *child9*, *child1_raw*, *child2_raw*, *timepage41*

Filter: having children (*children* = 1)

Dynamic elements: wording and number of input fields depend on the number of children

Source: Federal Statistical Office (2016a: 49)

Page 42 (question 48)

Apart from you, who else lives in your household?

📘 Check all that apply.

☐ Spouse / Partner

☐ Children

☐ Other adults

☐ No one, I live alone

Variables: *livsitpartner*, *livsitchildren*, *livsitadult*, *livsitalone*, *timepage42*

Source: Federal Statistical Office (2016a: 49)

Page 43 (question 49)

In your household, who is responsible for domestic work (cleaning, cooking, laundry, shopping, home maintenance, etc.)?

- ☐ Mostly/Only me
- ☐ Me and other household members in equal parts
- ☐ Mostly/Only someone else from the same household
- ☐ Mostly/Only a third party (e.g. cleaning staff)

Variables: *chores, timepage43*

Dynamic elements: 2nd and 3rd answer categories only if living with other people

Page 44 (question 50)

Between you and the other parent, how do you share childcare responsibility?

- ☐ I am solely responsible.
- ☐ I am mostly responsible.
- ☐ We share the responsibility in equal parts.
- ☐ The other parent is mostly responsible.
- ☐ The other parent is solely responsible.
- ☐ No childcare necessary

Variables: *childcarediv, timepage44*

Filter: having children (*children* = 1)

Page 45 (question 51)

On how many half-days per week (excluding the weekend and excluding evenings) do you personally look after your children?

- ☐ 0 half-days
- ☐ 1 half-day
- ☐ 2 half-days
- ☐ 3 half-days
- ☐ 4 half-days
- ☐ 5 half-days
- ☐ 6 half-days
- ☐ 7 half-days
- ☐ 8 half-days
- ☐ 9 half-days
- ☐ 10 half-days

Variables: *childcarenum*, *timepage45*

Filter: responsible for childcare (*childcarediv* ≠ 5 or 6)

Dynamic elements: wording depends on the number of children

Source: Berweger (nd: 11)

Page 46 (question 52)

In a typical week, who else looks after your children?

Check all that apply.

- ☐ Other family or household members (excluding you and the other parent)
- ☐ External daycare/dayschool
- ☐ Au-pair or nanny at your own home
- ☐ Babysitter
- ☐ Other
 - Please specify:
- ☐ No one else

Variables: *childcarefam*, *childcareext*, *childcarenanny*, *childcarebabys*, *childcareoth*, *childcareothspec*, *childcareno*, *childcarefam_raw*, *childcarenanny_raw*, *childcareoth_raw*, *childcareothspec_raw*, *childcareno_raw*, *timepage46*

Filter: childcare necessary (*childcarediv* ≠ 6)

Dynamic elements: wording depends on the number of children

Source: Berweger (nd: 11)

Page 47 (question 53)

Do you have any of the following caring responsibilities?

❗ Check all that apply.

☐ Care for children

☐ Elder care

☐ Adult with disability

☐ Other

➔ Please specify:

☐ No, I do not have such caring responsibilities.

Variables: *carechild*, *careelder*, *caredisab*, *careoth*, *careothspec*, *careno*, *carechild_raw*, *careelder_raw*, *caredisab_raw*, *careoth_raw*, *careothspec_raw*, *careno_raw*, *timepage47*

Dynamic elements: “Care for children, other than the above mentioned” if having children

Source: European Science Foundation (2015: 46)

Page 48 (question 54)

In general, how satisfied are you with your life?

Not satisfied at all 2 3 4 Very satisfied

1 5

☐ ☐ ☐ ☐ ☐

Variables: *lifesat*, *timepage48*

Source: FORS (2017: 29)

Page 49 (question 55)

And how satisfied are you with your work-life-balance?

Not satisfied at all 2 3 4 Very satisfied

1 5

☐ ☐ ☐ ☐ ☐

Variables: *worklife, timepage49*

Source: Huber et al. (2015: 25)

Page 50 (question 56)

What is the highest educational degree of your mother?

- ☐ Compulsory education or less
- ☐ Secondary vocational education and training (apprenticeship) (in Switzerland: Berufslehre, Handelsmittelschule, apprentissage, école supérieure de commerce, or similar)
- ☐ Secondary general education (high school) (in Switzerland: Berufsmaturität, gymnasiale Maturität, Diplom-/Fachmittelschule, Lehrerseminar, maturité professionnelle, maturité gymnasiale, école de degré diplôme, école de culture générale, écoles normales, or similar)
- ☐ Tertiary vocational education (advanced technical and professional training) (in Switzerland: Meisterdiplom, Eidg. Fachausweis, Höhere Fachschule, diplôme de maîtrise, brevet fédéral, école professionnelle supérieure, or similar)
- ☐ Tertiary academic education (college, university, university of applied sciences) (in Switzerland: University/ETH/EPF, Fachhochschule, Pädagogische Hochschule, haute école spécialisée, haute école pédagogique, or similar)
- ☐ Doctoral degree

Variables: *mother*, *timepage50*

Source: Berweger (nd: 12), Federal Statistical Office (2016a: 51)

Page 51 (question 57)

And what is the highest educational degree of your father?

- ☐ Compulsory education or less
- ☐ Secondary vocational education and training (apprenticeship) (in Switzerland: Berufslehre, Handelsmittelschule, apprentissage, école supérieure de commerce, or similar)
- ☐ Secondary general education (high school) (in Switzerland: Berufsmaturität, gymnasiale Maturität, Diplom-/Fachmittelschule, Lehrerseminar, maturité professionnelle, maturité gymnasiale, école de degré diplôme, école de culture générale, écoles normales, or similar)
- ☐ Tertiary vocational education (advanced technical and professional training) (in Switzerland: Meisterdiplom, Eidg. Fachausweis, Höhere Fachschule, diplôme de maîtrise, brevet fédéral, école professionnelle supérieure, or similar)
- ☐ Tertiary academic education (college, university, university of applied sciences) (in Switzerland: University/ETH/EPF, Fachhochschule, Pädagogische Hochschule, haute école spécialisée, haute école pédagogique, or similar)
- ☐ Doctoral degree

Variables: *father*, *timepage51*

Source: Berweger (nd: 12), Federal Statistical Office (2016a: 51)

Page 52 (question 58)

If there is anything else you would like to say, please share your thoughts in the field below.

Variables: *JSend*, *timepage52*

End page

You have reached the end of the questionnaire. Many thanks for your valuable contribution!

We are looking forward to contacting you in one year for the next follow-up survey. If you would like us to use a different email address, please let us know at info@careertrackercohorts.ch.

For more information on the SNSF Career Tracker Cohorts see www.careertrackercohorts.ch.

This survey has been implemented using [limesurvey](#), an open source product.

A.3 List of variables in main data set

<i>IDperson</i>	CTC person ID
<i>IDapplication</i>	CTC application ID
<i>cohort</i>	Cohort
<i>subcohort</i>	Subcohort
<i>wave</i>	Panel wave
<i>gndr</i>	Gender
<i>birthyr</i>	Birth year
<i>nationality</i>	Nationality
<i>residence</i>	Place of residence
<i>scheme</i>	Funding scheme applied for
<i>discipline</i>	Discipline of application
<i>domain</i>	Research domain of application
<i>institutionplace</i>	Place of current research institution
<i>institutionrank</i>	Ranking of current research institution
<i>resubmission</i>	Application is a resubmission
<i>withdrawal</i>	Application withdrawn
<i>commission</i>	ID of responsible research commission
<i>commissionmeet</i>	Commission meeting took place before last survey access
<i>funding</i>	Positive funding decision
<i>grade</i>	Grading of application
<i>decisiondate</i>	Date of funding decision
<i>lot</i>	Decision by drawing lots
<i>grantduration</i>	Duration of grant in months
<i>grant</i>	Amount of grant (CHF): total
<i>grantscholarship</i>	Amount of grant in CHF: scholarship (personal salary)
<i>grantresearchfunds</i>	Amount of grant in CHF: research funds
<i>grantresearchcosts</i>	Amount of grant in CHF: research costs
<i>grantcongress</i>	Amount of grant in CHF: congress costs
<i>grantregistration</i>	Amount of grant in CHF: registration fees
<i>granttravel</i>	Amount of grant in CHF: travel costs
<i>grantequipment</i>	Amount of grant in CHF: equipment funds
<i>grantsalary</i>	Amount of grant in CHF: salary costs
<i>grantsocial</i>	Amount of grant in CHF: social benefits costs
<i>grantchild</i>	Amount of grant in CHF: child benefits
<i>grantthird</i>	Amount of grant in CHF: third-party funds
<i>grantreduction</i>	Amount of grant in CHF: global reduction
<i>status</i>	Participation status
<i>nopartreas</i>	Reason for non-participation
<i>noinvitreas</i>	Reason why not invited
<i>empl</i>	Currently engaged in paid employment

<i>notemplstart</i>	Non-employed since
<i>notemplreas</i>	Why not employed
<i>notemplreaso</i>	Why not employed: other
<i>jobnum</i>	One or several jobs
<i>occup</i>	Occupation: ISCO-08
<i>profstatus</i>	Current professional status
<i>emplnum</i>	Number of employees
<i>supervis</i>	Supervisory function
<i>supervisnum</i>	Number of subordinates
<i>budget</i>	Budget responsibility
<i>budgetnum</i>	Current annual budget in CHF
<i>emplstart</i>	Current (primary) job: start date
<i>emplplace</i>	Place of employment
<i>sector</i>	Economic sector of current job
<i>contract</i>	Permanent or fixed-term contract
<i>contractnum</i>	Contract duration in months
<i>workhreport</i>	Must report working hours to employer
<i>overtime</i>	Overtime compensation: yes, by taking time off
<i>overtimepay</i>	Overtime compensation: yes, by claiming extra pay
<i>overtimeno</i>	Overtime compensation: no
<i>workperc</i>	Contractual work-time percentage (total)
<i>workpercmain</i>	Contractual work-time percentage (in primary job)
<i>workpercoth</i>	Contractual work-time percentage in other job(s)
<i>workh</i>	Typical weekly working hours (total)
<i>workhmain</i>	Typical weekly working hours (in primary job)
<i>workhoth</i>	Typical weekly working hours in other job(s)
<i>inc</i>	Annual gross earnings and extra income in CHF (total)
<i>incmain</i>	Annual gross earnings (in primary job) in CHF
<i>incoth</i>	Annual gross earnings other job(s) in CHF
<i>inextra</i>	Annual extra income in CHF
<i>research</i>	Academic research in current job
<i>activityres</i>	Share of research in current academic job(s)
<i>activityteach</i>	Share of teaching in current academic job(s)
<i>activityadmin</i>	Share of administrative duties in current academic job(s)
<i>activityclin</i>	Share of clinical activities in current academic job(s)
<i>activityoth</i>	Share of other activities in current academic job(s)
<i>instit</i>	Type of research institution
<i>institoth</i>	Type of research institution: other
<i>position</i>	Position in research institution
<i>positionoth</i>	Position in research institution: other
<i>rvisithome</i>	Research visits: yes, in the same country
<i>rvisithomenum</i>	Research visits in same country: months

<i>rvisitabroad</i>	Research visits: yes, in another country
<i>rvisitabroadnum</i>	Research visits in other country: months
<i>rvisitno</i>	Research visits: no
<i>phdstart</i>	Start date of PhD
<i>phdend</i>	End date of PhD
<i>phdplace</i>	Place in which PhD was awarded
<i>phddiscipline</i>	Discipline of PhD
<i>phddomain</i>	Research domain of PhD
<i>phdunirank</i>	Ranking of university from which PhD was received
<i>phdtype</i>	Type of doctoral degree
<i>phdformat</i>	Format of dissertation
<i>phdformatnum</i>	Format of dissertation: number of papers
<i>phdformatoth</i>	Format of dissertation: other
<i>phdgrade</i>	PhD grade
<i>phdprize</i>	Received prize for dissertation
<i>phdincgrant</i>	Income during PhD: individual grant
<i>phdincproj</i>	Income during PhD: employment within project
<i>phdincassist</i>	Income during PhD: position as assistant or similar
<i>phdincmed</i>	Income during PhD: employment as medical resident
<i>phdincemplrdoc</i>	Income during PhD: external employment related to PhD
<i>phdincemplnrdoc</i>	Income during PhD: external employment unrelated to PhD
<i>phdincloan</i>	Income during PhD: loan
<i>phdincoth</i>	Income during PhD: other
<i>phdincothspec</i>	Income during PhD: other
<i>phdvisithome</i>	Research visits during PhD: yes, in same country
<i>phdvisitabroad</i>	Research visits during PhD: yes, in another country
<i>phdvisitno</i>	Research visits during PhD: no
<i>histempl</i>	Employment between PhD and current situation
<i>histemplphd</i>	Job(s) in same institution as PhD
<i>histemplphdnum</i>	Job(s) in same institution as PhD: months
<i>histemplhome</i>	Job(s) in same country as PhD
<i>histemplhomenum</i>	Job(s) in same country as PhD: months
<i>histemplabroad</i>	Job(s) in another country than PhD
<i>histemplabroadnum</i>	Job(s) in another country than PhD: months
<i>histcontract</i>	Fixed-term or permanent contract(s)
<i>histemplrate</i>	Working full-time or part-time
<i>histnotempl</i>	Non-employment between PhD and current situation
<i>histnotemplnum</i>	Non-employment between PhD and current situation: months
<i>histnotempledu</i>	Why not employed: education
<i>histnotemplfam</i>	Why not employed: family obligations
<i>histnotempltrav</i>	Why not employed: travelling/language stay
<i>histnotemplhealth</i>	Why not employed: health problems

<i>histnotempljobs</i>	Why not employed: transition between jobs
<i>histnotemplunempl</i>	Why not employed: unemployment
<i>histnotemploth</i>	Why not employed: other
<i>histnotemplothspec</i>	Why not employed: other
<i>impsecjob</i>	How important: have a secure job
<i>impsalary</i>	How important: earn a high salary
<i>impcareerprosp</i>	How important: have good career prospects
<i>impprestige</i>	How important: work at a prestigious institution
<i>impcolleg</i>	How important: work together with renowned colleagues
<i>impinfra</i>	How important: good equipment and infrastructure
<i>impcntry</i>	How important: work in the same country as now
<i>imppart</i>	How important: be able to work part-time
<i>impworklife</i>	How important: reconcile work and family life
<i>impothact</i>	How important: reconcile work with other activities
<i>impexp</i>	How important: work within area of expertise
<i>impqualif</i>	How important: use specialist qualifications at work
<i>impidea</i>	How important: put own ideas into practice
<i>impview</i>	How important: have work that corresponds to own views
<i>impdevelop</i>	How important: develop myself further in my subject area at work
<i>impcareercont</i>	How important: continue my academic career
<i>aspiration</i>	Position aspired to in future career
<i>aspirationoth</i>	Aspired position in future career: other
<i>sciecentr</i>	Scientific work is a central part of my life
<i>sciedemands</i>	Confident to meet the demands of an academic career
<i>sciecommit</i>	Strong commitment to scientific work
<i>sciemostimp</i>	Most important experiences are related to scientific work
<i>partner</i>	Has a partner
<i>marital</i>	Marital status
<i>children</i>	Has children
<i>childrennum</i>	Number of children
<i>child1</i>	Age of 1st child
<i>child2</i>	Age of 2nd child
<i>child3</i>	Age of 3rd child
<i>child4</i>	Age of 4th child
<i>child5</i>	Age of 5th child
<i>child6</i>	Age of 6th child
<i>child7</i>	Age of 7th child
<i>child8</i>	Age of 8th child
<i>child9</i>	Age of 9th child
<i>livsitpartner</i>	Who else lives in household: spouse/partner
<i>livsitchildren</i>	Who else lives in household: children
<i>livsitadult</i>	Who else lives in household: other adults

<i>livsitalone</i>	Who else lives in household: no one
<i>chores</i>	Responsibility for domestic work in household
<i>childcarediv</i>	Division of childcare responsibility
<i>childcarenum</i>	Number of childcare half-days
<i>childcarefam</i>	Who else looks after children: other family or household members
<i>childcareext</i>	Who else looks after children: external daycare/dayschool
<i>childcarenanny</i>	Who else looks after children: au-pair or nanny
<i>childcarebabys</i>	Who else looks after children: babysitter
<i>childcareoth</i>	Who else looks after children: other
<i>childcareothspec</i>	Who else looks after children: other
<i>childcareno</i>	Who else looks after children: no one else
<i>carechild</i>	Caring responsibilities: care for children
<i>careelder</i>	Caring responsibilities: elder care
<i>caredisab</i>	Caring responsibilities: adult with disability
<i>careoth</i>	Caring responsibilities: other
<i>careothspec</i>	Caring responsibilities: other
<i>careno</i>	Caring responsibilities: none
<i>lifesat</i>	General life satisfaction
<i>worklife</i>	Satisfaction with work-life balance
<i>mother</i>	Highest educational degree of mother
<i>father</i>	Highest educational degree of father

A.4 List of variables in auxiliary data set

<i>IDperson</i>	CTC person ID
<i>IDapplication</i>	CTC application ID
<i>grade_raw</i>	Grading of application
<i>missing</i>	Percentage of missing values
<i>invitation</i>	Date and time of invitation email
<i>reminder1</i>	Date and time of 1st reminder email
<i>reminder2</i>	Date and time of 2nd reminder email
<i>reminder3</i>	Date and time of 3rd reminder email
<i>remindernum</i>	Number of reminder emails
<i>surveystart</i>	Date and time of first survey access
<i>surveyend</i>	Date and time of last survey access
<i>lastpage</i>	Last viewed page
<i>highpage</i>	Highest viewed page
<i>JSbegin</i>	JavaScript activated at the beginning of the survey
<i>JSend</i>	JavaScript activated at the end of the survey
<i>empl_raw</i>	Currently engaged in paid employment
<i>notemplreas_raw</i>	Why not employed
<i>notemplreasoth_raw</i>	Why not employed: other

<i>supervis_raw</i>	Supervisory function
<i>supervisnum_raw</i>	Number of subordinates
<i>budgetnum_raw</i>	Current annual budget in CHF
<i>contractnum_raw</i>	Contract duration in months
<i>workpercmain_raw</i>	Contractual work-time percentage (in primary job)
<i>workpercoth_raw</i>	Contractual work-time percentage in other job(s)
<i>workhmain_raw</i>	Typical weekly working hours (in primary job)
<i>workhoth_raw</i>	Typical weekly working hours in other job(s)
<i>incmain_raw</i>	Annual gross earnings (in primary job) in CHF
<i>activityres_raw</i>	Share of research in current academic job(s)
<i>activityteach_raw</i>	Share of teaching in current academic job(s)
<i>activityadmin_raw</i>	Share of administrative duties in current academic job(s)
<i>activityclin_raw</i>	Share of clinical activities in current academic job(s)
<i>activityoth_raw</i>	Share of other activities in current academic job(s)
<i>instit_raw</i>	Type of research institution
<i>position_raw</i>	Position in research institution
<i>positionoth_raw</i>	Position in research institution: other
<i>rvisithome_raw</i>	Research visits: yes, in the same country
<i>rvisithomenum_raw</i>	Research visits in same country: months
<i>rvisitabroad_raw</i>	Research visits: yes, in another country
<i>rvisitabroadnum_raw</i>	Research visits in other country: months
<i>rvisitno_raw</i>	Research visits: no
<i>phddiscipline_raw</i>	Discipline of PhD
<i>phdformat_raw</i>	Format of dissertation
<i>phdformatnum_raw</i>	Format of dissertation: number of papers
<i>phdformatoth_raw</i>	Format of dissertation: other
<i>phdincgrant_raw</i>	Income during PhD: individual grant
<i>phdincproj_raw</i>	Income during PhD: employment within project
<i>phdincassist_raw</i>	Income during PhD: position as assistant or similar
<i>phdincmed_raw</i>	Income during PhD: employment as medical resident
<i>phdincemplrdoc_raw</i>	Income during PhD: external employment related to PhD
<i>phdincemplnrdoc_raw</i>	Income during PhD: external employment unrelated to PhD
<i>phdincloan_raw</i>	Income during PhD: loan
<i>phdincoth_raw</i>	Income during PhD: other
<i>phdincothspec_raw</i>	Income during PhD: other
<i>histemplphdnum_raw</i>	Job(s) in same institution as PhD: months
<i>histemplphomenum_raw</i>	Job(s) in same country as PhD: months
<i>histemplabroadnum_raw</i>	Job(s) in another country than PhD: months
<i>histnotemplnum_raw</i>	Non-employment between PhD and current situation: months
<i>histnotempledu_raw</i>	Why not employed: education
<i>histnotemplfam_raw</i>	Why not employed: family obligations
<i>histnotempltrav_raw</i>	Why not employed: travelling/language stay

<i>histnotemplhealth_raw</i>	Why not employed: health problems
<i>histnotempljobs_raw</i>	Why not employed: transition between jobs
<i>histnotemplunempl_raw</i>	Why not employed: unemployment
<i>histnotemploth_raw</i>	Why not employed: other
<i>histnotemplothspec_raw</i>	Why not employed: other
<i>aspiration_raw</i>	Position aspired to in future career
<i>aspirationoth_raw</i>	Aspired position in future career: other
<i>childrennum_raw</i>	Number of children
<i>child1_raw</i>	Age of 1st child
<i>child2_raw</i>	Age of 2nd child
<i>childcarefam_raw</i>	Who else looks after children: other family or household members
<i>childcarenanny_raw</i>	Who else looks after children: au-pair or nanny
<i>childcareoth_raw</i>	Who else looks after children: other
<i>childcareothspec_raw</i>	Who else looks after children: other
<i>childcareno_raw</i>	Who else looks after children: no one else
<i>carechild_raw</i>	Caring responsibilities: care for children
<i>careelder_raw</i>	Caring responsibilities: elder care
<i>caredisab_raw</i>	Caring responsibilities: adult with disability
<i>careoth_raw</i>	Caring responsibilities: other
<i>careothspec_raw</i>	Caring responsibilities: other
<i>careno_raw</i>	Caring responsibilities: none
<i>surveyduration</i>	Duration of interview in seconds
<i>timepage1</i>	Page 1: elapsed time in seconds
<i>timepage2</i>	Page 2: elapsed time in seconds
<i>timepage3</i>	Page 3: elapsed time in seconds
<i>timepage4</i>	Page 4: elapsed time in seconds
<i>timepage5</i>	Page 5: elapsed time in seconds
<i>timepage6</i>	Page 6: elapsed time in seconds
<i>timepage7</i>	Page 7: elapsed time in seconds
<i>timepage8</i>	Page 8: elapsed time in seconds
<i>timepage9</i>	Page 9: elapsed time in seconds
<i>timepage10</i>	Page 10: elapsed time in seconds
<i>timepage11</i>	Page 11: elapsed time in seconds
<i>timepage12</i>	Page 12: elapsed time in seconds
<i>timepage13</i>	Page 13: elapsed time in seconds
<i>timepage14</i>	Page 14: elapsed time in seconds
<i>timepage15</i>	Page 15: elapsed time in seconds
<i>timepage16</i>	Page 16: elapsed time in seconds
<i>timepage17</i>	Page 17: elapsed time in seconds
<i>timepage18</i>	Page 18: elapsed time in seconds
<i>timepage19</i>	Page 19: elapsed time in seconds
<i>timepage20</i>	Page 20: elapsed time in seconds

<i>timepage21</i>	Page 21: elapsed time in seconds
<i>timepage22</i>	Page 22: elapsed time in seconds
<i>timepage23</i>	Page 23: elapsed time in seconds
<i>timepage24</i>	Page 24: elapsed time in seconds
<i>timepage25</i>	Page 25: elapsed time in seconds
<i>timepage26</i>	Page 26: elapsed time in seconds
<i>timepage27</i>	Page 27: elapsed time in seconds
<i>timepage28</i>	Page 28: elapsed time in seconds
<i>timepage29</i>	Page 29: elapsed time in seconds
<i>timepage30</i>	Page 30: elapsed time in seconds
<i>timepage31</i>	Page 31: elapsed time in seconds
<i>timepage32</i>	Page 32: elapsed time in seconds
<i>timepage33</i>	Page 33: elapsed time in seconds
<i>timepage34</i>	Page 34: elapsed time in seconds
<i>timepage35</i>	Page 35: elapsed time in seconds
<i>timepage36</i>	Page 36: elapsed time in seconds
<i>timepage37</i>	Page 37: elapsed time in seconds
<i>timepage38</i>	Page 38: elapsed time in seconds
<i>timepage39</i>	Page 39: elapsed time in seconds
<i>timepage40</i>	Page 40: elapsed time in seconds
<i>timepage41</i>	Page 41: elapsed time in seconds
<i>timepage42</i>	Page 42: elapsed time in seconds
<i>timepage43</i>	Page 43: elapsed time in seconds
<i>timepage44</i>	Page 44: elapsed time in seconds
<i>timepage45</i>	Page 45: elapsed time in seconds
<i>timepage46</i>	Page 46: elapsed time in seconds
<i>timepage47</i>	Page 47: elapsed time in seconds
<i>timepage48</i>	Page 48: elapsed time in seconds
<i>timepage49</i>	Page 49: elapsed time in seconds
<i>timepage50</i>	Page 50: elapsed time in seconds
<i>timepage51</i>	Page 51: elapsed time in seconds
<i>timepage52</i>	Page 52: elapsed time in seconds

A.5 Codebook of main data set

IDperson — CTC person ID

		Count	Percent	Valid %	Cum. %
Valid	10100556	1	0.06	0.06	0.06
	10100780	1	0.06	0.06	0.12
	10101013	1	0.06	0.06	0.19
	10101984	1	0.06	0.06	0.25
	10103025	1	0.06	0.06	0.31
	:	:	:	:	:
	19597441	1	0.06	0.06	99.75
	19597847	1	0.06	0.06	99.81
	19598120	1	0.06	0.06	99.88
	19598503	1	0.06	0.06	99.94
	19598812	1	0.06	0.06	100.00
	Total	1614	100.00	100.00	

IDapplication — CTC application ID

		Count	Percent	Valid %	Cum. %
Valid	1910003	1	0.06	0.06	0.06
	1910026	1	0.06	0.06	0.12
	1910047	1	0.06	0.06	0.19
	1910065	1	0.06	0.06	0.25
	1910112	1	0.06	0.06	0.31
	:	:	:	:	:
	1959593	1	0.06	0.06	99.75
	1959638	1	0.06	0.06	99.81
	1959687	1	0.06	0.06	99.88
	1959715	1	0.06	0.06	99.94
	1959800	1	0.06	0.06	100.00
	Total	1614	100.00	100.00	

cohort — Cohort

		Count	Percent	Valid %	Cum. %
Valid	2 2019	1614	100.00	100.00	100.00

subcohort — Subcohort

			Count	Percent	Valid %	Cum. %
Valid	1	A (spring)	1144	70.88	70.88	70.88
	2	B (fall)	470	29.12	29.12	100.00
	Total		1614	100.00	100.00	

wave — Panel wave

			Count	Percent	Valid %	Cum. %
Valid	0	Base survey	1614	100.00	100.00	100.00

gndr — Gender

			Count	Percent	Valid %	Cum. %
Valid	1	Male	940	58.24	58.24	58.24
	2	Female	674	41.76	41.76	100.00
	Total		1614	100.00	100.00	

birthyr — Birth year

			Count	Percent	Valid %	Cum. %
Valid	1964		1	0.06	0.06	0.06
	1969		3	0.19	0.19	0.25
	1970		1	0.06	0.06	0.31
	1971		2	0.12	0.12	0.43
	1972		3	0.19	0.19	0.62
	:		:	:	:	:
	1990		110	6.82	6.82	94.18
	1991		52	3.22	3.22	97.40
	1992		30	1.86	1.86	99.26
	1993		11	0.68	0.68	99.94
	1994		1	0.06	0.06	100.00
	Total		1614	100.00	100.00	

nationality — Nationality

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	508	31.47	31.47	31.47
	2	Northern Europe	15	0.93	0.93	32.40
	3	Eastern Europe	36	2.23	2.23	34.63
	4	Central Europe	259	16.05	16.05	50.68
	5	Western Europe	194	12.02	12.02	62.70
	:		:	:	:	:
	11	Eastern Asia	53	3.28	3.28	91.82
	12	Northern and Central Asia	1	0.06	0.06	91.88
	13	Western Asia	32	1.98	1.98	93.87
	14	South Asia / Oceania / Antarctica	77	4.77	4.77	98.64
	15	Africa	22	1.36	1.36	100.00
	Total		1614	100.00	100.00	

residence — Place of residence

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	1205	74.66	74.66	74.66
	2	Northern Europe	15	0.93	0.93	75.59
	4	Central Europe	79	4.89	4.89	80.48
	5	Western Europe	140	8.67	8.67	89.16
	6	South-West Europe	5	0.31	0.31	89.47
	:		:	:	:	:
	10	Central and South-America	4	0.25	0.25	98.88
	11	Eastern Asia	2	0.12	0.12	99.01
	13	Western Asia	1	0.06	0.06	99.07
	14	South Asia / Oceania / Antarctica	12	0.74	0.74	99.81
	15	Africa	3	0.19	0.19	100.00
	Total		1614	100.00	100.00	

scheme — Funding scheme applied for

			Count	Percent	Valid %	Cum. %
Valid	1	Early Postdoc.Mobility	668	41.39	41.39	41.39
	2	Postdoc.Mobility	273	16.91	16.91	58.30
	3	Ambizione	342	21.19	21.19	79.49
	4	Eccellenza	212	13.14	13.14	92.63
	5	PRIMA	119	7.37	7.37	100.00
	Total		1614	100.00	100.00	

discipline — Discipline of application

			Count	Percent	Valid %	Cum. %
Valid	111	Religious studies, theology	13	0.81	0.81	0.81
	112	History	69	4.28	4.28	5.08
	113	Archaeology	11	0.68	0.68	5.76
	121	Philosophy	36	2.23	2.23	7.99
	122	Linguistics and literature	57	3.53	3.53	11.52
	:		:	:	:	:
	324	Environmental research, ecology	49	3.04	3.04	83.15
	331	Basic medical sciences and experimental medicine	162	10.04	10.04	93.18
	341	Clinical medicine	74	4.58	4.58	97.77
	351	Preventive Medicine	32	1.98	1.98	99.75
	361	Social medicine	4	0.25	0.25	100.00
	Total		1614	100.00	100.00	

domain — Research domain of application

			Count	Percent	Valid %	Cum. %
Valid	1	Humanities and social sciences	496	30.73	30.73	30.73
	2	Mathematics, natural and engineering sciences	588	36.43	36.43	67.16
	3	Biology and medicine	530	32.84	32.84	100.00
	Total		1614	100.00	100.00	

institutionplace — Place of current research institution

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	1150	71.25	75.21	75.21
	2	Northern Europe	21	1.30	1.37	76.59
	3	Eastern Europe	1	0.06	0.07	76.65
	4	Central Europe	70	4.34	4.58	81.23
	5	Western Europe	92	5.70	6.02	87.25
	:		:	:	:	:
	10	Central and South-America	4	0.25	0.26	98.50
	11	Eastern Asia	2	0.12	0.13	98.63
	13	Western Asia	1	0.06	0.07	98.69
	14	South Asia / Oceania / Antarctica	18	1.12	1.18	99.87
	15	Africa	2	0.12	0.13	100.00
	Total		1529	94.73	100.00	
Missing	.h	Institution missing	85	5.27		
Total			1614	100.00		

institutionrank — Ranking of current research institution

			Count	Percent	Valid %	Cum. %
Valid	1	1-5	48	2.97	3.84	3.84
	6	6-10	216	13.38	17.28	21.12
	11	11-15	11	0.68	0.88	22.00
	16	16-20	7	0.43	0.56	22.56
	21	21-40	130	8.05	10.40	32.96
	:		:	:	:	:
	351	351-400	9	0.56	0.72	96.88
	401	401-500	32	1.98	2.56	99.44
	501	501-600	3	0.19	0.24	99.68
	601	601-800	2	0.12	0.16	99.84
	801	801-1000	2	0.12	0.16	100.00
	Total		1250	77.45	100.00	
Missing	.h	Institution missing	85	5.27		
	.i	Invalid data	11	0.68		
	.z	Not found in ranking list 2018	268	16.60		
	Total		364	22.55		
Total			1614	100.00		

resubmission — Application is a resubmission

			Count	Percent	Valid %	Cum. %
Valid	0	No	1370	84.88	84.88	84.88
	1	Yes	244	15.12	15.12	100.00
	Total		1614	100.00	100.00	

withdrawal — Application withdrawn

			Count	Percent	Valid %	Cum. %
Valid	1	No	1574	97.52	97.52	97.52
	2	Yes, before receiving decision	38	2.35	2.35	99.88
	3	Yes, after receiving decision	2	0.12	0.12	100.00
	Total		1614	100.00	100.00	

commission — ID of responsible research commission

			Count	Percent	Valid %	Cum. %
Valid	1		15	0.93	2.25	2.25
	2		105	6.51	15.72	17.96
	3		129	7.99	19.31	37.28
	4		68	4.21	10.18	47.46
	5		9	0.56	1.35	48.80
	:		:	:	:	:
	9		69	4.28	10.33	75.15
	10		66	4.09	9.88	85.03
	11		47	2.91	7.04	92.07
	12		2	0.12	0.30	92.37
	13		51	3.16	7.63	100.00
	Total		668	41.39	100.00	
Missing	.z scheme != 1		946	58.61		
Total			1614	100.00		

commissionmeet — Commission meeting took place before last survey access

			Count	Percent	Valid %	Cum. %
Valid	0	No	518	32.09	99.81	99.81
	1	Yes	1	0.06	0.19	100.00
	Total		519	32.16	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.z	scheme != 1	845	52.35		
	Total		1095	67.84		
Total			1614	100.00		

funding — Positive funding decision

			Count	Percent	Valid %	Cum. %
Valid	0	No	944	58.49	59.90	59.90
	1	Yes	632	39.16	40.10	100.00
	Total		1576	97.65	100.00	
Missing	.z	withdrawal = 2	38	2.35		
Total			1614	100.00		

grade — Grading of application

			Count	Percent	Valid %	Cum. %
Valid	1		184	11.40	11.68	11.68
	1.25		113	7.00	7.17	18.85
	1.5		298	18.46	18.91	37.75
	1.625		1	0.06	0.06	37.82
	1.75		68	4.21	4.31	42.13
	:		:	:	:	:
	3		308	19.08	19.54	99.62
	3.5		1	0.06	0.06	99.68
	4		5	0.31	0.32	100.00
	5		0	0.00	0.00	100.00
	6		0	0.00	0.00	100.00
	Total		1576	97.65	100.00	
Missing	.z	withdrawal = 2	38	2.35		
Total			1614	100.00		

decisiondate — Date of funding decision

		Count	Percent	Valid %	Cum. %
Valid	2018-12-11	1	0.06	0.06	0.06
	2019-05-01	94	5.82	5.96	6.03
	2019-05-02	9	0.56	0.57	6.60
	2019-05-03	2	0.12	0.13	6.73
	2019-05-24	23	1.43	1.46	8.19
	:	:	:	:	:
	2019-12-09	84	5.20	5.33	86.36
	2019-12-10	3	0.19	0.19	86.55
	2019-12-11	32	1.98	2.03	88.58
	2019-12-12	128	7.93	8.12	96.70
	2019-12-20	52	3.22	3.30	100.00
	Total	1576	97.65	100.00	
Missing	.z withdrawal = 2	38	2.35		
Total		1614	100.00		

lot — Decision by drawing lots

			Count	Percent	Valid %	Cum. %
Valid	0	No	262	16.23	95.97	95.97
	1	Yes	11	0.68	4.03	100.00
	Total		273	16.91	100.00	
Missing	.z	scheme != 2	1341	83.09		
Total			1614	100.00		

grantduration — Duration of grant in months

		Count	Percent	Valid %	Cum. %
Valid	12	13	0.81	2.06	2.06
	13	2	0.12	0.32	2.37
	14	2	0.12	0.32	2.69
	15	2	0.12	0.32	3.01
	16	2	0.12	0.32	3.32
	18	401	24.85	63.45	66.77
	23	1	0.06	0.16	66.93
	24	67	4.15	10.60	77.53
	36	2	0.12	0.32	77.85
	48	76	4.71	12.03	89.87
	60	64	3.97	10.13	100.00
	Total	632	39.16	100.00	
Missing	.y funding = 0	944	58.49		
	.z withdrawal = 2	38	2.35		
	Total	982	60.84		
Total		1614	100.00		

grant — Amount of grant (CHF): total

		Count	Percent	Valid %	Cum. %
Valid	46000	1	0.06	0.16	0.16
	51000	1	0.06	0.16	0.32
	52000	2	0.12	0.32	0.63
	53000	1	0.06	0.16	0.79
	54000	3	0.19	0.47	1.27
	:	:	:	:	:
	1860000	1	0.06	0.16	99.21
	1891000	2	0.12	0.32	99.53
	1921000	1	0.06	0.16	99.68
	1946000	1	0.06	0.16	99.84
	1962000	1	0.06	0.16	100.00
	Total	632	39.16	100.00	
Missing	.y funding = 0	944	58.49		
	.z withdrawal = 2	38	2.35		
	Total	982	60.84		
Total		1614	100.00		

grantscholarship — Amount of grant in CHF: scholarship (personal salary)

		Count	Percent	Valid %	Cum. %
Valid	46000	2	0.12	0.41	0.41
	49000	1	0.06	0.20	0.61
	50000	2	0.12	0.41	1.02
	51000	4	0.25	0.82	1.84
	54000	1	0.06	0.20	2.04
	:	:	:	:	:
	123000	4	0.25	0.82	97.14
	129000	9	0.56	1.84	98.98
	131000	2	0.12	0.41	99.39
	135000	2	0.12	0.41	99.80
	137000	1	0.06	0.20	100.00
	Total	489	30.30	100.00	
Missing	.x scheme != 1 or 2	143	8.86		
	.y funding = 0	944	58.49		
	.z withdrawal = 2	38	2.35		
	Total	1125	69.70		
Total		1614	100.00		

grantresearchfunds — Amount of grant in CHF: research funds

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.06	0.40	0.40
	1000	1	0.06	0.40	0.81
	2000	13	0.81	5.24	6.05
	3000	40	2.48	16.13	22.18
	4000	19	1.18	7.66	29.84
	:	:	:	:	:
	527000	1	0.06	0.40	98.39
	550000	1	0.06	0.40	98.79
	614000	1	0.06	0.40	99.19
	738000	1	0.06	0.40	99.60
	755000	1	0.06	0.40	100.00
	Total	248	15.37	100.00	
Missing	.w no research funds	35	2.17		
	.x scheme = 1	349	21.62		
	.y funding = 0	944	58.49		
	.z withdrawal = 2	38	2.35		
	Total	1366	84.63		
Total		1614	100.00		

grantresearchcosts — Amount of grant in CHF: research costs

		Count	Percent	Valid %	Cum. %
Valid	1000	1	0.06	1.72	1.72
	2000	4	0.25	6.90	8.62
	3000	10	0.62	17.24	25.86
	4000	26	1.61	44.83	70.69
	5000	17	1.05	29.31	100.00
	Total	58	3.59	100.00	
Missing	.w no research costs	226	14.00		
	.x scheme != 1	348	21.56		
	.y funding = 0	944	58.49		
	.z withdrawal = 2	38	2.35		
	Total	1556	96.41		
Total		1614	100.00		

grantcongress — Amount of grant in CHF: congress costs

		Count	Percent	Valid %	Cum. %
Valid	1000	16	0.99	5.42	5.42
	2000	75	4.65	25.42	30.85
	3000	204	12.64	69.15	100.00
	Total	295	18.28	100.00	
Missing	.w no congress costs	104	6.44		
	.x scheme != 1	233	14.44		
	.y funding = 0	944	58.49		
	.z withdrawal = 2	38	2.35		
	Total	1319	81.72		
Total		1614	100.00		

grantregistration — Amount of grant in CHF: registration fees

		Count	Percent	Valid %	Cum. %
Valid	1000	2	0.12	13.33	13.33
	2000	1	0.06	6.67	20.00
	3000	2	0.12	13.33	33.33
	4000	1	0.06	6.67	40.00
	5000	2	0.12	13.33	53.33
	6000	2	0.12	13.33	66.67
	7000	2	0.12	13.33	80.00
	8000	1	0.06	6.67	86.67
	9000	1	0.06	6.67	93.33
	16000	1	0.06	6.67	100.00
	Total	15	0.93	100.00	
Missing	.x no registration fees	617	38.23		
	.y funding = 0	944	58.49		
	.z withdrawal = 2	38	2.35		
	Total	1599	99.07		
Total		1614	100.00		

granttravel — Amount of grant in CHF: travel costs

		Count	Percent	Valid %	Cum. %
Valid	0	93	5.76	21.18	21.18
	1000	181	11.21	41.23	62.41
	2000	98	6.07	22.32	84.74
	3000	29	1.80	6.61	91.34
	4000	26	1.61	5.92	97.27
	5000	9	0.56	2.05	99.32
	6000	2	0.12	0.46	99.77
	7000	1	0.06	0.23	100.00
	Total	439	27.20	100.00	
Missing	.x no travel costs	193	11.96		
	.y funding = 0	944	58.49		
	.z withdrawal = 2	38	2.35		
	Total	1175	72.80		
Total		1614	100.00		

grantequipment — Amount of grant in CHF: equipment funds

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.06	2.17	2.17
	3000	1	0.06	2.17	4.35
	5000	2	0.12	4.35	8.70
	6000	2	0.12	4.35	13.04
	7000	2	0.12	4.35	17.39
	:	:	:	:	:
	119000	1	0.06	2.17	91.30
	124000	1	0.06	2.17	93.48
	135000	1	0.06	2.17	95.65
	164000	1	0.06	2.17	97.83
	207000	1	0.06	2.17	100.00
	Total	46	2.85	100.00	
Missing	.w no equipment funds	97	6.01		
	.x scheme != 3, 4 or 5	489	30.30		
	.y funding = 0	944	58.49		
	.z withdrawal = 2	38	2.35		
	Total	1568	97.15		
Total		1614	100.00		

grantsalary — Amount of grant in CHF: salary costs

		Count	Percent	Valid %	Cum. %
Valid	103000	1	0.06	0.70	0.70
	312000	1	0.06	0.70	1.40
	424000	3	0.19	2.10	3.50
	425000	2	0.12	1.40	4.90
	427000	1	0.06	0.70	5.59
	:	:	:	:	:
	1404000	1	0.06	0.70	97.20
	1406000	1	0.06	0.70	97.90
	1475000	1	0.06	0.70	98.60
	1498000	1	0.06	0.70	99.30
	1589000	1	0.06	0.70	100.00
	Total	143	8.86	100.00	
Missing	.x scheme != 3, 4 or 5	489	30.30		
	.y funding = 0	944	58.49		
	.z withdrawal = 2	38	2.35		
	Total	1471	91.14		
Total		1614	100.00		

grantsocial — Amount of grant in CHF: social benefits costs

		Count	Percent	Valid %	Cum. %
Valid	15000	1	0.06	0.70	0.70
	61000	2	0.12	1.40	2.10
	67000	4	0.25	2.80	4.90
	68000	5	0.31	3.50	8.39
	71000	2	0.12	1.40	9.79
	:	:	:	:	:
	300000	1	0.06	0.70	97.20
	301000	1	0.06	0.70	97.90
	313000	1	0.06	0.70	98.60
	316000	1	0.06	0.70	99.30
	344000	1	0.06	0.70	100.00
	Total	143	8.86	100.00	
Missing	.x scheme != 3, 4 or 5	489	30.30		
	.y funding = 0	944	58.49		
	.z withdrawal = 2	38	2.35		
	Total	1471	91.14		
Total		1614	100.00		

grantchild — Amount of grant in CHF: child benefits

		Count	Percent	Valid %	Cum. %
Valid	10000	1	0.06	1.27	1.27
	12000	3	0.19	3.80	5.06
	13000	1	0.06	1.27	6.33
	14000	1	0.06	1.27	7.59
	17000	2	0.12	2.53	10.13
	:	:	:	:	:
	36000	16	0.99	20.25	91.14
	37000	1	0.06	1.27	92.41
	40000	1	0.06	1.27	93.67
	48000	4	0.25	5.06	98.73
	54000	1	0.06	1.27	100.00
	Total	79	4.89	100.00	
Missing	.x no child benefits	553	34.26		
	.y funding = 0	944	58.49		
	.z withdrawal = 2	38	2.35		
	Total	1535	95.11		
Total		1614	100.00		

grantthird — Amount of grant in CHF: third-party funds

		Count	Percent	Valid %	Cum. %
Valid	-22000	1	0.06	50.00	50.00
	0	1	0.06	50.00	100.00
	Total	2	0.12	100.00	
Missing	.x no third-party funds	630	39.03		
	.y funding = 0	944	58.49		
	.z withdrawal = 2	38	2.35		
	Total	1612	99.88		
Total		1614	100.00		

grantreduction — Amount of grant in CHF: global reduction

		Count	Percent	Valid %	Cum. %
Valid	-232000	1	0.06	7.69	7.69
	-128000	1	0.06	7.69	15.38
	-63000	1	0.06	7.69	23.08
	-60000	1	0.06	7.69	30.77
	-46000	1	0.06	7.69	38.46
	⋮	⋮	⋮	⋮	⋮
	-24000	1	0.06	7.69	61.54
	-10000	1	0.06	7.69	69.23
	-3000	2	0.12	15.38	84.62
	-2000	1	0.06	7.69	92.31
	0	1	0.06	7.69	100.00
	Total	13	0.81	100.00	
Missing	.x no global reduction	619	38.35		
	.y funding = 0	944	58.49		
	.z withdrawal = 2	38	2.35		
	Total	1601	99.19		
Total		1614	100.00		

status — Participation status

			Count	Percent	Valid %	Cum. %
Valid	1	No participation	101	6.26	6.89	6.89
	2	Partially complete	25	1.55	1.71	8.60
	3	Complete	1339	82.96	91.40	100.00
	Total		1465	90.77	100.00	
Missing	.a	No invitation	149	9.23		
Total			1614	100.00		

nopartreas — Reason for non-participation

			Count	Percent	Valid %	Cum. %
Valid	2	Opened the survey but did not complete any items	1	0.06	0.40	0.40
	7	No invitation	149	9.23	59.84	60.24
	8	Unknown	99	6.13	39.76	100.00
	Total		249	15.43	100.00	
Missing	.z	status != 1	1365	84.57		
Total			1614	100.00		

noinvitreas — Reason why not invited

			Count	Percent	Valid %	Cum. %
Valid	2	Interviewed within another cohort	149	9.23	100.00	100.00
Missing	.z	nopartreas != 7	1465	90.77		
Total			1614	100.00		

empl — Currently engaged in paid employment

			Count	Percent	Valid %	Cum. %
Valid	0	No	133	8.24	9.75	9.75
	1	Yes	1231	76.27	90.25	100.00
	Total		1364	84.51	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	Total		250	15.49		
Total			1614	100.00		

notemplstart — Non-employed since

		Count	Percent	Valid %	Cum. %
Valid	2017-02	1	0.06	0.95	0.95
	2017-07	1	0.06	0.95	1.90
	2017-09	1	0.06	0.95	2.86
	2018-01	4	0.25	3.81	6.67
	2018-02	1	0.06	0.95	7.62
	:	:	:	:	:
	2019-06	1	0.06	0.95	80.00
	2019-07	3	0.19	2.86	82.86
	2019-08	5	0.31	4.76	87.62
	2019-09	8	0.50	7.62	95.24
	2019-10	5	0.31	4.76	100.00
	Total	105	6.51	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.h No answer	28	1.73		
	.z empl != 0	1231	76.27		
	Total	1509	93.49		
Total		1614	100.00		

notemplreas — Why not employed

		Count	Percent	Valid %	Cum. %
Valid	1 (Further) education/training	17	1.05	13.08	13.08
	2 Family obligations (household, children, etc.)	11	0.68	8.46	21.54
	3 Travelling or language stay	10	0.62	7.69	29.23
	4 Health problems	0	0.00	0.00	29.23
	5 Transition between jobs	43	2.66	33.08	62.31
	6 Unemployment	45	2.79	34.62	96.92
	7 Other	4	0.25	3.08	100.00
	Total	130	8.05	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.h No answer	3	0.19		
	.z empl != 0	1231	76.27		
	Total	1484	91.95		
Total		1614	100.00		

notemplreasoht — Why not employed: other

		Count	Percent	Valid %	Cum. %
Valid	I volunteer in a social project in [country].	1	0.06	25.00	25.00
	Moving to [country]	1	0.06	25.00	50.00
	Voluntary service with NGO to the [institution]	1	0.06	25.00	75.00
	self employed	1	0.06	25.00	100.00
	Total	4	0.25	100.00	
Missing		1610	99.75		
Total		1614	100.00		

jobnum — One or several jobs

			Count	Percent	Valid %	Cum. %
Valid	1	One job	1121	69.45	91.51	91.51
	2	Several jobs	104	6.44	8.49	100.00
	Total		1225	75.90	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.h	No answer	6	0.37		
	.z	empl = 0	133	8.24		
	Total		389	24.10		
Total			1614	100.00		

occup — Occupation: ISCO-08

			Count	Percent	Valid %	Cum. %
Valid	1000	Managers	3	0.19	0.24	0.24
	1120	Managing directors and chief executives	1	0.06	0.08	0.33
	1223	Research and development managers	2	0.12	0.16	0.49
	2100	Science and engineering professionals	31	1.92	2.53	3.02
	2110	Physical and earth science professionals	7	0.43	0.57	3.59
	:		:	:	:	:
	3119	Physical and engineering science technicians not elsewhere classified	1	0.06	0.08	99.67
	3141	Life science technicians (excluding medical)	1	0.06	0.08	99.76
	3211	Medical imaging and therapeutic equipment technicians	1	0.06	0.08	99.84
	4120	Secretaries (general)	1	0.06	0.08	99.92
	5223	Shop sales assistants	1	0.06	0.08	100.00
	Total		1225	75.90	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.h	No answer	6	0.37		
	.z	empl = 0	133	8.24		
	Total		389	24.10		
Total			1614	100.00		

profstatus — Current professional status

			Count	Percent	Valid %	Cum. %
Valid	1	Trainee	100	6.20	8.21	8.21
	2	Employee without leadership/managerial responsibilities	727	45.04	59.69	67.90
	3	Employee with leadership/managerial responsibilities	338	20.94	27.75	95.65
	4	Self-employed without employees	43	2.66	3.53	99.18
	5	Self-employed with employees	10	0.62	0.82	100.00
	Total		1218	75.46	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	1	0.06		
	.h	No answer	12	0.74		
	.z	empl = 0	133	8.24		
	Total		396	24.54		
Total			1614	100.00		

emplnum — Number of employees

			Count	Percent	Valid %	Cum. %
Valid	1		2	0.12	20.00	20.00
	2		4	0.25	40.00	60.00
	4		2	0.12	20.00	80.00
	6		1	0.06	10.00	90.00
	60		1	0.06	10.00	100.00
	Total		10	0.62	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	1	0.06		
	.y	profstatus != 5	1220	75.59		
	.z	empl = 0	133	8.24		
	Total		1604	99.38		
Total			1614	100.00		

supervis — Supervisory function

			Count	Percent	Valid %	Cum. %
Valid	0	No	72	4.46	21.49	21.49
	1	Yes	263	16.29	78.51	100.00
	Total		335	20.76	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	1	0.06		
	.h	No answer	3	0.19		
	.y	profstatus != 3	892	55.27		
	.z	empl = 0	133	8.24		
	Total		1279	79.24		
Total			1614	100.00		

supervisnum — Number of subordinates

			Count	Percent	Valid %	Cum. %
Valid	1		59	3.66	22.69	22.69
	2		70	4.34	26.92	49.62
	3		55	3.41	21.15	70.77
	4		29	1.80	11.15	81.92
	5		22	1.36	8.46	90.38
	:		:	:	:	:
	12		3	0.19	1.15	98.46
	20		1	0.06	0.38	98.85
	60		1	0.06	0.38	99.23
	70		1	0.06	0.38	99.62
	75		1	0.06	0.38	100.00
	Total		260	16.11	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	1	0.06		
	.h	No answer	2	0.12		
	.i	Invalid data	1	0.06		
	.x	supervis != 1	75	4.65		
	.y	profstatus != 3	892	55.27		
	.z	empl = 0	133	8.24		
	Total		1354	83.89		
Total			1614	100.00		

budget — Budget responsibility

			Count	Percent	Valid %	Cum. %
Valid	0	No	194	12.02	58.26	58.26
	1	Yes	139	8.61	41.74	100.00
	Total		333	20.63	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	1	0.06		
	.h	No answer	5	0.31		
	.y	profstatus != 3	892	55.27		
	.z	empl = 0	133	8.24		
	Total		1281	79.37		
Total			1614	100.00		

budgetnum — Current annual budget in CHF

			Count	Percent	Valid %	Cum. %
Valid	1800		1	0.06	0.76	0.76
	2000		1	0.06	0.76	1.53
	2700		1	0.06	0.76	2.29
	4400		1	0.06	0.76	3.05
	5000		3	0.19	2.29	5.34
	:		:	:	:	:
	490000		1	0.06	0.76	90.08
	500000		9	0.56	6.87	96.95
	600000		2	0.12	1.53	98.47
	1300000		1	0.06	0.76	99.24
	10400000		1	0.06	0.76	100.00
	Total		131	8.12	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	1	0.06		
	.h	No answer	8	0.50		
	.x	budget != 1	199	12.33		
	.y	profstatus != 3	892	55.27		
	.z	empl = 0	133	8.24		
	Total		1483	91.88		
Total			1614	100.00		

emplstart — Current (primary) job: start date

		Count	Percent	Valid %	Cum. %
Valid	2001-01	1	0.06	0.08	0.08
	2004-01	1	0.06	0.08	0.16
	2004-02	1	0.06	0.08	0.25
	2005-01	1	0.06	0.08	0.33
	2008-01	1	0.06	0.08	0.41
	:	:	:	:	:
	2019-06	8	0.50	0.66	96.71
	2019-07	8	0.50	0.66	97.37
	2019-08	7	0.43	0.58	97.95
	2019-09	15	0.93	1.23	99.18
	2019-10	10	0.62	0.82	100.00
	Total	1217	75.40	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.g Break-off	3	0.19		
	.h No answer	11	0.68		
	.z empl = 0	133	8.24		
	Total	397	24.60		
Total		1614	100.00		

emplplace — Place of employment

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	879	54.46	73.19	73.19
	2	Northern Europe	12	0.74	1.00	74.19
	3	Eastern Europe	1	0.06	0.08	74.27
	4	Central Europe	58	3.59	4.83	79.10
	5	Western Europe	83	5.14	6.91	86.01
	:		:	:	:	:
	10	Central and South-America	3	0.19	0.25	98.42
	11	Eastern Asia	3	0.19	0.25	98.67
	13	Western Asia	2	0.12	0.17	98.83
	14	South Asia / Oceania / Antarctica	12	0.74	1.00	99.83
	15	Africa	2	0.12	0.17	100.00
	Total		1201	74.41	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	6	0.37		
	.h	No answer	24	1.49		
	.z	empl = 0	133	8.24		
	Total		413	25.59		
Total			1614	100.00		

sector — Economic sector of current job

			Count	Percent	Valid %	Cum. %
Valid	1	Public sector	1024	63.44	88.20	88.20
	2	Private non-profit sector	111	6.88	9.56	97.76
	3	Private for-profit sector	26	1.61	2.24	100.00
	Total		1161	71.93	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	7	0.43		
	.h	No answer	10	0.62		
	.y	profstatus = 4 or 5	53	3.28		
	.z	empl = 0	133	8.24		
	Total		453	28.07		
Total			1614	100.00		

contract — Permanent or fixed-term contract

			Count	Percent	Valid %	Cum. %
Valid	1	Permanent contract	77	4.77	6.61	6.61
	2	Fixed-term contract	1088	67.41	93.39	100.00
	Total		1165	72.18	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	7	0.43		
	.h	No answer	6	0.37		
	.y	profstatus = 4 or 5	53	3.28		
	.z	empl = 0	133	8.24		
	Total		449	27.82		
Total			1614	100.00		

contractnum — Contract duration in months

			Count	Percent	Valid %	Cum. %
Valid	1		2	0.12	0.19	0.19
	2		5	0.31	0.47	0.66
	2.5		1	0.06	0.09	0.75
	3		24	1.49	2.25	3.00
	4		14	0.87	1.31	4.32
	:		:	:	:	:
	70		1	0.06	0.09	97.37
	72		24	1.49	2.25	99.62
	76		1	0.06	0.09	99.72
	84		2	0.12	0.19	99.91
	105		1	0.06	0.09	100.00
	Total		1065	65.99	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	7	0.43		
	.h	No answer	21	1.30		
	.i	Invalid data	2	0.12		
	.x	contract != 2	83	5.14		
	.y	profstatus = 4 or 5	53	3.28		
	.z	empl = 0	133	8.24		
	Total		549	34.01		
Total			1614	100.00		

workhreport — Must report working hours to employer

			Count	Percent	Valid %	Cum. %
Valid	0	No	894	55.39	76.61	76.61
	1	Yes	273	16.91	23.39	100.00
	Total		1167	72.30	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	7	0.43		
	.h	No answer	4	0.25		
	.y	profstatus = 4 or 5	53	3.28		
	.z	empl = 0	133	8.24		
	Total		447	27.70		
Total			1614	100.00		

overtime — Overtime compensation: yes, by taking time off

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	128	7.93	47.58	47.58
	1	Ticked	141	8.74	52.42	100.00
	Total		269	16.67	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	7	0.43		
	.h	No answer	4	0.25		
	.x	workhreport != 1	898	55.64		
	.y	profstatus = 4 or 5	53	3.28		
	.z	empl = 0	133	8.24		
	Total		1345	83.33		
Total			1614	100.00		

overtimepay — Overtime compensation: yes, by claiming extra pay

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	241	14.93	89.59	89.59
	1	Ticked	28	1.73	10.41	100.00
	Total		269	16.67	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	7	0.43		
	.h	No answer	4	0.25		
	.x	workhreport != 1	898	55.64		
	.y	profstatus = 4 or 5	53	3.28		
	.z	empl = 0	133	8.24		
	Total		1345	83.33		
Total			1614	100.00		

overtimeno — Overtime compensation: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	149	9.23	55.39	55.39
	1	Ticked	120	7.43	44.61	100.00
	Total		269	16.67	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	7	0.43		
	.h	No answer	4	0.25		
	.x	workhreport != 1	898	55.64		
	.y	profstatus = 4 or 5	53	3.28		
	.z	empl = 0	133	8.24		
	Total		1345	83.33		
Total			1614	100.00		

workperc — Contractual work-time percentage (total)

		Count	Percent	Valid %	Cum. %
Valid	1	1	0.06	0.08	0.08
	7	1	0.06	0.08	0.17
	10	2	0.12	0.17	0.33
	15	2	0.12	0.17	0.50
	16.6	1	0.06	0.08	0.58
	:	:	:	:	:
	115	2	0.12	0.17	98.92
	120	7	0.43	0.58	99.50
	130	2	0.12	0.17	99.67
	150	3	0.19	0.25	99.92
	160	1	0.06	0.08	100.00
	Total	1207	74.78	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.g Break-off	7	0.43		
	.h No answer	17	1.05		
	.z empl = 0	133	8.24		
	Total	407	25.22		
Total		1614	100.00		

workpercmain — Contractual work-time percentage (in primary job)

		Count	Percent	Valid %	Cum. %
Valid	1	1	0.06	0.08	0.08
	7	1	0.06	0.08	0.17
	10	3	0.19	0.25	0.41
	15	1	0.06	0.08	0.50
	16.6	1	0.06	0.08	0.58
	:	:	:	:	:
	100	874	54.15	72.41	99.50
	109	1	0.06	0.08	99.59
	120	2	0.12	0.17	99.75
	130	1	0.06	0.08	99.83
	150	2	0.12	0.17	100.00
	Total	1207	74.78	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.g Break-off	7	0.43		
	.h No answer	16	0.99		
	.i Invalid data	1	0.06		
	.z empl = 0	133	8.24		
	Total	407	25.22		
Total		1614	100.00		

workpercoth — Contractual work-time percentage in other job(s)

		Count	Percent	Valid %	Cum. %
Valid	2	1	0.06	1.08	1.08
	5	8	0.50	8.60	9.68
	10	16	0.99	17.20	26.88
	12	1	0.06	1.08	27.96
	15	7	0.43	7.53	35.48
	:	:	:	:	:
	40	6	0.37	6.45	83.87
	50	8	0.50	8.60	92.47
	60	4	0.25	4.30	96.77
	70	2	0.12	2.15	98.92
	75	1	0.06	1.08	100.00
	Total	93	5.76	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.g Break-off	7	0.43		
	.h No answer	12	0.74		
	.y jobnum != 2	1119	69.33		
	.z empl = 0	133	8.24		
	Total	1521	94.24		
Total		1614	100.00		

workh — Typical weekly working hours (total)

		Count	Percent	Valid %	Cum. %
Valid	1	1	0.06	0.08	0.08
	3	1	0.06	0.08	0.17
	4	1	0.06	0.08	0.25
	6	2	0.12	0.17	0.42
	7	1	0.06	0.08	0.50
	:	:	:	:	:
	84	3	0.19	0.25	99.17
	85	1	0.06	0.08	99.25
	90	1	0.06	0.08	99.33
	98	2	0.12	0.17	99.50
	100	6	0.37	0.50	100.00
	Total	1201	74.41	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.g Break-off	7	0.43		
	.h No answer	22	1.36		
	.i Invalid data	1	0.06		
	.z empl = 0	133	8.24		
	Total	413	25.59		
Total		1614	100.00		

workhmain — Typical weekly working hours (in primary job)

		Count	Percent	Valid %	Cum. %
Valid	1	1	0.06	0.08	0.08
	3	1	0.06	0.08	0.17
	4	2	0.12	0.17	0.33
	6	2	0.12	0.17	0.50
	7	1	0.06	0.08	0.58
	:	:	:	:	:
	80	13	0.81	1.08	99.00
	84	3	0.19	0.25	99.25
	85	1	0.06	0.08	99.33
	98	2	0.12	0.17	99.50
	100	6	0.37	0.50	100.00
	Total	1201	74.41	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.g Break-off	7	0.43		
	.h No answer	20	1.24		
	.i Invalid data	3	0.19		
	.z empl = 0	133	8.24		
	Total	413	25.59		
Total		1614	100.00		

workhoth — Typical weekly working hours in other job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.06	1.05	1.05
	1	1	0.06	1.05	2.11
	2	4	0.25	4.21	6.32
	3	3	0.19	3.16	9.47
	4	6	0.37	6.32	15.79
	:	:	:	:	:
	25	1	0.06	1.05	87.37
	28	1	0.06	1.05	88.42
	30	9	0.56	9.47	97.89
	32	1	0.06	1.05	98.95
	40	1	0.06	1.05	100.00
	Total	95	5.89	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.g Break-off	7	0.43		
	.h No answer	10	0.62		
	.i Invalid data	1	0.06		
	.y jobnum != 2	1118	69.27		
	.z empl = 0	133	8.24		
	Total	1519	94.11		
Total		1614	100.00		

inc — Annual gross earnings and extra income in CHF (total)

		Count	Percent	Valid %	Cum. %
Valid	0	2	0.12	0.17	0.17
	2000	1	0.06	0.09	0.26
	5000	1	0.06	0.09	0.35
	9500	1	0.06	0.09	0.44
	10000	2	0.12	0.17	0.61
	:	:	:	:	:
	192000	1	0.06	0.09	99.65
	200000	1	0.06	0.09	99.74
	202108	1	0.06	0.09	99.83
	227000	1	0.06	0.09	99.91
	240000	1	0.06	0.09	100.00
	Total	1147	71.07	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.g Break-off	10	0.62		
	.h No answer	74	4.58		
	.z empl = 0	133	8.24		
	Total	467	28.93		
Total		1614	100.00		

incmain — Annual gross earnings (in primary job) in CHF

		Count	Percent	Valid %	Cum. %
Valid	0	2	0.12	0.17	0.17
	5000	1	0.06	0.09	0.26
	6000	1	0.06	0.09	0.35
	8600	1	0.06	0.09	0.44
	9027	1	0.06	0.09	0.52
	:	:	:	:	:
	187000	1	0.06	0.09	99.65
	191000	1	0.06	0.09	99.74
	200000	1	0.06	0.09	99.83
	215000	1	0.06	0.09	99.91
	240000	1	0.06	0.09	100.00
	Total	1146	71.00	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.g Break-off	10	0.62		
	.h No answer	75	4.65		
	.z empl = 0	133	8.24		
	Total	468	29.00		
Total		1614	100.00		

incoth — Annual gross earnings other job(s) in CHF

		Count	Percent	Valid %	Cum. %
Valid	0	2	0.12	2.56	2.56
	400	1	0.06	1.28	3.85
	1000	2	0.12	2.56	6.41
	2000	2	0.12	2.56	8.97
	2500	1	0.06	1.28	10.26
	:	:	:	:	:
	50000	3	0.19	3.85	94.87
	52000	1	0.06	1.28	96.15
	75000	1	0.06	1.28	97.44
	83400	1	0.06	1.28	98.72
	84254	1	0.06	1.28	100.00
	Total	78	4.83	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.g Break-off	10	0.62		
	.h No answer	26	1.61		
	.y jobnum != 2	1117	69.21		
	.z empl = 0	133	8.24		
	Total	1536	95.17		
Total		1614	100.00		

inextra — Annual extra income in CHF

		Count	Percent	Valid %	Cum. %
Valid	0	149	9.23	55.39	55.39
	4	1	0.06	0.37	55.76
	100	1	0.06	0.37	56.13
	169	1	0.06	0.37	56.51
	198	1	0.06	0.37	56.88
	:	:	:	:	:
	16800	1	0.06	0.37	98.51
	19838	1	0.06	0.37	98.88
	39000	1	0.06	0.37	99.26
	65000	1	0.06	0.37	99.63
	68000	1	0.06	0.37	100.00
	Total	269	16.67	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.g Break-off	10	0.62		
	.h No answer	952	58.98		
	.z empl = 0	133	8.24		
	Total	1345	83.33		
Total		1614	100.00		

research — Academic research in current job

			Count	Percent	Valid %	Cum. %
Valid	1	Yes	1130	70.01	93.16	93.16
	2	Yes, but only in my primary job	36	2.23	2.97	96.13
	3	Yes, but only in my other job(s)	6	0.37	0.49	96.62
	4	No	41	2.54	3.38	100.00
	Total		1213	75.15	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	13	0.81		
	.h	No answer	5	0.31		
	.z	empl = 0	133	8.24		
	Total		401	24.85		
Total			1614	100.00		

activityres — Share of research in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	10	0.62	0.86	0.86
	5	6	0.37	0.51	1.37
	10	15	0.93	1.28	2.65
	13	1	0.06	0.09	2.74
	15	3	0.19	0.26	3.00
	:	:	:	:	:
	98	8	0.50	0.68	83.99
	99	5	0.31	0.43	84.42
	100	180	11.15	15.41	99.83
	120	1	0.06	0.09	99.91
	151	1	0.06	0.09	100.00
	Total	1168	72.37	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.g Break-off	13	0.81		
	.h No answer	9	0.56		
	.y research = 4	41	2.54		
	.z empl = 0	133	8.24		
	Total	446	27.63		
Total		1614	100.00		

activityteach — Share of teaching in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	337	20.88	28.85	28.85
	1	8	0.50	0.68	29.54
	2	15	0.93	1.28	30.82
	2.5	1	0.06	0.09	30.91
	3	1	0.06	0.09	30.99
	:	:	:	:	:
	75	1	0.06	0.09	99.40
	80	3	0.19	0.26	99.66
	90	1	0.06	0.09	99.74
	95	1	0.06	0.09	99.83
	100	2	0.12	0.17	100.00
	Total	1168	72.37	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.g Break-off	13	0.81		
	.h No answer	9	0.56		
	.y research = 4	41	2.54		
	.z empl = 0	133	8.24		
	Total	446	27.63		
Total		1614	100.00		

activityadmin — Share of administrative duties in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	472	29.24	40.41	40.41
	1	17	1.05	1.46	41.87
	2	17	1.05	1.46	43.32
	2.5	1	0.06	0.09	43.41
	3	4	0.25	0.34	43.75
	:	:	:	:	:
	40	13	0.81	1.11	98.89
	45	2	0.12	0.17	99.06
	50	8	0.50	0.68	99.74
	60	2	0.12	0.17	99.91
	66	1	0.06	0.09	100.00
	Total	1168	72.37	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.g Break-off	13	0.81		
	.h No answer	9	0.56		
	.y research = 4	41	2.54		
	.z empl = 0	133	8.24		
	Total	446	27.63		
Total		1614	100.00		

activityclin — Share of clinical activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	1094	67.78	93.66	93.66
	1	1	0.06	0.09	93.75
	2	3	0.19	0.26	94.01
	5	5	0.31	0.43	94.43
	10	8	0.50	0.68	95.12
	:	:	:	:	:
	88	1	0.06	0.09	99.49
	89	1	0.06	0.09	99.57
	90	1	0.06	0.09	99.66
	98	1	0.06	0.09	99.74
	100	3	0.19	0.26	100.00
	Total	1168	72.37	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.g Break-off	13	0.81		
	.h No answer	9	0.56		
	.y research = 4	41	2.54		
	.z empl = 0	133	8.24		
	Total	446	27.63		
Total		1614	100.00		

activityoth — Share of other activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	946	58.61	80.99	80.99
	1	3	0.19	0.26	81.25
	2	6	0.37	0.51	81.76
	3	3	0.19	0.26	82.02
	4	4	0.25	0.34	82.36
	:	:	:	:	:
	60	1	0.06	0.09	99.57
	65	1	0.06	0.09	99.66
	70	2	0.12	0.17	99.83
	80	1	0.06	0.09	99.91
	90	1	0.06	0.09	100.00
	Total	1168	72.37	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.g Break-off	13	0.81		
	.h No answer	9	0.56		
	.y research = 4	41	2.54		
	.z empl = 0	133	8.24		
	Total	446	27.63		
Total		1614	100.00		

instit — Type of research institution

			Count	Percent	Valid %	Cum. %
Valid	1	University or (university) hospital	713	44.18	60.94	60.94
	2	ETHZ, EPFL	236	14.62	20.17	81.11
	3	ETH research institute (PSI, WSL, Empa, Eawag)	38	2.35	3.25	84.36
	4	Other higher education institution (e.g. university of applied sciences/university of teacher education)	65	4.03	5.56	89.91
	5	Other public research institute/organization	60	3.72	5.13	95.04
	6	Private research institute/organization	43	2.66	3.68	98.72
	7	Research division in a corporation or NGO	9	0.56	0.77	99.49
	8	Other	6	0.37	0.51	100.00
	Total		1170	72.49	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	15	0.93		
	.h	No answer	5	0.31		
	.y	research = 4	41	2.54		
	.z	empl = 0	133	8.24		
	Total		444	27.51		
Total			1614	100.00		

institoth — Type of research institution: other

			Count	Percent	Valid %	Cum. %
Valid	Independent researcher		1	0.06	16.67	16.67
	Personal research, turning my doctoral thesis into a book manuscript		1	0.06	16.67	33.33
	Psychiatric institution not acknowledged as a research institute		1	0.06	16.67	50.00
	[institution]		1	0.06	16.67	66.67
	consultant, scientific editor		1	0.06	16.67	83.33
	in my free time finalizing research which i conducted before changing to private sector		1	0.06	16.67	100.00
	Total		6	0.37	100.00	
Missing			1608	99.63		
Total			1614	100.00		

position — Position in research institution

			Count	Percent	Valid %	Cum. %
Valid	1	Doctoral student / PhD	230	14.25	19.62	19.62
	2	Junior researcher / Postdoc	618	38.29	52.73	72.35
	3	Senior researcher	121	7.50	10.32	82.68
	4	Research associate / Scientific collaborator	88	5.45	7.51	90.19
	5	Lecturer / Reader	31	1.92	2.65	92.83
	:	:	:	:	:	:
	8	Assistant professor without tenure track or similar	10	0.62	0.85	95.90
	9	Assistant professor with tenure track or similar	32	1.98	2.73	98.63
	10	Associate professor or similar	1	0.06	0.09	98.72
	11	Full professor or similar	0	0.00	0.00	98.72
	12	Other	15	0.93	1.28	100.00
	Total		1172	72.61	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	17	1.05		
	.h	No answer	1	0.06		
	.y	research = 4	41	2.54		
	.z	empl = 0	133	8.24		
	Total		442	27.39		
Total			1614	100.00		

positionoth — Position in research institution: other

			Count	Percent	Valid %	Cum. %
Valid	Academic visitor		1	0.06	7.14	7.14
	Clinical psychologist (90%) and president of the research commission (10%)		1	0.06	7.14	14.29
	Collaborateur externe		1	0.06	7.14	21.43
	:	:	:	:	:	:
	group, leader		1	0.06	7.14	85.71
	no scientific position		1	0.06	7.14	92.86
	visitor researcher		1	0.06	7.14	100.00
	Total		14	0.87	100.00	
Missing			1600	99.13		
Total			1614	100.00		

rvisithome — Research visits: yes, in the same country

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1124	69.64	96.40	96.40
	1	Ticked	42	2.60	3.60	100.00
	Total		1166	72.24	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	17	1.05		
	.h	No answer	7	0.43		
	.y	research = 4	41	2.54		
	.z	empl = 0	133	8.24		
	Total		448	27.76		
Total			1614	100.00		

rvisithomenum — Research visits in same country: months

			Count	Percent	Valid %	Cum. %
Valid	1		8	0.50	24.24	24.24
	2		6	0.37	18.18	42.42
	3		2	0.12	6.06	48.48
	5		3	0.19	9.09	57.58
	6		2	0.12	6.06	63.64
	:		:	:	:	:
	12		5	0.31	15.15	84.85
	18		1	0.06	3.03	87.88
	36		2	0.12	6.06	93.94
	48		1	0.06	3.03	96.97
	60		1	0.06	3.03	100.00
	Total		33	2.04	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	17	1.05		
	.h	No answer	8	0.50		
	.i	Invalid data	1	0.06		
	.x	rvisithome != 1	1131	70.07		
	.y	research = 4	41	2.54		
	.z	empl = 0	133	8.24		
	Total		1581	97.96		
Total			1614	100.00		

rvisitabroad — Research visits: yes, in another country

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	935	57.93	80.19	80.19
	1	Ticked	231	14.31	19.81	100.00
	Total		1166	72.24	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	17	1.05		
	.h	No answer	7	0.43		
	.y	research = 4	41	2.54		
	.z	empl = 0	133	8.24		
	Total		448	27.76		
Total			1614	100.00		

rvisitabroadnum — Research visits in other country: months

			Count	Percent	Valid %	Cum. %
Valid	1		44	2.73	19.47	19.47
	1.5		3	0.19	1.33	20.80
	2		37	2.29	16.37	37.17
	3		33	2.04	14.60	51.77
	3.5		2	0.12	0.88	52.65
	:		:	:	:	:
	36		1	0.06	0.44	98.23
	39		1	0.06	0.44	98.67
	56		1	0.06	0.44	99.12
	60		1	0.06	0.44	99.56
	75		1	0.06	0.44	100.00
	Total		226	14.00	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	17	1.05		
	.h	No answer	2	0.12		
	.i	Invalid data	3	0.19		
	.x	rvisitabroad != 1	942	58.36		
	.y	research = 4	41	2.54		
	.z	empl = 0	133	8.24		
	Total		1388	86.00		
Total			1614	100.00		

rvisitno — Research visits: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	254	15.74	21.78	21.78
	1	Ticked	912	56.51	78.22	100.00
	Total		1166	72.24	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	17	1.05		
	.h	No answer	7	0.43		
	.y	research = 4	41	2.54		
	.z	empl = 0	133	8.24		
	Total		448	27.76		
Total			1614	100.00		

phdstart — Start date of PhD

			Count	Percent	Valid %	Cum. %
Valid	1999-06		1	0.06	0.07	0.07
	1999-08		1	0.06	0.07	0.15
	2000-01		1	0.06	0.07	0.22
	2001-01		1	0.06	0.07	0.30
	2001-03		1	0.06	0.07	0.37
	:		:	:	:	:
	2017-03		2	0.12	0.15	99.63
	2017-05		1	0.06	0.07	99.70
	2017-09		2	0.12	0.15	99.85
	2018-10		1	0.06	0.07	99.93
	2019-08		1	0.06	0.07	100.00
	Total		1337	82.84	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	17	1.05		
	.h	No answer	8	0.50		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		277	17.16		
Total			1614	100.00		

phdend — End date of PhD

		Count	Percent	Valid %	Cum. %
Valid	2002-06	1	0.06	0.09	0.09
	2003-10	1	0.06	0.09	0.18
	2004-09	1	0.06	0.09	0.27
	2005-03	1	0.06	0.09	0.36
	2005-06	1	0.06	0.09	0.45
	:	:	:	:	:
	2019-06	14	0.87	1.27	96.47
	2019-07	11	0.68	0.99	97.47
	2019-08	13	0.81	1.18	98.64
	2019-09	11	0.68	0.99	99.64
	2019-10	4	0.25	0.36	100.00
	Total	1106	68.53	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.g Break-off	19	1.18		
	.h No answer	7	0.43		
	.y I haven't finished my doctorate/PhD yet	230	14.25		
	.z I do not/did not do a doctorate/PhD	2	0.12		
	Total	508	31.47		
Total		1614	100.00		

phdplace — Place in which PhD was awarded

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	332	20.57	29.96	29.96
	2	Northern Europe	13	0.81	1.17	31.14
	3	Eastern Europe	1	0.06	0.09	31.23
	4	Central Europe	438	27.14	39.53	70.76
	5	Western Europe	142	8.80	12.82	83.57
	:		:	:	:	:
	10	Central and South-America	3	0.19	0.27	96.93
	11	Eastern Asia	7	0.43	0.63	97.56
	13	Western Asia	5	0.31	0.45	98.01
	14	South Asia / Oceania / Antarctica	19	1.18	1.71	99.73
	15	Africa	3	0.19	0.27	100.00
	Total		1108	68.65	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	19	1.18		
	.h	No answer	5	0.31		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		506	31.35		
Total			1614	100.00		

phddiscipline — Discipline of PhD

			Count	Percent	Valid %	Cum. %
Valid	10000	Humanities and social sciences	3	0.19	0.27	0.27
	10101	Philosophy	28	1.73	2.53	2.80
	10102	Religious studies, theology	9	0.56	0.81	3.61
	10104	Educational science and pedagogy	7	0.43	0.63	4.24
	10105	Psychology	36	2.23	3.25	7.49
	:	:	:	:	:	:
	300105	Biotechnology	1	0.06	0.09	99.46
	300301	Computational neurology, neuroinformatics	2	0.12	0.18	99.64
	300701	Anaesthesiology	1	0.06	0.09	99.73
	300702	Haematology	2	0.12	0.18	99.91
	300703	Radiology, radiooncology	1	0.06	0.09	100.00
	Total		1108	68.65	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	19	1.18		
	.h	No answer	5	0.31		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		506	31.35		
Total			1614	100.00		

phddomain — Research domain of PhD

			Count	Percent	Valid %	Cum. %
Valid	1	Humanities and social sciences	338	20.94	30.51	30.51
	2	Mathematics, natural and engineering sciences	367	22.74	33.12	63.63
	3	Biology and medicine	403	24.97	36.37	100.00
	Total		1108	68.65	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	19	1.18		
	.h	No answer	5	0.31		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		506	31.35		
Total			1614	100.00		

phdunirank — Ranking of university from which PhD was received

			Count	Percent	Valid %	Cum. %
Valid	1	1-5	28	1.73	2.79	2.79
	6	6-10	128	7.93	12.75	15.54
	11	11-15	4	0.25	0.40	15.94
	16	16-20	12	0.74	1.20	17.13
	21	21-40	82	5.08	8.17	25.30
	:		:	:	:	:
	351	351-400	27	1.67	2.69	91.24
	401	401-500	42	2.60	4.18	95.42
	501	501-600	26	1.61	2.59	98.01
	601	601-800	14	0.87	1.39	99.40
	801	801-1000	6	0.37	0.60	100.00
	Total		1004	62.21	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	19	1.18		
	.h	No answer	30	1.86		
	.w	Not found in ranking list 2018	79	4.89		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		610	37.79		
Total			1614	100.00		

phdtype — Type of doctoral degree

			Count	Percent	Valid %	Cum. %
Valid	1	PhD/Dr.	1046	64.81	94.83	94.83
	2	MD (medical doctor)	33	2.04	2.99	97.82
	3	MD-PhD	24	1.49	2.18	100.00
	Total		1103	68.34	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	19	1.18		
	.h	No answer	10	0.62		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		511	31.66		
Total			1614	100.00		

phdformat — Format of dissertation

			Count	Percent	Valid %	Cum. %
Valid	1	Book or monograph	595	36.86	55.56	55.56
	2	Individual articles/papers (cumulative dissertation)	455	28.19	42.48	98.04
	3	Other	21	1.30	1.96	100.00
	Total		1071	66.36	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	19	1.18		
	.h	No answer	9	0.56		
	.x	phdtype = 2	33	2.04		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		543	33.64		
Total			1614	100.00		

phdformatnum — Format of dissertation: number of papers

		Count	Percent	Valid %	Cum. %
Valid	1	9	0.56	2.07	2.07
	2	37	2.29	8.51	10.57
	3	131	8.12	30.11	40.69
	4	120	7.43	27.59	68.28
	5	75	4.65	17.24	85.52
	:	:	:	:	:
	11	2	0.12	0.46	98.85
	13	1	0.06	0.23	99.08
	14	1	0.06	0.23	99.31
	15	2	0.12	0.46	99.77
	21	1	0.06	0.23	100.00
	Total	435	26.95	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.g Break-off	19	1.18		
	.h No answer	19	1.18		
	.i Invalid data	1	0.06		
	.w phdformat != 2	625	38.72		
	.x phdtype = 2	33	2.04		
	.y I haven't finished my doctorate/PhD yet	230	14.25		
	.z I do not/did not do a doctorate/PhD	2	0.12		
	Total	1179	73.05		
Total		1614	100.00		

phdformatoth — Format of dissertation: other

		Count	Percent	Valid %	Cum. %
Valid	Bound copy	1	0.06	4.76	4.76
	It was a dissertation	1	0.06	4.76	9.52
	PhD Thesis	1	0.06	4.76	14.29
	PhD thesis	1	0.06	4.76	19.05
	Regular dissertation	1	0.06	4.76	23.81
	:	:	:	:	:
	Thesis; I later published it after some revisions as a monograph	1	0.06	4.76	80.95
	dissertation/manuscript	1	0.06	4.76	85.71
	manuscript	1	0.06	4.76	90.48
	scientific dissertation (not published)	1	0.06	4.76	95.24
	thesis	1	0.06	4.76	100.00
	Total	21	1.30	100.00	
Missing		1593	98.70		
Total		1614	100.00		

phdgrade — PhD grade

			Count	Percent	Valid %	Cum. %
Valid	1	Passed (if no particular grading)	564	34.94	51.79	51.79
	2	Summa cum laude, excellent, 6 (Switzerland), <1 (Germany), or equivalent	340	21.07	31.22	83.01
	3	Insigni cum laude, very good, 5.5 (Switzerland), or equivalent	91	5.64	8.36	91.37
	4	Magna cum laude, good, 5 (Switzerland), 1 (Germany), or equivalent	84	5.20	7.71	99.08
	5	Cum laude, satisfactory, 4.5 (Switzerland), 2 (Germany), or equivalent	7	0.43	0.64	99.72
	6	Rite, pass, 4 (Switzerland), 3 (Germany), or equivalent	3	0.19	0.28	100.00
	Total		1089	67.47	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	19	1.18		
	.h	No answer	24	1.49		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		525	32.53		
Total			1614	100.00		

phdprize — Received prize for dissertation

			Count	Percent	Valid %	Cum. %
Valid	0	No	758	46.96	70.91	70.91
	1	Yes	311	19.27	29.09	100.00
	Total		1069	66.23	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	19	1.18		
	.h	No answer	44	2.73		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		545	33.77		
Total			1614	100.00		

phdincgrant — Income during PhD: individual grant

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	673	41.70	61.24	61.24
	1	Ticked	426	26.39	38.76	100.00
	Total		1099	68.09	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	19	1.18		
	.h	No answer	14	0.87		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		515	31.91		
Total			1614	100.00		

phdincproj — Income during PhD: employment within project

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	552	34.20	50.23	50.23
	1	Ticked	547	33.89	49.77	100.00
	Total		1099	68.09	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	19	1.18		
	.h	No answer	14	0.87		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		515	31.91		
Total			1614	100.00		

phdincassist — Income during PhD: position as assistant or similar

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	729	45.17	66.33	66.33
	1	Ticked	370	22.92	33.67	100.00
	Total		1099	68.09	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	19	1.18		
	.h	No answer	14	0.87		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		515	31.91		
Total			1614	100.00		

phdincmed — Income during PhD: employment as medical resident

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1079	66.85	98.18	98.18
	1	Ticked	20	1.24	1.82	100.00
	Total		1099	68.09	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	19	1.18		
	.h	No answer	14	0.87		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		515	31.91		
Total			1614	100.00		

phdincemplrdoc — Income during PhD: external employment related to PhD

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1063	65.86	96.72	96.72
	1	Ticked	36	2.23	3.28	100.00
	Total		1099	68.09	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	19	1.18		
	.h	No answer	14	0.87		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		515	31.91		
Total			1614	100.00		

phdincemplrdoc — Income during PhD: external employment unrelated to PhD

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1044	64.68	95.00	95.00
	1	Ticked	55	3.41	5.00	100.00
	Total		1099	68.09	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	19	1.18		
	.h	No answer	14	0.87		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		515	31.91		
Total			1614	100.00		

phdincloan — Income during PhD: loan

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1056	65.43	96.09	96.09
	1	Ticked	43	2.66	3.91	100.00
	Total		1099	68.09	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	19	1.18		
	.h	No answer	14	0.87		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		515	31.91		
Total			1614	100.00		

phdincloth — Income during PhD: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1076	66.67	97.91	97.91
	1	Ticked	23	1.43	2.09	100.00
	Total		1099	68.09	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	19	1.18		
	.h	No answer	14	0.87		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		515	31.91		
Total			1614	100.00		

phdincothspec — Income during PhD: other

		Count	Percent	Valid %	Cum. %
Valid	Administrative position at a university	1	0.06	5.00	5.00
	Employed as a psychologist	1	0.06	5.00	10.00
	Employment by research institute	1	0.06	5.00	15.00
	⋮	⋮	⋮	⋮	⋮
	own financing	1	0.06	5.00	90.00
	scholarship and private funding	1	0.06	5.00	95.00
	sponsoring by parents	1	0.06	5.00	100.00
	Total	20	1.24	100.00	
Missing		1594	98.76		
Total		1614	100.00		

phdvisithome — Research visits during PhD: yes, in same country

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1052	65.18	94.86	94.86
	1	Ticked	57	3.53	5.14	100.00
	Total		1109	68.71	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	20	1.24		
	.h	No answer	3	0.19		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		505	31.29		
Total			1614	100.00		

phdvisitabroad — Research visits during PhD: yes, in another country

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	749	46.41	67.54	67.54
	1	Ticked	360	22.30	32.46	100.00
	Total		1109	68.71	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	20	1.24		
	.h	No answer	3	0.19		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		505	31.29		
Total			1614	100.00		

phdvisitno — Research visits during PhD: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	410	25.40	36.97	36.97
	1	Ticked	699	43.31	63.03	100.00
	Total		1109	68.71	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	20	1.24		
	.h	No answer	3	0.19		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		505	31.29		
Total			1614	100.00		

histempl — Employment between PhD and current situation

			Count	Percent	Valid %	Cum. %
Valid	1	Mostly/Only jobs involving academic research	601	37.24	72.06	72.06
	2	Mostly/Only jobs not involving academic research	38	2.35	4.56	76.62
	3	Both about equally	50	3.10	6.00	82.61
	4	None, current job started right after doctorate/PhD	66	4.09	7.91	90.53
	5	None, I have not been engaged in paid employment in this period	79	4.89	9.47	100.00
	Total		834	51.67	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	20	1.24		
	.h	No answer	5	0.31		
	.x	< 1 month between phdend and emplstart/notemplstart	273	16.91		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		780	48.33		
Total			1614	100.00		

histemplphd — Job(s) in same institution as PhD

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	351	21.75	52.47	52.47
	1	Ticked	318	19.70	47.53	100.00
	Total		669	41.45	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	22	1.36		
	.h	No answer	19	1.18		
	.w	histempl != 1, 2 or 3	149	9.23		
	.x	< 1 month between phdend and emplstart/notemplstart	273	16.91		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		945	58.55		
Total			1614	100.00		

histemplphdnum — Job(s) in same institution as PhD: months

		Count	Percent	Valid %	Cum. %
Valid	0	2	0.12	0.68	0.68
	1	8	0.50	2.71	3.39
	2	22	1.36	7.46	10.85
	3	26	1.61	8.81	19.66
	4	19	1.18	6.44	26.10
	:	:	:	:	:
	56	1	0.06	0.34	97.63
	60	2	0.12	0.68	98.31
	63	1	0.06	0.34	98.64
	72	2	0.12	0.68	99.32
	96	2	0.12	0.68	100.00
	Total	295	18.28	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.g Break-off	22	1.36		
	.h No answer	22	1.36		
	.i Invalid data	1	0.06		
	.v histemplphd != 1	370	22.92		
	.w histempl != 1, 2 or 3	149	9.23		
	.x < 1 month between phdend and emplstart/notemplstart	273	16.91		
	.y I haven't finished my doctorate/PhD yet	230	14.25		
	.z I do not/did not do a doctorate/PhD	2	0.12		
	Total	1319	81.72		
Total		1614	100.00		

histemplhome — Job(s) in same country as PhD

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	490	30.36	73.24	73.24
	1	Ticked	179	11.09	26.76	100.00
	Total		669	41.45	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	22	1.36		
	.h	No answer	19	1.18		
	.w	histempl != 1, 2 or 3	149	9.23		
	.x	< 1 month between phdend and emplstart/notemplstart	273	16.91		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		945	58.55		
Total			1614	100.00		

histemplhomenum — Job(s) in same country as PhD: months

		Count	Percent	Valid %	Cum. %
Valid	0	2	0.12	1.21	1.21
	2	4	0.25	2.42	3.64
	3	2	0.12	1.21	4.85
	4	5	0.31	3.03	7.88
	5	2	0.12	1.21	9.09
	:	:	:	:	:
	72	2	0.12	1.21	97.58
	90	1	0.06	0.61	98.18
	94	1	0.06	0.61	98.79
	96	1	0.06	0.61	99.39
	100	1	0.06	0.61	100.00
	Total	165	10.22	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.g Break-off	22	1.36		
	.h No answer	12	0.74		
	.i Invalid data	2	0.12		
	.v histemplhome != 1	509	31.54		
	.w histempl != 1, 2 or 3	149	9.23		
	.x < 1 month between phdend and emplstart/notemplstart	273	16.91		
	.y I haven't finished my doctorate/PhD yet	230	14.25		
	.z I do not/did not do a doctorate/PhD	2	0.12		
	Total	1449	89.78		
Total		1614	100.00		

histemplabroad — Job(s) in another country than PhD

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	274	16.98	40.96	40.96
	1	Ticked	395	24.47	59.04	100.00
	Total		669	41.45	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	22	1.36		
	.h	No answer	19	1.18		
	.w	histempl != 1, 2 or 3	149	9.23		
	.x	< 1 month between phdend and emplstart/notemplstart	273	16.91		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		945	58.55		
Total			1614	100.00		

histemplabroadnum — Job(s) in another country than PhD: months

		Count	Percent	Valid %	Cum. %
Valid	1	4	0.25	1.04	1.04
	2	5	0.31	1.31	2.35
	3	12	0.74	3.13	5.48
	4	7	0.43	1.83	7.31
	5	6	0.37	1.57	8.88
	:	:	:	:	:
	113	1	0.06	0.26	98.69
	120	2	0.12	0.52	99.22
	132	1	0.06	0.26	99.48
	143	1	0.06	0.26	99.74
	169	1	0.06	0.26	100.00
	Total	383	23.73	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.g Break-off	22	1.36		
	.h No answer	9	0.56		
	.i Invalid data	3	0.19		
	.v histemplabroad != 1	293	18.15		
	.w histempl != 1, 2 or 3	149	9.23		
	.x < 1 month between phdend and emplstart/notemplstart	273	16.91		
	.y I haven't finished my doctorate/PhD yet	230	14.25		
	.z I do not/did not do a doctorate/PhD	2	0.12		
	Total	1231	76.27		
	Total	1614	100.00		

histcontract — Fixed-term or permanent contract(s)

			Count	Percent	Valid %	Cum. %
Valid	1	Mainly fixed-term	610	37.79	89.31	89.31
	2	Mainly permanent	33	2.04	4.83	94.14
	3	Both about equally	14	0.87	2.05	96.19
	4	Not applicable, did not have an employment contract	26	1.61	3.81	100.00
	Total		683	42.32	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	22	1.36		
	.h	No answer	5	0.31		
	.w	histempl != 1, 2 or 3	149	9.23		
	.x	< 1 month between phdend and emplstart/notemplstart	273	16.91		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		931	57.68		
Total			1614	100.00		

histemplrate — Working full-time or part-time

			Count	Percent	Valid %	Cum. %
Valid	1	Mainly full-time (full-time = 90 percent or more)	547	33.89	80.44	80.44
	2	Mainly part-time	109	6.75	16.03	96.47
	3	Both about equally	24	1.49	3.53	100.00
	Total		680	42.13	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	22	1.36		
	.h	No answer	8	0.50		
	.w	histempl != 1, 2 or 3	149	9.23		
	.x	< 1 month between phdend and emplstart/notemplstart	273	16.91		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		934	57.87		
Total			1614	100.00		

histnotempl — Non-employment between PhD and current situation

			Count	Percent	Valid %	Cum. %
Valid	0	No	432	26.77	62.97	62.97
	1	Yes	254	15.74	37.03	100.00
	Total		686	42.50	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	22	1.36		
	.h	No answer	2	0.12		
	.w	histempl != 1, 2 or 3	149	9.23		
	.x	< 1 month between phdend and emplstart/notemplstart	273	16.91		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		928	57.50		
Total			1614	100.00		

histnotemplnum — Non-employment between PhD and current situation: months

		Count	Percent	Valid %	Cum. %
Valid	1	35	2.17	13.89	13.89
	1.5	3	0.19	1.19	15.08
	2	38	2.35	15.08	30.16
	3	32	1.98	12.70	42.86
	3.5	1	0.06	0.40	43.25
	:	:	:	:	:
	28	1	0.06	0.40	98.02
	35	1	0.06	0.40	98.41
	36	2	0.12	0.79	99.21
	41	1	0.06	0.40	99.60
	60	1	0.06	0.40	100.00
	Total	252	15.61	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.g Break-off	22	1.36		
	.h No answer	1	0.06		
	.i Invalid data	1	0.06		
	.v histnotempl != 1	434	26.89		
	.w histempl != 1, 2 or 3	149	9.23		
	.x < 1 month between phdend and emplstart/notemplstart	273	16.91		
	.y I haven't finished my doctorate/PhD yet	230	14.25		
	.z I do not/did not do a doctorate/PhD	2	0.12		
	Total	1362	84.39		
Total		1614	100.00		

histnotempledu — Why not employed: education

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	310	19.21	93.37	93.37
	1	Ticked	22	1.36	6.63	100.00
	Total		332	20.57	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	22	1.36		
	.h	No answer	1	0.06		
	.v	histnotempl != 1	438	27.14		
	.w	histempl = 4	66	4.09		
	.x	< 1 month between phdend and emplstart/notemplstart	273	16.91		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		1282	79.43		
Total			1614	100.00		

histnotemplfam — Why not employed: family obligations

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	245	15.18	73.80	73.80
	1	Ticked	87	5.39	26.20	100.00
	Total		332	20.57	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	22	1.36		
	.h	No answer	1	0.06		
	.v	histnotempl != 1	438	27.14		
	.w	histempl = 4	66	4.09		
	.x	< 1 month between phdend and emplstart/notemplstart	273	16.91		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		1282	79.43		
Total			1614	100.00		

histnotempltrav — Why not employed: travelling/language stay

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	281	17.41	84.64	84.64
	1	Ticked	51	3.16	15.36	100.00
	Total		332	20.57	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	22	1.36		
	.h	No answer	1	0.06		
	.v	histnotempl != 1	438	27.14		
	.w	histempl = 4	66	4.09		
	.x	< 1 month between phdend and emplstart/notemplstart	273	16.91		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		1282	79.43		
Total			1614	100.00		

histnotemplhealth — Why not employed: health problems

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	319	19.76	96.08	96.08
	1	Ticked	13	0.81	3.92	100.00
	Total		332	20.57	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	22	1.36		
	.h	No answer	1	0.06		
	.v	histnotempl != 1	438	27.14		
	.w	histempl = 4	66	4.09		
	.x	< 1 month between phdend and emplstart/notemplstart	273	16.91		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		1282	79.43		
Total			1614	100.00		

histnotempljobs — Why not employed: transition between jobs

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	152	9.42	45.78	45.78
	1	Ticked	180	11.15	54.22	100.00
	Total		332	20.57	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	22	1.36		
	.h	No answer	1	0.06		
	.v	histnotempl != 1	438	27.14		
	.w	histempl = 4	66	4.09		
	.x	< 1 month between phdend and emplstart/notemplstart	273	16.91		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		1282	79.43		
Total			1614	100.00		

histnotemplunempl — Why not employed: unemployment

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	246	15.24	74.10	74.10
	1	Ticked	86	5.33	25.90	100.00
	Total		332	20.57	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	22	1.36		
	.h	No answer	1	0.06		
	.v	histnotempl != 1	438	27.14		
	.w	histempl = 4	66	4.09		
	.x	< 1 month between phdend and emplstart/notemplstart	273	16.91		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		1282	79.43		
Total			1614	100.00		

histnotemploth — Why not employed: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	324	20.07	97.59	97.59
	1	Ticked	8	0.50	2.41	100.00
	Total		332	20.57	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	22	1.36		
	.h	No answer	1	0.06		
	.v	histnotempl != 1	438	27.14		
	.w	histempl = 4	66	4.09		
	.x	< 1 month between phdend and emplstart/notemplstart	273	16.91		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		1282	79.43		
Total			1614	100.00		

histnotemplothspec — Why not employed: other

			Count	Percent	Valid %	Cum. %
Valid	Job transitions husband		1	0.06	12.50	12.50
	Mandatory Civil Service		1	0.06	12.50	25.00
	Relocation to [country]		1	0.06	12.50	37.50
	:	:	:	:	:	:
	building up my own research project fulltime, sustained through 3rd party funding		1	0.06	12.50	75.00
	civil service duties		1	0.06	12.50	87.50
	self-employment		1	0.06	12.50	100.00
	Total		8	0.50	100.00	
Missing			1606	99.50		
Total			1614	100.00		

impsecjob — How important: have a secure job

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	9	0.56	0.68	0.68
	2		30	1.86	2.25	2.93
	3		164	10.16	12.30	15.23
	4		416	25.77	31.21	46.44
	5	Very important	714	44.24	53.56	100.00
	Total		1333	82.59	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	22	1.36		
	.h	No answer	9	0.56		
	Total		281	17.41		
Total			1614	100.00		

impsalary — How important: earn a high salary

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	40	2.48	3.01	3.01
	2		171	10.59	12.85	15.85
	3		507	31.41	38.09	53.94
	4		466	28.87	35.01	88.96
	5	Very important	147	9.11	11.04	100.00
	Total		1331	82.47	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	22	1.36		
	.h	No answer	11	0.68		
	Total		283	17.53		
Total			1614	100.00		

impcareerprosp — How important: have good career prospects

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	3	0.19	0.23	0.23
	2		14	0.87	1.05	1.28
	3		109	6.75	8.18	9.46
	4		491	30.42	36.86	46.32
	5	Very important	715	44.30	53.68	100.00
	Total		1332	82.53	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	22	1.36		
	.h	No answer	10	0.62		
	Total		282	17.47		
Total			1614	100.00		

impprestige — How important: work at a prestigious institution

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	56	3.47	4.20	4.20
	2		165	10.22	12.39	16.59
	3		369	22.86	27.70	44.29
	4		484	29.99	36.34	80.63
	5	Very important	258	15.99	19.37	100.00
	Total		1332	82.53	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	22	1.36		
	.h	No answer	10	0.62		
	Total		282	17.47		
Total			1614	100.00		

impcolleg — How important: work together with renowned colleagues

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	58	3.59	4.36	4.36
	2		143	8.86	10.75	15.11
	3		377	23.36	28.35	43.46
	4		486	30.11	36.54	80.00
	5	Very important	266	16.48	20.00	100.00
	Total		1330	82.40	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	22	1.36		
	.h	No answer	12	0.74		
	Total		284	17.60		
Total			1614	100.00		

impinfra — How important: good equipment and infrastructure

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	11	0.68	0.83	0.83
	2		47	2.91	3.54	4.37
	3		184	11.40	13.87	18.24
	4		489	30.30	36.85	55.09
	5	Very important	596	36.93	44.91	100.00
	Total		1327	82.22	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	22	1.36		
	.h	No answer	15	0.93		
	Total		287	17.78		
Total			1614	100.00		

impentry — How important: work in the same country as now

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	282	17.47	21.20	21.20
	2		227	14.06	17.07	38.27
	3		311	19.27	23.38	61.65
	4		288	17.84	21.65	83.31
	5	Very important	222	13.75	16.69	100.00
	Total		1330	82.40	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	22	1.36		
	.h	No answer	12	0.74		
	Total		284	17.60		
Total			1614	100.00		

imppart — How important: be able to work part-time

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	372	23.05	28.14	28.14
	2		338	20.94	25.57	53.71
	3		319	19.76	24.13	77.84
	4		198	12.27	14.98	92.81
	5	Very important	95	5.89	7.19	100.00
	Total		1322	81.91	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	22	1.36		
	.h	No answer	20	1.24		
	Total		292	18.09		
Total			1614	100.00		

impworklife — How important: reconcile work and family life

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	45	2.79	3.38	3.38
	2		62	3.84	4.66	8.04
	3		190	11.77	14.27	22.31
	4		379	23.48	28.47	50.79
	5	Very important	655	40.58	49.21	100.00
	Total		1331	82.47	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	22	1.36		
	.h	No answer	11	0.68		
	Total		283	17.53		
Total			1614	100.00		

impothact — How important: reconcile work with other activities

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	98	6.07	7.36	7.36
	2		187	11.59	14.05	21.41
	3		346	21.44	26.00	47.41
	4		391	24.23	29.38	76.78
	5	Very important	309	19.14	23.22	100.00
	Total		1331	82.47	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	22	1.36		
	.h	No answer	11	0.68		
	Total		283	17.53		
Total			1614	100.00		

impexp — How important: work within area of expertise

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	6	0.37	0.45	0.45
	2		43	2.66	3.22	3.67
	3		170	10.53	12.74	16.42
	4		542	33.58	40.63	57.05
	5	Very important	573	35.50	42.95	100.00
	Total		1334	82.65	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	22	1.36		
	.h	No answer	8	0.50		
	Total		280	17.35		
Total			1614	100.00		

impqualif — How important: use specialist qualifications at work

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	8	0.50	0.60	0.60
	2		29	1.80	2.18	2.78
	3		157	9.73	11.79	14.56
	4		520	32.22	39.04	53.60
	5	Very important	618	38.29	46.40	100.00
	Total		1332	82.53	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	22	1.36		
	.h	No answer	10	0.62		
	Total		282	17.47		
Total			1614	100.00		

impidea — How important: put own ideas into practice

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	2	0.12	0.15	0.15
	2		6	0.37	0.45	0.60
	3		55	3.41	4.12	4.72
	4		321	19.89	24.04	28.76
	5	Very important	951	58.92	71.24	100.00
	Total		1335	82.71	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	22	1.36		
	.h	No answer	7	0.43		
	Total		279	17.29		
Total			1614	100.00		

impview — How important: have work that corresponds to own views

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	4	0.25	0.30	0.30
	2		25	1.55	1.88	2.18
	3		128	7.93	9.60	11.78
	4		463	28.69	34.73	46.51
	5	Very important	713	44.18	53.49	100.00
	Total		1333	82.59	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	22	1.36		
	.h	No answer	9	0.56		
	Total		281	17.41		
Total			1614	100.00		

impdevelop — How important: develop myself further in my subject area at work

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	2	0.12	0.15	0.15
	2		10	0.62	0.75	0.90
	3		57	3.53	4.27	5.17
	4		350	21.69	26.24	31.41
	5	Very important	915	56.69	68.59	100.00
	Total		1334	82.65	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	22	1.36		
	.h	No answer	8	0.50		
	Total		280	17.35		
Total			1614	100.00		

impcareercont — How important: continue my academic career

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	10	0.62	0.75	0.75
	2		51	3.16	3.82	4.57
	3		171	10.59	12.81	17.38
	4		390	24.16	29.21	46.59
	5	Very important	713	44.18	53.41	100.00
	Total		1335	82.71	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	22	1.36		
	.h	No answer	7	0.43		
	Total		279	17.29		
Total			1614	100.00		

aspiration — Position aspired to in future career

			Count	Percent	Valid %	Cum. %
Valid	1	Full tenured professorship	1020	63.20	76.23	76.23
	2	Other leading management position	25	1.55	1.87	78.10
	3	Other leading research position	239	14.81	17.86	95.96
	4	Other permanent teaching position	21	1.30	1.57	97.53
	5	Other	33	2.04	2.47	100.00
	Total		1338	82.90	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	23	1.43		
	.h	No answer	3	0.19		
	Total		276	17.10		
Total			1614	100.00		

aspirationoth — Aspired position in future career: other

			Count	Percent	Valid %	Cum. %
Valid	Ability to combine work as an academic researcher & practitioner, without this being disqualifying for an academic career		1	0.06	3.13	3.13
	An career in academia is too competitive. My ideal career is in federal administration.		1	0.06	3.13	6.25
	Anything with long term perspectives...		1	0.06	3.13	9.38
	:	:	:	:	:	:
	other permanent research position		1	0.06	3.13	93.75
	outside academia		1	0.06	3.13	96.88
	scientific illustrator		1	0.06	3.13	100.00
	Total		32	1.98	100.00	
Missing			1582	98.02		
Total			1614	100.00		

sciecentr — Scientific work is a central part of my life

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	3	0.19	0.22	0.22
	2		11	0.68	0.82	1.05
	3		82	5.08	6.14	7.19
	4		434	26.89	32.51	39.70
	5	Fully agree	805	49.88	60.30	100.00
	Total		1335	82.71	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	23	1.43		
	.h	No answer	6	0.37		
	Total		279	17.29		
Total			1614	100.00		

sciedemands — Confident to meet the demands of an academic career

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	6	0.37	0.45	0.45
	2		64	3.97	4.79	5.24
	3		166	10.29	12.42	17.65
	4		466	28.87	34.85	52.51
	5	Fully agree	635	39.34	47.49	100.00
	Total		1337	82.84	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	23	1.43		
	.h	No answer	4	0.25		
	Total		277	17.16		
Total			1614	100.00		

sciecommit — Strong commitment to scientific work

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	1	0.06	0.07	0.07
	2		11	0.68	0.82	0.90
	3		46	2.85	3.45	4.34
	4		385	23.85	28.84	33.18
	5	Fully agree	892	55.27	66.82	100.00
	Total		1335	82.71	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	23	1.43		
	.h	No answer	6	0.37		
	Total		279	17.29		
Total			1614	100.00		

sciemostimp — Most important experiences are related to scientific work

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	61	3.78	4.58	4.58
	2		189	11.71	14.18	18.75
	3		441	27.32	33.08	51.84
	4		376	23.30	28.21	80.05
	5	Fully agree	266	16.48	19.95	100.00
	Total		1333	82.59	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	23	1.43		
	.h	No answer	8	0.50		
	Total		281	17.41		
Total			1614	100.00		

partner — Has a partner

			Count	Percent	Valid %	Cum. %
Valid	0	No	289	17.91	21.76	21.76
	1	Yes	1039	64.37	78.24	100.00
	Total		1328	82.28	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	23	1.43		
	.h	No answer	13	0.81		
	Total		286	17.72		
Total			1614	100.00		

marital — Marital status

			Count	Percent	Valid %	Cum. %
Valid	1	Single (never married and never in a registered partnership)	726	44.98	54.88	54.88
	2	Married	504	31.23	38.10	92.97
	3	Married, but legally separated	6	0.37	0.45	93.42
	4	Divorced	24	1.49	1.81	95.24
	5	Widowed	0	0.00	0.00	95.24
	6	Registered partnership	60	3.72	4.54	99.77
	7	Registered partnership dissolved	3	0.19	0.23	100.00
	8	Registered partner passed away	0	0.00	0.00	100.00
	Total		1323	81.97	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	23	1.43		
	.h	No answer	18	1.12		
	Total		291	18.03		
Total			1614	100.00		

children — Has children

			Count	Percent	Valid %	Cum. %
Valid	0	No	965	59.79	72.61	72.61
	1	Yes	364	22.55	27.39	100.00
	Total		1329	82.34	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	24	1.49		
	.h	No answer	11	0.68		
	Total		285	17.66		
Total			1614	100.00		

childrennum — Number of children

			Count	Percent	Valid %	Cum. %
Valid	1		194	12.02	53.44	53.44
	2		135	8.36	37.19	90.63
	3		30	1.86	8.26	98.90
	4		4	0.25	1.10	100.00
	Total		363	22.49	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	24	1.49		
	.h	No answer	1	0.06		
	.z	children != 1	976	60.47		
	Total		1251	77.51		
Total			1614	100.00		

child1 — Age of 1st child

		Count	Percent	Valid %	Cum. %
Valid	2000	1	0.06	0.28	0.28
	2001	2	0.12	0.55	0.83
	2002	4	0.25	1.11	1.94
	2003	2	0.12	0.55	2.49
	2004	2	0.12	0.55	3.05
	⋮	⋮	⋮	⋮	⋮
	2015	25	1.55	6.93	49.03
	2016	47	2.91	13.02	62.05
	2017	53	3.28	14.68	76.73
	2018	54	3.35	14.96	91.69
	2019	30	1.86	8.31	100.00
	Total	361	22.37	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.g Break-off	24	1.49		
	.h No answer	2	0.12		
	.i Invalid data	1	0.06		
	.z children != 1	976	60.47		
	Total	1253	77.63		
Total		1614	100.00		

child2 — Age of 2nd child

		Count	Percent	Valid %	Cum. %
Valid	2003	1	0.06	0.60	0.60
	2004	3	0.19	1.80	2.40
	2005	2	0.12	1.20	3.59
	2006	1	0.06	0.60	4.19
	2007	3	0.19	1.80	5.99
	⋮	⋮	⋮	⋮	⋮
	2015	18	1.12	10.78	48.50
	2016	26	1.61	15.57	64.07
	2017	24	1.49	14.37	78.44
	2018	22	1.36	13.17	91.62
	2019	14	0.87	8.38	100.00
	Total	167	10.35	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.g Break-off	24	1.49		
	.h No answer	3	0.19		
	.y childrennum < 2	194	12.02		
	.z children != 1	976	60.47		
	Total	1447	89.65		
Total		1614	100.00		

child3 — Age of 3rd child

		Count	Percent	Valid %	Cum. %
Valid	2005	1	0.06	3.03	3.03
	2007	1	0.06	3.03	6.06
	2008	1	0.06	3.03	9.09
	2010	1	0.06	3.03	12.12
	2011	1	0.06	3.03	15.15
	:	:	:	:	:
	2015	6	0.37	18.18	51.52
	2016	2	0.12	6.06	57.58
	2017	5	0.31	15.15	72.73
	2018	7	0.43	21.21	93.94
	2019	2	0.12	6.06	100.00
	Total	33	2.04	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.g Break-off	24	1.49		
	.h No answer	2	0.12		
	.y childrennum < 3	329	20.38		
	.z children != 1	976	60.47		
	Total	1581	97.96		
Total		1614	100.00		

child4 — Age of 4th child

		Count	Percent	Valid %	Cum. %
Valid	2015	1	0.06	25.00	25.00
	2016	1	0.06	25.00	50.00
	2017	1	0.06	25.00	75.00
	2019	1	0.06	25.00	100.00
	Total	4	0.25	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.g Break-off	24	1.49		
	.h No answer	1	0.06		
	.y childrennum < 4	359	22.24		
	.z children != 1	976	60.47		
	Total	1610	99.75		
Total		1614	100.00		

child5 — Age of 5th child

		Count	Percent	Valid %	Cum. %
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.g Break-off	24	1.49		
	.h No answer	1	0.06		
	.y childrennum < 5	363	22.49		
	.z children != 1	976	60.47		
	Total	1614	100.00		

child6 — Age of 6th child

		Count	Percent	Valid %	Cum. %
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.g Break-off	24	1.49		
	.h No answer	1	0.06		
	.y childrennum < 6	363	22.49		
	.z children != 1	976	60.47		
	Total	1614	100.00		

child7 — Age of 7th child

		Count	Percent	Valid %	Cum. %
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.g Break-off	24	1.49		
	.h No answer	1	0.06		
	.y childrennum < 7	363	22.49		
	.z children != 1	976	60.47		
	Total	1614	100.00		

child8 — Age of 8th child

		Count	Percent	Valid %	Cum. %
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.g Break-off	24	1.49		
	.h No answer	1	0.06		
	.y childrennum < 8	363	22.49		
	.z children != 1	976	60.47		
	Total	1614	100.00		

child9 — Age of 9th child

		Count	Percent	Valid %	Cum. %
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.g Break-off	24	1.49		
	.h No answer	1	0.06		
	.y childrennum < 9	363	22.49		
	.z children != 1	976	60.47		
	Total	1614	100.00		

livsitpartner — Who else lives in household: spouse/partner

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	532	32.96	40.15	40.15
	1	Ticked	793	49.13	59.85	100.00
	Total		1325	82.09	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	24	1.49		
	.h	No answer	15	0.93		
	Total		289	17.91		
Total			1614	100.00		

lvsitchildren — Who else lives in household: children

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	985	61.03	74.34	74.34
	1	Ticked	340	21.07	25.66	100.00
	Total		1325	82.09	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	24	1.49		
	.h	No answer	15	0.93		
	Total		289	17.91		
Total			1614	100.00		

lvsitadult — Who else lives in household: other adults

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1139	70.57	85.96	85.96
	1	Ticked	186	11.52	14.04	100.00
	Total		1325	82.09	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	24	1.49		
	.h	No answer	15	0.93		
	Total		289	17.91		
Total			1614	100.00		

lvsitalone — Who else lives in household: no one

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	970	60.10	73.21	73.21
	1	Ticked	355	22.00	26.79	100.00
	Total		1325	82.09	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	24	1.49		
	.h	No answer	15	0.93		
	Total		289	17.91		
Total			1614	100.00		

chores — Responsibility for domestic work in household

			Count	Percent	Valid %	Cum. %
Valid	1	Mostly/Only me	438	27.14	32.93	32.93
	2	Me and other household members in equal parts	773	47.89	58.12	91.05
	3	Mostly/Only someone else from the same household	89	5.51	6.69	97.74
	4	Mostly/Only a third party (e.g. cleaning staff)	30	1.86	2.26	100.00
	Total		1330	82.40	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	24	1.49		
	.h	No answer	10	0.62		
	Total		284	17.60		
Total			1614	100.00		

childcaresdiv — Division of childcare responsibility

			Count	Percent	Valid %	Cum. %
Valid	1	I am solely responsible	7	0.43	1.94	1.94
	2	I am mostly responsible	60	3.72	16.62	18.56
	3	We share the responsibility in equal parts	214	13.26	59.28	77.84
	4	The other parent is mostly responsible	79	4.89	21.88	99.72
	5	The other parent is solely responsible	0	0.00	0.00	99.72
	6	No childcare necessary	1	0.06	0.28	100.00
	Total		361	22.37	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	24	1.49		
	.h	No answer	3	0.19		
	.z	children != 1	976	60.47		
	Total		1253	77.63		
Total			1614	100.00		

childcarenum — Number of childcare half-days

		Count	Percent	Valid %	Cum. %
Valid	0	120	7.43	33.61	33.61
	1	66	4.09	18.49	52.10
	2	67	4.15	18.77	70.87
	3	24	1.49	6.72	77.59
	4	34	2.11	9.52	87.11
	5	23	1.43	6.44	93.56
	6	11	0.68	3.08	96.64
	7	1	0.06	0.28	96.92
	8	2	0.12	0.56	97.48
	9	2	0.12	0.56	98.04
	10	7	0.43	1.96	100.00
	Total	357	22.12	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.g Break-off	24	1.49		
	.h No answer	6	0.37		
	.y childcarediv = 5 or 6	1	0.06		
	.z children != 1	976	60.47		
	Total	1257	77.88		
Total		1614	100.00		

childcarefam — Who else looks after children: other family or household members

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	226	14.00	62.78	62.78
	1	Ticked	134	8.30	37.22	100.00
	Total		360	22.30	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	24	1.49		
	.h	No answer	3	0.19		
	.y	childcarediv = 6	1	0.06		
	.z	children != 1	976	60.47		
	Total		1254	77.70		
Total			1614	100.00		

childcareext — Who else looks after children: external daycare/dayschool

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	86	5.33	23.89	23.89
	1	Ticked	274	16.98	76.11	100.00
	Total		360	22.30	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	24	1.49		
	.h	No answer	3	0.19		
	.y	childcarediv = 6	1	0.06		
	.z	children != 1	976	60.47		
	Total		1254	77.70		
Total			1614	100.00		

childcarenanny — Who else looks after children: au-pair or nanny

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	345	21.38	95.83	95.83
	1	Ticked	15	0.93	4.17	100.00
	Total		360	22.30	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	24	1.49		
	.h	No answer	3	0.19		
	.y	childcarediv = 6	1	0.06		
	.z	children != 1	976	60.47		
	Total		1254	77.70		
Total			1614	100.00		

childcarebabys — Who else looks after children: babysitter

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	333	20.63	92.50	92.50
	1	Ticked	27	1.67	7.50	100.00
	Total		360	22.30	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	24	1.49		
	.h	No answer	3	0.19		
	.y	childcarediv = 6	1	0.06		
	.z	children != 1	976	60.47		
	Total		1254	77.70		
Total			1614	100.00		

childcareoth — Who else looks after children: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	355	22.00	98.61	98.61
	1	Ticked	5	0.31	1.39	100.00
	Total		360	22.30	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	24	1.49		
	.h	No answer	3	0.19		
	.y	childcarediv = 6	1	0.06		
	.z	children != 1	976	60.47		
	Total		1254	77.70		
Total			1614	100.00		

childcareothspec — Who else looks after children: other

			Count	Percent	Valid %	Cum. %
Valid	After-school activities		1	0.06	25.00	25.00
	Friends		1	0.06	25.00	50.00
	My mother or good friends when I have to travel for work		1	0.06	25.00	75.00
	Neighbors/Friends		1	0.06	25.00	100.00
	Total		4	0.25	100.00	
Missing			1610	99.75		
Total			1614	100.00		

childcareno — Who else looks after children: no one else

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	309	19.14	85.83	85.83
	1	Ticked	51	3.16	14.17	100.00
	Total		360	22.30	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	24	1.49		
	.h	No answer	3	0.19		
	.y	childcarediv = 6	1	0.06		
	.z	children != 1	976	60.47		
	Total		1254	77.70		
Total			1614	100.00		

carechild — Caring responsibilities: care for children

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1292	80.05	98.18	98.18
	1	Ticked	24	1.49	1.82	100.00
	Total		1316	81.54	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	24	1.49		
	.h	No answer	24	1.49		
	Total		298	18.46		
Total			1614	100.00		

careelder — Caring responsibilities: elder care

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1276	79.06	96.96	96.96
	1	Ticked	40	2.48	3.04	100.00
	Total		1316	81.54	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	24	1.49		
	.h	No answer	24	1.49		
	Total		298	18.46		
Total			1614	100.00		

caresdisab — Caring responsibilities: adult with disability

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1305	80.86	99.16	99.16
	1	Ticked	11	0.68	0.84	100.00
	Total		1316	81.54	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	24	1.49		
	.h	No answer	24	1.49		
	Total		298	18.46		
Total			1614	100.00		

careoth — Caring responsibilities: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1310	81.16	99.54	99.54
	1	Ticked	6	0.37	0.46	100.00
	Total		1316	81.54	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	24	1.49		
	.h	No answer	24	1.49		
	Total		298	18.46		
Total			1614	100.00		

careothspec — Caring responsibilities: other

			Count	Percent	Valid %	Cum. %
Valid	Child with disability		1	0.06	25.00	25.00
	My Children are with with special needs		1	0.06	25.00	50.00
	Siblings younger than me		1	0.06	25.00	75.00
	friends		1	0.06	25.00	100.00
	Total		4	0.25	100.00	
Missing			1610	99.75		
Total			1614	100.00		

careno — Caring responsibilities: none

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	71	4.40	5.40	5.40
	1	Ticked	1245	77.14	94.60	100.00
	Total		1316	81.54	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	24	1.49		
	.h	No answer	24	1.49		
	Total		298	18.46		
Total			1614	100.00		

lifesat — General life satisfaction

			Count	Percent	Valid %	Cum. %
Valid	1	Not satisfied at all	7	0.43	0.52	0.52
	2		50	3.10	3.74	4.27
	3		219	13.57	16.39	20.66
	4		704	43.62	52.69	73.35
	5	Very satisfied	356	22.06	26.65	100.00
	Total		1336	82.78	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	24	1.49		
	.h	No answer	4	0.25		
	Total		278	17.22		
Total			1614	100.00		

worklife — Satisfaction with work-life balance

			Count	Percent	Valid %	Cum. %
Valid	1	Not satisfied at all	43	2.66	3.26	3.26
	2		177	10.97	13.43	16.69
	3		361	22.37	27.39	44.08
	4		520	32.22	39.45	83.54
	5	Very satisfied	217	13.44	16.46	100.00
	Total		1318	81.66	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	24	1.49		
	.h	No answer	22	1.36		
	Total		296	18.34		
Total			1614	100.00		

mother — Highest educational degree of mother

			Count	Percent	Valid %	Cum. %
Valid	1	Compulsory education or less	177	10.97	13.27	13.27
	2	Secondary vocational education and training (apprenticeship)	210	13.01	15.74	29.01
	3	Secondary general education (high school)	212	13.14	15.89	44.90
	4	Tertiary vocational education (advanced technical and professional training)	148	9.17	11.09	56.00
	5	Tertiary academic education (college, university, university of applied sciences)	497	30.79	37.26	93.25
	6	Doctoral degree	90	5.58	6.75	100.00
Missing	Total		1334	82.65	100.00	
	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	24	1.49		
	.h	No answer	6	0.37		
	Total		280	17.35		
Total			1614	100.00		

father — Highest educational degree of father

			Count	Percent	Valid %	Cum. %
Valid	1	Compulsory education or less	131	8.12	9.87	9.87
	2	Secondary vocational education and training (apprenticeship)	168	10.41	12.66	22.53
	3	Secondary general education (high school)	179	11.09	13.49	36.02
	4	Tertiary vocational education (advanced technical and professional training)	134	8.30	10.10	46.12
	5	Tertiary academic education (college, university, university of applied sciences)	498	30.86	37.53	83.65
	6	Doctoral degree	217	13.44	16.35	100.00
	Total		1327	82.22	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	24	1.49		
	.h	No answer	13	0.81		
	Total		287	17.78		
Total			1614	100.00		

A.6 Codebook of auxiliary data set

IDperson — CTC person ID

		Count	Percent	Valid %	Cum. %
Valid	10100556	1	0.06	0.06	0.06
	10100780	1	0.06	0.06	0.12
	10101013	1	0.06	0.06	0.19
	10101984	1	0.06	0.06	0.25
	10103025	1	0.06	0.06	0.31
	:	:	:	:	:
	19597441	1	0.06	0.06	99.75
	19597847	1	0.06	0.06	99.81
	19598120	1	0.06	0.06	99.88
	19598503	1	0.06	0.06	99.94
	19598812	1	0.06	0.06	100.00
	Total	1614	100.00	100.00	

IDapplication — CTC application ID

		Count	Percent	Valid %	Cum. %
Valid	1910003	1	0.06	0.06	0.06
	1910026	1	0.06	0.06	0.12
	1910047	1	0.06	0.06	0.19
	1910065	1	0.06	0.06	0.25
	1910112	1	0.06	0.06	0.31
	:	:	:	:	:
	1959593	1	0.06	0.06	99.75
	1959638	1	0.06	0.06	99.81
	1959687	1	0.06	0.06	99.88
	1959715	1	0.06	0.06	99.94
	1959800	1	0.06	0.06	100.00
	Total	1614	100.00	100.00	

grade_raw — Grading of application

		Count	Percent	Valid %	Cum. %
Valid	A	153	9.48	9.69	9.69
	A-	11	0.68	0.70	10.39
	A-/B	1	0.06	0.06	10.45
	A/A	33	2.04	2.09	12.54
	A/AB	52	3.22	3.29	15.83
	:	:	:	:	:
	BC/BC	6	0.37	0.38	79.92
	BC/C	3	0.19	0.19	80.11
	C	308	19.08	19.51	99.62
	C/D	1	0.06	0.06	99.68
	D	5	0.31	0.32	100.00
	Total	1579	97.83	100.00	
Missing		35	2.17		
Total		1614	100.00		

missing — Percentage of missing values

		Count	Percent	Valid %	Cum. %
Valid	0	286	17.72	20.97	20.97
	.85	5	0.31	0.37	21.33
	.86	5	0.31	0.37	21.70
	.87	1	0.06	0.07	21.77
	.88	12	0.74	0.88	22.65
	:	:	:	:	:
	93.98	1	0.06	0.07	99.49
	95.18	3	0.19	0.22	99.71
	95.29	2	0.12	0.15	99.85
	96.77	1	0.06	0.07	99.93
	97.59	1	0.06	0.07	100.00
	Total	1364	84.51	100.00	
Missing	.a No invitation	77	4.77		
	.b No participation	173	10.72		
	Total	250	15.49		
Total		1614	100.00		

invitation — Date and time of invitation email

		Count	Percent	Valid %	Cum. %
Valid	2019-03-21 11:08	50	3.10	3.41	3.41
	2019-03-21 11:09	97	6.01	6.62	10.03
	2019-03-21 11:10	99	6.13	6.76	16.79
	2019-03-21 11:11	96	5.95	6.55	23.34
	2019-03-21 11:12	97	6.01	6.62	29.97
	:	:	:	:	:
	2019-09-26 10:20	90	5.58	6.14	86.69
	2019-09-26 10:21	99	6.13	6.76	93.45
	2019-09-26 10:22	94	5.82	6.42	99.86
	2019-09-30 12:11	1	0.06	0.07	99.93
	2019-09-30 12:14	1	0.06	0.07	100.00
	Total	1465	90.77	100.00	
Missing	.a No invitation	149	9.23		
Total		1614	100.00		

reminder1 — Date and time of 1st reminder email

		Count	Percent	Valid %	Cum. %
Valid	2019-03-27 11:39	99	6.13	12.07	12.07
	2019-03-27 11:40	97	6.01	11.83	23.90
	2019-03-27 11:41	96	5.95	11.71	35.61
	2019-03-27 11:42	92	5.70	11.22	46.83
	2019-03-27 11:43	86	5.33	10.49	57.32
	2019-03-27 11:44	76	4.71	9.27	66.59
	2019-03-27 11:45	43	2.66	5.24	71.83
	2019-10-02 13:56	27	1.67	3.29	75.12
	2019-10-02 13:57	92	5.70	11.22	86.34
	2019-10-02 13:58	89	5.51	10.85	97.20
	2019-10-02 13:59	23	1.43	2.80	100.00
	Total	820	50.81	100.00	
Missing	.a No invitation	149	9.23		
	.z No 1st reminder	645	39.96		
	Total	794	49.19		
Total		1614	100.00		

reminder2 — Date and time of 2nd reminder email

		Count	Percent	Valid %	Cum. %
Valid	2019-04-02 10:36	49	3.04	10.75	10.75
	2019-04-02 10:37	96	5.95	21.05	31.80
	2019-04-02 10:38	98	6.07	21.49	53.29
	2019-04-02 10:39	89	5.51	19.52	72.81
	2019-10-08 09:39	88	5.45	19.30	92.11
	2019-10-08 09:40	36	2.23	7.89	100.00
	Total	456	28.25	100.00	
Missing	.a No invitation	149	9.23		
	.z No 2nd reminder	1009	62.52		
	Total	1158	71.75		
Total		1614	100.00		

reminder3 — Date and time of 3rd reminder email

		Count	Percent	Valid %	Cum. %
Valid	2019-04-08 13:51	89	5.51	38.36	38.36
	2019-04-08 13:52	72	4.46	31.03	69.40
	2019-10-14 10:28	71	4.40	30.60	100.00
	Total	232	14.37	100.00	
Missing	.a No invitation	149	9.23		
	.z No 3rd reminder	1233	76.39		
	Total	1382	85.63		
Total		1614	100.00		

remindernum — Number of reminder emails

		Count	Percent	Valid %	Cum. %
Valid	0	645	39.96	44.03	44.03
	1	363	22.49	24.78	68.81
	2	226	14.00	15.43	84.23
	3	231	14.31	15.77	100.00
	Total	1465	90.77	100.00	
Missing	.a No invitation	149	9.23		
Total		1614	100.00		

surveystart — Date and time of first survey access

		Count	Percent	Valid %	Cum. %
Valid	2019-03-21 11:09:50	1	0.06	0.07	0.07
	2019-03-21 11:10:07	1	0.06	0.07	0.15
	2019-03-21 11:10:31	1	0.06	0.07	0.22
	2019-03-21 11:10:32	1	0.06	0.07	0.29
	2019-03-21 11:10:40	1	0.06	0.07	0.37
	:	:	:	:	:
	2019-10-17 22:50:41	1	0.06	0.07	99.71
	2019-10-18 10:12:47	1	0.06	0.07	99.78
	2019-10-18 11:12:30	1	0.06	0.07	99.85
	2019-10-18 16:28:42	1	0.06	0.07	99.93
	2019-10-27 13:28:42	1	0.06	0.07	100.00
	Total	1364	84.51	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	Total	250	15.49		
Total		1614	100.00		

surveyend — Date and time of last survey access

		Count	Percent	Valid %	Cum. %
Valid	2019-03-21 11:17:55	1	0.06	0.07	0.07
	2019-03-21 11:18:13	1	0.06	0.07	0.15
	2019-03-21 11:18:15	1	0.06	0.07	0.22
	2019-03-21 11:20:42	1	0.06	0.07	0.29
	2019-03-21 11:21:37	1	0.06	0.07	0.37
	:	:	:	:	:
	2019-10-18 10:26:28	1	0.06	0.07	99.71
	2019-10-18 11:23:56	1	0.06	0.07	99.78
	2019-10-18 16:35:23	1	0.06	0.07	99.85
	2019-10-21 15:42:04	1	0.06	0.07	99.93
	2019-10-27 13:48:29	1	0.06	0.07	100.00
	Total	1364	84.51	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	Total	250	15.49		
Total		1614	100.00		

lastpage — Last viewed page

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.06	0.07	0.07
	4	1	0.06	0.07	0.15
	6	1	0.06	0.07	0.22
	7	3	0.19	0.22	0.44
	8	1	0.06	0.07	0.51
	:	:	:	:	:
	30	2	0.12	0.15	1.61
	36	1	0.06	0.07	1.69
	39	1	0.06	0.07	1.76
	52	1	0.06	0.07	1.83
	53	1339	82.96	98.17	100.00
	Total	1364	84.51	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	Total	250	15.49		
Total		1614	100.00		

highpage — Highest viewed page

		Count	Percent	Valid %	Cum. %
Valid	4	1	0.06	0.07	0.07
	6	2	0.12	0.15	0.22
	7	3	0.19	0.22	0.44
	8	1	0.06	0.07	0.51
	12	3	0.19	0.22	0.73
	:	:	:	:	:
	30	2	0.12	0.15	1.61
	36	1	0.06	0.07	1.69
	39	1	0.06	0.07	1.76
	52	1	0.06	0.07	1.83
	53	1339	82.96	98.17	100.00
	Total	1364	84.51	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	Total	250	15.49		
Total		1614	100.00		

JSbegin — JavaScript activated at the beginning of the survey

			Count	Percent	Valid %	Cum. %
Valid	0	No	2	0.12	0.15	0.15
	1	Yes	1362	84.39	99.85	100.00
	Total		1364	84.51	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	Total		250	15.49		
Total			1614	100.00		

JSend — JavaScript activated at the end of the survey

			Count	Percent	Valid %	Cum. %
Valid	0	No	5	0.31	0.37	0.37
	1	Yes	1334	82.65	99.63	100.00
	Total		1339	82.96	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	25	1.55		
	Total		275	17.04		
Total			1614	100.00		

empl_raw — Currently engaged in paid employment

			Count	Percent	Valid %	Cum. %
Valid	0	No	133	8.24	9.79	9.79
	1	Yes	1226	75.96	90.21	100.00
	Total		1359	84.20	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.h	No answer	5	0.31		
	Total		255	15.80		
Total			1614	100.00		

notemplreas_raw — Why not employed

			Count	Percent	Valid %	Cum. %
Valid	1	(Further) education/training	13	0.81	10.00	10.00
	2	Family obligations (household, children, etc.)	8	0.50	6.15	16.15
	3	Travelling or language stay	9	0.56	6.92	23.08
	4	Health problems	0	0.00	0.00	23.08
	5	Transition between jobs	43	2.66	33.08	56.15
	6	Unemployment	37	2.29	28.46	84.62
	7	Other	20	1.24	15.38	100.00
	Total		130	8.05	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.h	No answer	3	0.19		
	.z	empl != 0	1231	76.27		
	Total		1484	91.95		
Total			1614	100.00		

notemplreasoth_raw — Why not employed: other

			Count	Percent	Valid %	Cum. %
Valid	Applying for postdoctoral positions		1	0.06	5.00	5.00
	Bar exam		1	0.06	5.00	10.00
	End of research grant		1	0.06	5.00	15.00
	:	:	:	:	:	:
	for my phd I was only partially funded; after that, I worked part-time to make ends meet; now I'm applying for post-docs		1	0.06	5.00	90.00
	funding for doctorate ended before finishing		1	0.06	5.00	95.00
	self employed		1	0.06	5.00	100.00
	Total		20	1.24	100.00	
Missing			1594	98.76		
Total			1614	100.00		

supervis_raw — Supervisory function

			Count	Percent	Valid %	Cum. %
Valid	0	No	71	4.40	21.19	21.19
	1	Yes	264	16.36	78.81	100.00
	Total		335	20.76	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	1	0.06		
	.h	No answer	3	0.19		
	.y	profstatus != 3	892	55.27		
	.z	empl = 0	133	8.24		
	Total		1279	79.24		
Total			1614	100.00		

supervisnum_raw — Number of subordinates

			Count	Percent	Valid %	Cum. %
Valid	0 so far, but soon at least 1 (I've just started)		1	0.06	0.43	0.43
	1		48	2.97	20.51	20.94
	1 doctorand (medical), supervision of our residents when I am on call.		1	0.06	0.43	21.37
	10		3	0.19	1.28	22.65
	12		3	0.19	1.28	23.93
	:		:	:	:	:
	75		1	0.06	0.43	96.15
	8		6	0.37	2.56	98.72
	approx. 10 (clinical and research)		1	0.06	0.43	99.15
	three		1	0.06	0.43	99.57
	varies (oberärztin, supervision of residents and medical students)		1	0.06	0.43	100.00
	Total		234	14.50	100.00	
Missing			1380	85.50		
Total			1614	100.00		

budgetnum_raw — Current annual budget in CHF

		Count	Percent	Valid %	Cum. %
Valid	130	1	0.06	0.76	0.76
	175	1	0.06	0.76	1.53
	1800	1	0.06	0.76	2.29
	2000	1	0.06	0.76	3.05
	2700	1	0.06	0.76	3.82
	:	:	:	:	:
	490000	1	0.06	0.76	90.08
	500000	9	0.56	6.87	96.95
	600000	2	0.12	1.53	98.47
	1300000	1	0.06	0.76	99.24
	10400000	1	0.06	0.76	100.00
	Total	131	8.12	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.g Break-off	1	0.06		
	.h No answer	207	12.83		
	.y profstatus != 3	892	55.27		
	.z empl = 0	133	8.24		
	Total	1483	91.88		
Total		1614	100.00		

contractnum_raw — Contract duration in months

		Count	Percent	Valid %	Cum. %
Valid	1	2	0.12	0.19	0.19
	1 year	3	0.19	0.28	0.47
	1 year (renewable)	1	0.06	0.09	0.56
	10	8	0.50	0.75	1.31
	105	1	0.06	0.09	1.40
	:	:	:	:	:
	Until august 2019	1	0.06	0.09	99.63
	clinical contract 5 years, research contract unlimited (depending on own funding)	1	0.06	0.09	99.72
	n/a	1	0.06	0.09	99.81
	per semester	1	0.06	0.09	99.91
	until 12/2024: 72 more months	1	0.06	0.09	100.00
	Total	1068	66.17	100.00	
Missing		546	33.83		
Total		1614	100.00		

workpercmain_raw — Contractual work-time percentage (in primary job)

		Count	Percent	Valid %	Cum. %
Valid	-	1	0.06	0.08	0.08
	1	1	0.06	0.08	0.17
	10	3	0.19	0.25	0.41
	100	872	54.03	72.13	72.54
	100%	2	0.12	0.17	72.70
	:	:	:	:	:
	87	1	0.06	0.08	97.60
	90	23	1.43	1.90	99.50
	93,75	1	0.06	0.08	99.59
	95	4	0.25	0.33	99.92
	Part-time (undefined)	1	0.06	0.08	100.00
	Total	1209	74.91	100.00	
Missing		405	25.09		
Total		1614	100.00		

workpercoth_raw — Contractual work-time percentage in other job(s)

		Count	Percent	Valid %	Cum. %
Valid	10	15	0.93	19.48	19.48
	100	1	0.06	1.30	20.78
	15	5	0.31	6.49	27.27
	2	1	0.06	1.30	28.57
	20	23	1.43	29.87	58.44
	:	:	:	:	:
	5	4	0.25	5.19	83.12
	50	7	0.43	9.09	92.21
	60	4	0.25	5.19	97.40
	70	1	0.06	1.30	98.70
	75	1	0.06	1.30	100.00
	Total	77	4.77	100.00	
Missing		1537	95.23		
Total		1614	100.00		

workhmain_raw — Typical weekly working hours (in primary job)

		Count	Percent	Valid %	Cum. %
Valid	1	1	0.06	0.08	0.08
	10	8	0.50	0.66	0.75
	100	6	0.37	0.50	1.25
	100%	1	0.06	0.08	1.33
	12	3	0.19	0.25	1.58
	:	:	:	:	:
	98	2	0.12	0.17	99.67
	MIN 45 HOURS	1	0.06	0.08	99.75
	varies	1	0.06	0.08	99.83
	50 h	1	0.06	0.08	99.92
	≥8x5	1	0.06	0.08	100.00
	Total	1204	74.60	100.00	
Missing		410	25.40		
Total		1614	100.00		

workhoth_raw — Typical weekly working hours in other job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.06	1.30	1.30
	10	17	1.05	22.08	23.38
	12	4	0.25	5.19	28.57
	14	2	0.12	2.60	31.17
	15	5	0.31	6.49	37.66
	:	:	:	:	:
	6	6	0.37	7.79	87.01
	7	2	0.12	2.60	89.61
	8	5	0.31	6.49	96.10
	8.5	2	0.12	2.60	98.70
	varies	1	0.06	1.30	100.00
	Total	77	4.77	100.00	
Missing		1537	95.23		
Total		1614	100.00		

incmain_raw — Annual gross earnings (in primary job) in CHF

		Count	Percent	Valid %	Cum. %
Valid	0	2	0.12	0.17	0.17
	23	1	0.06	0.09	0.26
	45	1	0.06	0.09	0.35
	50	2	0.12	0.17	0.52
	60	2	0.12	0.17	0.70
	:	:	:	:	:
	191000	1	0.06	0.09	99.65
	200000	1	0.06	0.09	99.74
	215000	1	0.06	0.09	99.83
	240000	1	0.06	0.09	99.91
	680000	1	0.06	0.09	100.00
	Total	1146	71.00	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.g Break-off	10	0.62		
	.h No answer	75	4.65		
	.z empl = 0	133	8.24		
	Total	468	29.00		
Total		1614	100.00		

activityres_raw — Share of research in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.06	0.09	0.09
	10	15	0.93	1.29	1.38
	100	180	11.15	15.52	16.90
	15	3	0.19	0.26	17.16
	17	1	0.06	0.09	17.24
	:	:	:	:	:
	96	3	0.19	0.26	98.71
	97	1	0.06	0.09	98.79
	98	8	0.50	0.69	99.48
	99	5	0.31	0.43	99.91
	> 90	1	0.06	0.09	100.00
	Total	1160	71.87	100.00	
Missing		454	28.13		
Total		1614	100.00		

activityteach_raw — Share of teaching in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	49	3.04	5.57	5.57
	1	8	0.50	0.91	6.48
	10	224	13.88	25.45	31.93
	100	2	0.12	0.23	32.16
	12	1	0.06	0.11	32.27
	:	:	:	:	:
	8	4	0.25	0.45	99.20
	80	3	0.19	0.34	99.55
	9	2	0.12	0.23	99.77
	90	1	0.06	0.11	99.89
	95	1	0.06	0.11	100.00
	Total	880	54.52	100.00	
Missing		734	45.48		
Total		1614	100.00		

activityadmin_raw — Share of administrative duties in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	58	3.59	7.68	7.68
	1	16	0.99	2.12	9.80
	10	233	14.44	30.86	40.66
	14	1	0.06	0.13	40.79
	15	41	2.54	5.43	46.23
	:	:	:	:	:
	60	2	0.12	0.26	99.07
	7	1	0.06	0.13	99.21
	8	4	0.25	0.53	99.74
	9	1	0.06	0.13	99.87
	< 1	1	0.06	0.13	100.00
	Total	755	46.78	100.00	
Missing		859	53.22		
Total		1614	100.00		

activityclin_raw — Share of clinical activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	(I put 5 for teaching because I haven't really started yet, I don't know yet how much time it will represent)	1	0.06	0.80	0.80
	0	73	4.52	58.40	59.20
	1	1	0.06	0.80	60.00
	10	6	0.37	4.80	64.80
	100	3	0.19	2.40	67.20
	:	:	:	:	:
	75	2	0.12	1.60	94.40
	80	4	0.25	3.20	97.60
	88	1	0.06	0.80	98.40
	90	1	0.06	0.80	99.20
	98	1	0.06	0.80	100.00
	Total	125	7.74	100.00	
Missing		1489	92.26		
Total		1614	100.00		

activityoth_raw — Share of other activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	74	4.58	25.00	25.00
	1	3	0.19	1.01	26.01
	10	72	4.46	24.32	50.34
	10%	1	0.06	0.34	50.68
	15	11	0.68	3.72	54.39
	:	:	:	:	:
	60	2	0.12	0.68	98.31
	65	1	0.06	0.34	98.65
	70	2	0.12	0.68	99.32
	80	1	0.06	0.34	99.66
	90	1	0.06	0.34	100.00
	Total	296	18.34	100.00	
Missing		1318	81.66		
Total		1614	100.00		

instit_raw — Type of research institution

			Count	Percent	Valid %	Cum. %
Valid	1	University or (university) hospital	699	43.31	59.74	59.74
	2	ETHZ, EPFL	235	14.56	20.09	79.83
	3	ETH research institute (PSI, WSL, Empa, Eawag)	38	2.35	3.25	83.08
	4	Other higher education institution (e.g. university of applied sciences/university of teacher education)	63	3.90	5.38	88.46
	5	Other public research institute/organization	57	3.53	4.87	93.33
	6	Private research institute/organization	43	2.66	3.68	97.01
	7	Research division in a corporation or NGO	8	0.50	0.68	97.69
	8	Other	27	1.67	2.31	100.00
	Total		1170	72.49	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	15	0.93		
	.h	No answer	5	0.31		
	.y	research = 4	41	2.54		
	.z	empl = 0	133	8.24		
	Total		444	27.51		
Total			1614	100.00		

position_raw — Position in research institution

			Count	Percent	Valid %	Cum. %
Valid	1	Doctoral student / PhD	230	14.25	19.62	19.62
	2	Junior researcher / Postdoc	615	38.10	52.47	72.10
	3	Senior researcher	109	6.75	9.30	81.40
	4	Research associate / Scientific collaborator	82	5.08	7.00	88.40
	5	Lecturer / Reader	30	1.86	2.56	90.96
	:		:	:	:	:
	8	Assistant professor without tenure track or similar	10	0.62	0.85	93.94
	9	Assistant professor with tenure track or similar	32	1.98	2.73	96.67
	10	Associate professor or similar	1	0.06	0.09	96.76
	11	Full professor or similar	0	0.00	0.00	96.76
	12	Other	38	2.35	3.24	100.00
	Total		1172	72.61	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	17	1.05		
	.h	No answer	1	0.06		
	.y	research = 4	41	2.54		
	.z	empl = 0	133	8.24		
	Total		442	27.39		
Total			1614	100.00		

positionoth_raw — Position in research institution: other

		Count	Percent	Valid %	Cum. %
Valid	Academic visitor	1	0.06	2.70	2.70
	Adjointe scientifique	1	0.06	2.70	5.41
	Ambizione SNSF Lecturer	1	0.06	2.70	8.11
	Clinical psychologist (90%) and president of the research commission (10%)	1	0.06	2.70	10.81
	Collaborateur externe	1	0.06	2.70	13.51
	:	:	:	:	:
	group, leader	1	0.06	2.70	89.19
	no scientific position	1	0.06	2.70	91.89
	post-doc FNS	1	0.06	2.70	94.59
	teaching fellow	1	0.06	2.70	97.30
	visitor researcher	1	0.06	2.70	100.00
	Total	37	2.29	100.00	
Missing		1577	97.71		
Total		1614	100.00		

rvisithome_raw — Research visits: yes, in the same country

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1122	69.52	96.23	96.23
	1	Ticked	44	2.73	3.77	100.00
	Total		1166	72.24	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	17	1.05		
	.h	No answer	140	8.67		
	.y	research = 4	41	2.54		
	Total		448	27.76		
Total			1614	100.00		

rvisithomenum_raw — Research visits in same country: months

		Count	Percent	Valid %	Cum. %
Valid	1	7	0.43	19.44	19.44
	10	1	0.06	2.78	22.22
	12	5	0.31	13.89	36.11
	18	1	0.06	2.78	38.89
	2	6	0.37	16.67	55.56
	:	:	:	:	:
	60	1	0.06	2.78	88.89
	7	1	0.06	2.78	91.67
	One month	1	0.06	2.78	94.44
	[institution]	1	0.06	2.78	97.22
	it is my secondary job for 3 months at 40% at another Swiss university	1	0.06	2.78	100.00
	Total	36	2.23	100.00	
Missing		1578	97.77		
Total		1614	100.00		

rvisitabroad_raw — Research visits: yes, in another country

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	933	57.81	80.02	80.02
	1	Ticked	233	14.44	19.98	100.00
	Total		1166	72.24	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	17	1.05		
	.h	No answer	140	8.67		
	.y	research = 4	41	2.54		
	Total		448	27.76		
Total			1614	100.00		

rvisitabroadnum_raw — Research visits in other country: months

		Count	Percent	Valid %	Cum. %
Valid	1	40	2.48	17.32	17.32
	1 month	4	0.25	1.73	19.05
	1 month in [country], 6-8 months per year in [country]	1	0.06	0.43	19.48
	1,5	2	0.12	0.87	20.35
	1.5	1	0.06	0.43	20.78
	:	:	:	:	:
	9	6	0.37	2.60	97.84
	I am conducting a postdoc mobility. [city] for 1.5 years	1	0.06	0.43	98.27
	I did my [name of grant] at [institution] (entire time), but I could keep my connection with [institution] as well [city], [country]	1	0.06	0.43	98.70
	[country]	1	0.06	0.43	99.13
	Total	2	0.12	0.87	100.00
Missing		231	14.31	100.00	
Total		1383	85.69		
		1614	100.00		

rvisitno_raw — Research visits: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	256	15.86	21.96	21.96
	1	Ticked	910	56.38	78.04	100.00
	Total		1166	72.24	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	17	1.05		
	.h	No answer	181	11.21		
	Total		448	27.76		
Total			1614	100.00		

phddiscipline_raw — Discipline of PhD

		Count	Percent	Valid %	Cum. %
Valid	Accelerator physics	1	0.06	0.09	0.09
	African studies	1	0.06	0.09	0.18
	Agricultural and forestry sciences	3	0.19	0.27	0.45
	American studies	1	0.06	0.09	0.54
	Anaesthesiology	1	0.06	0.09	0.63
	:	:	:	:	:
	Volcanology, hydrogeology, geophysics	1	0.06	0.09	99.64
	Volcanology, petrology, rock physics	1	0.06	0.09	99.73
	Zoology	1	0.06	0.09	99.82
	Zoology, ecology, evolutionary biology	1	0.06	0.09	99.91
	[institution]	1	0.06	0.09	100.00
	Total	1109	68.71	100.00	
Missing		505	31.29		
Total		1614	100.00		

phdformat_raw — Format of dissertation

			Count	Percent	Valid %	Cum. %
Valid	1	Book or monograph	595	36.86	55.56	55.56
	2	Individual articles/papers (cumulative dissertation)	437	27.08	40.80	96.36
	3	Other	39	2.42	3.64	100.00
	Total		1071	66.36	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	19	1.18		
	.h	No answer	9	0.56		
	.x	phdtype = 2	33	2.04		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		543	33.64		
Total			1614	100.00		

phdformatnum_raw — Format of dissertation: number of papers

		Count	Percent	Valid %	Cum. %
Valid	1	8	0.50	1.85	1.85
	10	4	0.25	0.93	2.78
	11	2	0.12	0.46	3.24
	13	1	0.06	0.23	3.47
	14	1	0.06	0.23	3.70
	:	:	:	:	:
	6	21	1.30	4.86	92.59
	7	16	0.99	3.70	96.30
	8	10	0.62	2.31	98.61
	9	5	0.31	1.16	99.77
	Three papers	1	0.06	0.23	100.00
	Total	432	26.77	100.00	
Missing		1182	73.23		
Total		1614	100.00		

phdformatoth_raw — Format of dissertation: other

		Count	Percent	Valid %	Cum. %
Valid	1 Paper and a written Thesis	1	0.06	2.56	2.56
	A few chapters were individual published articles, the last chapter was unpublished data, newly written.	1	0.06	2.56	5.13
	A mix between a monograph and papers collection	1	0.06	2.56	7.69
	Book consisting of 2 papers and an additional introduction and discussion	1	0.06	2.56	10.26
	Book including papers	1	0.06	2.56	12.82
	:	:	:	:	:
	dissertation/manuscript	1	0.06	2.56	89.74
	hybrid thesis with publications	1	0.06	2.56	92.31
	manuscript	1	0.06	2.56	94.87
	scientific dissertation (not published)	1	0.06	2.56	97.44
	thesis	1	0.06	2.56	100.00
	Total	39	2.42	100.00	
Missing		1575	97.58		
Total		1614	100.00		

phdincgrant_raw — Income during PhD: individual grant

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	702	43.49	63.88	63.88
	1	Ticked	397	24.60	36.12	100.00
	Total		1099	68.09	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	19	1.18		
	.h	No answer	14	0.87		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		515	31.91		
Total			1614	100.00		

phdincproj_raw — Income during PhD: employment within project

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	556	34.45	50.59	50.59
	1	Ticked	543	33.64	49.41	100.00
	Total		1099	68.09	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	19	1.18		
	.h	No answer	14	0.87		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		515	31.91		
Total			1614	100.00		

phdincassist_raw — Income during PhD: position as assistant or similar

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	736	45.60	66.97	66.97
	1	Ticked	363	22.49	33.03	100.00
	Total		1099	68.09	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	19	1.18		
	.h	No answer	14	0.87		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		515	31.91		
Total			1614	100.00		

phdincmed_raw — Income during PhD: employment as medical resident

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1079	66.85	98.18	98.18
	1	Ticked	20	1.24	1.82	100.00
	Total		1099	68.09	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	19	1.18		
	.h	No answer	14	0.87		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		515	31.91		
Total			1614	100.00		

phdincemplrdoc_raw — Income during PhD: external employment related to PhD

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1066	66.05	97.00	97.00
	1	Ticked	33	2.04	3.00	100.00
	Total		1099	68.09	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	19	1.18		
	.h	No answer	14	0.87		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		515	31.91		
Total			1614	100.00		

phdincemplrdoc_raw — Income during PhD: external employment unrelated to PhD

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1044	64.68	95.00	95.00
	1	Ticked	55	3.41	5.00	100.00
	Total		1099	68.09	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	19	1.18		
	.h	No answer	14	0.87		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		515	31.91		
Total			1614	100.00		

phdincloan_raw — Income during PhD: loan

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1056	65.43	96.09	96.09
	1	Ticked	43	2.66	3.91	100.00
	Total		1099	68.09	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	19	1.18		
	.h	No answer	14	0.87		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		515	31.91		
Total			1614	100.00		

phdincloth_raw — Income during PhD: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1022	63.32	92.99	92.99
	1	Ticked	77	4.77	7.01	100.00
	Total		1099	68.09	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	19	1.18		
	.h	No answer	14	0.87		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		515	31.91		
Total			1614	100.00		

phdincothspec_raw — Income during PhD: other

		Count	Percent	Valid %	Cum. %
Valid	2-year research grant awarded by the [institution] ([abbr. of institution])	1	0.06	1.33	1.33
	A grant for promising doctorate students funded by my University	1	0.06	1.33	2.67
	Administrative position at a university	1	0.06	1.33	4.00
	Assistant and then Teacher	1	0.06	1.33	5.33
	Doctoral Scholarship ([name of grant]) provided by the [institution]	1	0.06	1.33	6.67
	:	:	:	:	:
	scholarship	1	0.06	1.33	94.67
	scholarship and private funding	1	0.06	1.33	96.00
	scholarship from university or nation.	1	0.06	1.33	97.33
	sponsoring by parents	1	0.06	1.33	98.67
	teaching assignments at University	1	0.06	1.33	100.00
	Total	75	4.65	100.00	
Missing		1539	95.35		
Total		1614	100.00		

histemplphdnum_raw — Job(s) in same institution as PhD: months

		Count	Percent	Valid %	Cum. %
Valid	0	2	0.12	0.67	0.67
	1	8	0.50	2.69	3.37
	10	7	0.43	2.36	5.72
	11	2	0.12	0.67	6.40
	12	33	2.04	11.11	17.51
	:	:	:	:	:
	9	13	0.81	4.38	98.32
	96	2	0.12	0.67	98.99
	Medical doctor, researcher	1	0.06	0.34	99.33
	Professor- 3 months	1	0.06	0.34	99.66
	after my PhD for 10 months	1	0.06	0.34	100.00
	Total	297	18.40	100.00	
Missing		1317	81.60		
Total		1614	100.00		

histemplhomenum_raw — Job(s) in same country as PhD: months

		Count	Percent	Valid %	Cum. %
Valid	0	2	0.12	1.32	1.32
	10	4	0.25	2.65	3.97
	100	1	0.06	0.66	4.64
	11	1	0.06	0.66	5.30
	12	16	0.99	10.60	15.89
	:	:	:	:	:
	90	1	0.06	0.66	97.35
	94	1	0.06	0.66	98.01
	96	1	0.06	0.66	98.68
	since 7/2012 but with different % per months. I created all my positions myself with grant money from [institution], [institution] and foundations, only the 40% of my current job for 3 months are from another university that employs me for a maternity leave assistant professorship (albeit as a post doc, corresponding to 70% of my salary of the other university where I am employed 50% as scientific collaborator)	1	0.06	0.66	99.34
	varied	1	0.06	0.66	100.00
Total		151	9.36	100.00	
Missing		1463	90.64		
Total		1614	100.00		

histemplabroadnum_raw — Job(s) in another country than PhD: months

		Count	Percent	Valid %	Cum. %
Valid	06/2013-07/2018 residency in neurosurgery, [institution], [country]	1	0.06	0.27	0.27
	1	4	0.25	1.08	1.35
	1 ([country]), 24 ([country])	1	0.06	0.27	1.62
	100	1	0.06	0.27	1.89
	109	1	0.06	0.27	2.16
	:	:	:	:	:
	[country]	2	0.12	0.54	98.92
	[country] 1 year, [country], 6 months, [country]	1	0.06	0.27	99.19
	1.5 years, [country] 6 months				
	[country], 18 months	1	0.06	0.27	99.46
	scholarships 11/2007 - 6/2012	1	0.06	0.27	99.73
	varied	1	0.06	0.27	100.00
	Total	371	22.99	100.00	
Missing		1243	77.01		
Total		1614	100.00		

histnotemplnum_raw — Non-employment between PhD and current situation: months

		Count	Percent	Valid %	Cum. %
Valid	07	1	0.06	0.40	0.40
	1	35	2.17	13.83	14.23
	1.5	3	0.19	1.19	15.42
	10	3	0.19	1.19	16.60
	11	4	0.25	1.58	18.18
	:	:	:	:	:
	9	8	0.50	3.16	98.42
	About 5-6 months following the completion of my PhD ([country]) and returning to my home country ([country])	1	0.06	0.40	98.81
	I was only paid for 1 academic year with the full-time job I had in 2015-2016; so between my 05/2015 and 09/2015 I was unemployed	1	0.06	0.40	99.21
	Not non-employment but longer period of 20% research employment only, for 100% (or more) working time	1	0.06	0.40	99.60
	unemployment, 8-9 months	1	0.06	0.40	100.00
	Total	253	15.68	100.00	
Missing		1361	84.32		
Total		1614	100.00		

histnotempldu_raw — Why not employed: education

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	312	19.33	93.98	93.98
	1	Ticked	20	1.24	6.02	100.00
	Total		332	20.57	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	22	1.36		
	.h	No answer	1	0.06		
	.v	histnotempl != 1	438	27.14		
	.w	histempl = 4	66	4.09		
	.x	< 1 month between phdend and emplstart/notemplstart	273	16.91		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		1282	79.43		
Total			1614	100.00		

histnotemplfam_raw — Why not employed: family obligations

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	254	15.74	76.51	76.51
	1	Ticked	78	4.83	23.49	100.00
	Total		332	20.57	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	22	1.36		
	.h	No answer	1	0.06		
	.v	histnotempl != 1	438	27.14		
	.w	histempl = 4	66	4.09		
	.x	< 1 month between phdend and emplstart/notemplstart	273	16.91		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		1282	79.43		
Total			1614	100.00		

histnotempltrav_raw — Why not employed: travelling/language stay

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	283	17.53	85.24	85.24
	1	Ticked	49	3.04	14.76	100.00
	Total		332	20.57	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	22	1.36		
	.h	No answer	1	0.06		
	.v	histnotempl != 1	438	27.14		
	.w	histempl = 4	66	4.09		
	.x	< 1 month between phdend and emplstart/notemplstart	273	16.91		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		1282	79.43		
Total			1614	100.00		

histnotemplhealth_raw — Why not employed: health problems

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	322	19.95	96.99	96.99
	1	Ticked	10	0.62	3.01	100.00
	Total		332	20.57	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	22	1.36		
	.h	No answer	1	0.06		
	.v	histnotempl != 1	438	27.14		
	.w	histempl = 4	66	4.09		
	.x	< 1 month between phdend and emplstart/notemplstart	273	16.91		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		1282	79.43		
Total			1614	100.00		

histnotempljobs_raw — Why not employed: transition between jobs

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	154	9.54	46.39	46.39
	1	Ticked	178	11.03	53.61	100.00
	Total		332	20.57	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	22	1.36		
	.h	No answer	1	0.06		
	.v	histnotempl != 1	438	27.14		
	.w	histempl = 4	66	4.09		
	.x	< 1 month between phdend and emplstart/notemplstart	273	16.91		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		1282	79.43		
Total			1614	100.00		

histnotemplunempl_raw — Why not employed: unemployment

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	251	15.55	75.60	75.60
	1	Ticked	81	5.02	24.40	100.00
	Total		332	20.57	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	22	1.36		
	.h	No answer	1	0.06		
	.v	histnotempl != 1	438	27.14		
	.w	histempl = 4	66	4.09		
	.x	< 1 month between phdend and emplstart/notemplstart	273	16.91		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		1282	79.43		
Total			1614	100.00		

histnotemploth_raw — Why not employed: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	291	18.03	87.65	87.65
	1	Ticked	41	2.54	12.35	100.00
	Total		332	20.57	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	22	1.36		
	.h	No answer	1	0.06		
	.v	histnotempl != 1	438	27.14		
	.w	histempl = 4	66	4.09		
	.x	< 1 month between phdend and emplstart/notemplstart	273	16.91		
	.y	I haven't finished my doctorate/PhD yet	230	14.25		
	.z	I do not/did not do a doctorate/PhD	2	0.12		
	Total		1282	79.43		
Total			1614	100.00		

histnotemplothspec_raw — Why not employed: other

		Count	Percent	Valid %	Cum. %
Valid	Completion of PhD work, employment not prolonged due to retirement of PI	1	0.06	2.44	2.44
	Cumulation of several factors: health problems (accident), unpaid work for a NGO at the [institution], transition period	1	0.06	2.44	4.88
	Employment regulations at host institute	1	0.06	2.44	7.32
	:	:	:	:	:
	relocation from [country] to [country] for family reasons; couldn't find a job	1	0.06	2.44	95.12
	self funded research	1	0.06	2.44	97.56
	self-employment	1	0.06	2.44	100.00
	Total	41	2.54	100.00	
Missing		1573	97.46		
Total		1614	100.00		

aspiration_raw — Position aspired to in future career

			Count	Percent	Valid %	Cum. %
Valid	1	Full tenured professorship	1019	63.14	76.16	76.16
	2	Other leading management position	25	1.55	1.87	78.03
	3	Other leading research position	239	14.81	17.86	95.89
	4	Other permanent teaching position	21	1.30	1.57	97.46
	5	Other	34	2.11	2.54	100.00
	Total		1338	82.90	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	23	1.43		
	.h	No answer	3	0.19		
	Total		276	17.10		
Total			1614	100.00		

aspirationoth_raw — Aspired position in future career: other

		Count	Percent	Valid %	Cum. %
Valid	A leading research position, great if it is a fully tenured professorship	1	0.06	3.03	3.03
	Ability to combine work as an academic researcher & practitioner, without this being disqualifying for an academic career	1	0.06	3.03	6.06
	An career in academia is too competitive. My ideal career is in federal administration.	1	0.06	3.03	9.09
	Anything with long term perspectives. . .	1	0.06	3.03	12.12
	Any Research Position, preferably leading and permanent	1	0.06	3.03	15.15
	:	:	:	:	:
	leading research and teaching position (as "maître de l'enseignement et de la recherche")	1	0.06	3.03	87.88
	would as convenient as professorship				
	leading research position, professorship or diplomacy	1	0.06	3.03	90.91
	other permanent research position	1	0.06	3.03	93.94
	outside academia	1	0.06	3.03	96.97
	scientific illustrator	1	0.06	3.03	100.00
	Total	33	2.04	100.00	
Missing		1581	97.96		
Total		1614	100.00		

childrennum_raw — Number of children

		Count	Percent	Valid %	Cum. %
Valid	.8	1	0.06	0.27	0.27
	0	1	0.06	0.27	0.55
	01	1	0.06	0.27	0.82
	1	191	11.83	52.47	53.30
	1 (coming in 2 weeks)	1	0.06	0.27	53.57
	2	135	8.36	37.09	90.66
	3	30	1.86	8.24	98.90
	4	4	0.25	1.10	100.00
	Total	364	22.55	100.00	
Missing		1250	77.45		
Total		1614	100.00		

child1_raw — Age of 1st child

		Count	Percent	Valid %	Cum. %
Valid	1985	1	0.06	0.28	0.28
	2000	1	0.06	0.28	0.55
	2001	2	0.12	0.55	1.10
	2002	4	0.25	1.10	2.21
	2003	2	0.12	0.55	2.76
	:	:	:	:	:
	2015	25	1.55	6.91	49.17
	2016	47	2.91	12.98	62.15
	2017	53	3.28	14.64	76.80
	2018	54	3.35	14.92	91.71
	2019	30	1.86	8.29	100.00
	Total	362	22.43	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.g Break-off	24	1.49		
	.h No answer	291	18.03		
	.z children != 1	687	42.57		
	Total	1252	77.57		
Total		1614	100.00		

child2_raw — Age of 2nd child

		Count	Percent	Valid %	Cum. %
Valid	2003	1	0.06	0.60	0.60
	2004	3	0.19	1.80	2.40
	2005	2	0.12	1.20	3.59
	2006	1	0.06	0.60	4.19
	2007	3	0.19	1.80	5.99
	:	:	:	:	:
	2015	18	1.12	10.78	48.50
	2016	26	1.61	15.57	64.07
	2017	24	1.49	14.37	78.44
	2018	22	1.36	13.17	91.62
	2019	14	0.87	8.38	100.00
	Total	167	10.35	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	.g Break-off	24	1.49		
	.h No answer	332	20.57		
	.y childrennum < 2	154	9.54		
	.z children != 1	687	42.57		
	Total	1447	89.65		
Total		1614	100.00		

childcarefam_raw — Who else looks after children: other family or household members

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	232	14.37	64.44	64.44
	1	Ticked	128	7.93	35.56	100.00
	Total		360	22.30	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	24	1.49		
	.h	No answer	3	0.19		
	.y	childcarediv = 6	1	0.06		
	.z	children != 1	976	60.47		
	Total		1254	77.70		
Total			1614	100.00		

childcare_nanny_raw — Who else looks after children: au-pair or nanny

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	346	21.44	96.11	96.11
	1	Ticked	14	0.87	3.89	100.00
	Total		360	22.30	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	24	1.49		
	.h	No answer	3	0.19		
	.y	childcarediv = 6	1	0.06		
	.z	children != 1	976	60.47		
	Total		1254	77.70		
Total			1614	100.00		

childcareoth_raw — Who else looks after children: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	339	21.00	94.17	94.17
	1	Ticked	21	1.30	5.83	100.00
	Total		360	22.30	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	24	1.49		
	.h	No answer	3	0.19		
	.y	childcarediv = 6	1	0.06		
	.z	children != 1	976	60.47		
	Total		1254	77.70		
Total			1614	100.00		

childcareothspec_raw — Who else looks after children: other

		Count	Percent	Valid %	Cum. %
Valid	After-school activities	1	0.06	5.00	5.00
	Family	1	0.06	5.00	10.00
	Friends	1	0.06	5.00	15.00
	:	:	:	:	:
	grandparents	2	0.12	10.00	85.00
	other parent	2	0.12	10.00	95.00
	school - parascolaire in public school	1	0.06	5.00	100.00
	Total	20	1.24	100.00	
Missing		1594	98.76		
Total		1614	100.00		

childcareno_raw — Who else looks after children: no one else

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	313	19.39	86.94	86.94
	1	Ticked	47	2.91	13.06	100.00
	Total		360	22.30	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	24	1.49		
	.h	No answer	3	0.19		
	.y	childcarediv = 6	1	0.06		
	.z	children != 1	976	60.47		
	Total		1254	77.70		
Total			1614	100.00		

carechild_raw — Caring responsibilities: care for children

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1294	80.17	98.25	98.25
	1	Ticked	23	1.43	1.75	100.00
	Total		1317	81.60	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	24	1.49		
	.h	No answer	23	1.43		
	Total		297	18.40		
Total			1614	100.00		

careelder_raw — Caring responsibilities: elder care

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1285	79.62	97.57	97.57
	1	Ticked	32	1.98	2.43	100.00
	Total		1317	81.60	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	24	1.49		
	.h	No answer	23	1.43		
	Total		297	18.40		
Total			1614	100.00		

caredisab_raw — Caring responsibilities: adult with disability

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1306	80.92	99.16	99.16
	1	Ticked	11	0.68	0.84	100.00
	Total		1317	81.60	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	24	1.49		
	.h	No answer	23	1.43		
	Total		297	18.40		
Total			1614	100.00		

careoth_raw — Caring responsibilities: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1280	79.31	97.19	97.19
	1	Ticked	37	2.29	2.81	100.00
	Total		1317	81.60	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	24	1.49		
	.h	No answer	23	1.43		
	Total		297	18.40		
Total			1614	100.00		

careothspec_raw — Caring responsibilities: other

		Count	Percent	Valid %	Cum. %
Valid	Care for a horse	1	0.06	2.86	2.86
	Care for our dog	1	0.06	2.86	5.71
	Child with disability	1	0.06	2.86	8.57
	:	:	:	:	:
	two dogs!	1	0.06	2.86	94.29
	yes my mother and other relatives have been living at intervals with us which increases my work burden	1	0.06	2.86	97.14
	young student sister	1	0.06	2.86	100.00
	Total	35	2.17	100.00	
Missing		1579	97.83		
Total		1614	100.00		

careno_raw — Caring responsibilities: none

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	93	5.76	7.06	7.06
	1	Ticked	1224	75.84	92.94	100.00
	Total		1317	81.60	100.00	
Missing	.a	No invitation	149	9.23		
	.b	No participation	101	6.26		
	.g	Break-off	24	1.49		
	.h	No answer	23	1.43		
	Total		297	18.40		
Total			1614	100.00		

surveyduration — Duration of interview in seconds

		Count	Percent	Valid %	Cum. %
Valid	21.81	1	0.06	0.07	0.07
	22.37	1	0.06	0.07	0.15
	58.04	1	0.06	0.07	0.22
	59.75	1	0.06	0.07	0.29
	65.08	1	0.06	0.07	0.37
	:	:	:	:	:
	3591.69	1	0.06	0.07	99.71
	3854.16	1	0.06	0.07	99.78
	3857.37	1	0.06	0.07	99.85
	3876.8	1	0.06	0.07	99.93
	4448.65	1	0.06	0.07	100.00
	Total	1364	84.51	100.00	
Missing	.a No invitation	149	9.23		
	.b No participation	101	6.26		
	Total	250	15.49		
Total		1614	100.00		

timepage1 — Page 1: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.96	1	0.06	0.07	0.07
	3.18	1	0.06	0.07	0.15
	3.22	1	0.06	0.07	0.22
	3.24	1	0.06	0.07	0.29
	3.29	1	0.06	0.07	0.37
	:	:	:	:	:
	413.47	1	0.06	0.07	99.71
	486.43	1	0.06	0.07	99.78
	579.8	1	0.06	0.07	99.85
	1826.37	1	0.06	0.07	99.93
	1945.95	1	0.06	0.07	100.00
	Total	1364	84.51	100.00	
Missing	.	250	15.49		
Total		1614	100.00		

timepage2 — Page 2: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.38	1	0.06	0.65	0.65
	3.45	1	0.06	0.65	1.30
	4.37	1	0.06	0.65	1.95
	4.72	1	0.06	0.65	2.60
	4.87	1	0.06	0.65	3.25
	:	:	:	:	:
	186.02	1	0.06	0.65	97.40
	186.6	1	0.06	0.65	98.05
	193.33	1	0.06	0.65	98.70
	224.36	1	0.06	0.65	99.35
	373.77	1	0.06	0.65	100.00
	Total	154	9.54	100.00	
Missing	.	1460	90.46		
Total		1614	100.00		

timepage3 — Page 3: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.28	1	0.06	0.08	0.08
	2.23	1	0.06	0.08	0.16
	2.32	1	0.06	0.08	0.24
	2.42	1	0.06	0.08	0.32
	2.45	1	0.06	0.08	0.40
	:	:	:	:	:
	69.41	1	0.06	0.08	99.68
	117.47	1	0.06	0.08	99.76
	176.29	1	0.06	0.08	99.84
	883.02	1	0.06	0.08	99.92
	1710.31	1	0.06	0.08	100.00
	Total	1245	77.14	100.00	
Missing	.	369	22.86		
Total		1614	100.00		

timepage4 — Page 4: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.37	1	0.06	0.08	0.08
	6.2	1	0.06	0.08	0.16
	7.01	1	0.06	0.08	0.24
	7.19	1	0.06	0.08	0.32
	7.37	1	0.06	0.08	0.40
	:	:	:	:	:
	393.05	1	0.06	0.08	99.68
	410.31	1	0.06	0.08	99.76
	484.35	1	0.06	0.08	99.84
	785.14	1	0.06	0.08	99.92
	809.88	1	0.06	0.08	100.00
	Total	1241	76.89	100.00	
Missing	.	373	23.11		
Total		1614	100.00		

timepage5 — Page 5: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.49	1	0.06	0.08	0.08
	3.87	1	0.06	0.08	0.16
	4.1	1	0.06	0.08	0.24
	4.36	1	0.06	0.08	0.32
	4.65	1	0.06	0.08	0.40
	:	:	:	:	:
	276.73	1	0.06	0.08	99.68
	328.14	1	0.06	0.08	99.76
	428.8	1	0.06	0.08	99.84
	452.13	1	0.06	0.08	99.92
	1484.14	1	0.06	0.08	100.00
	Total	1239	76.77	100.00	
Missing	.	375	23.23		
Total		1614	100.00		

timepage6 — Page 6: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.3	1	0.06	0.29	0.29
	2.4	1	0.06	0.29	0.58
	3.44	1	0.06	0.29	0.86
	7.07	1	0.06	0.29	1.15
	7.28	1	0.06	0.29	1.44
	:	:	:	:	:
	230.39	1	0.06	0.29	98.85
	238.42	1	0.06	0.29	99.14
	244.15	1	0.06	0.29	99.42
	255.14	1	0.06	0.29	99.71
	796.59	1	0.06	0.29	100.00
	Total	347	21.50	100.00	
Missing	.	1267	78.50		
Total		1614	100.00		

timepage7 — Page 7: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.87	1	0.06	0.08	0.08
	2.96	1	0.06	0.08	0.16
	4.43	1	0.06	0.08	0.24
	4.47	1	0.06	0.08	0.32
	4.52	1	0.06	0.08	0.41
	:	:	:	:	:
	202.43	1	0.06	0.08	99.68
	216.77	1	0.06	0.08	99.76
	397.62	1	0.06	0.08	99.84
	495.04	1	0.06	0.08	99.92
	1818.7	1	0.06	0.08	100.00
	Total	1233	76.39	100.00	
Missing	.	381	23.61		
Total		1614	100.00		

timepage8 — Page 8: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.7	1	0.06	0.08	0.08
	4.18	2	0.12	0.16	0.24
	4.34	1	0.06	0.08	0.33
	4.38	1	0.06	0.08	0.41
	4.44	1	0.06	0.08	0.49
	:	:	:	:	:
	122.33	1	0.06	0.08	99.67
	124.35	1	0.06	0.08	99.76
	158.31	1	0.06	0.08	99.84
	414.81	1	0.06	0.08	99.92
	1771.74	1	0.06	0.08	100.00
	Total	1228	76.08	100.00	
Missing	.	386	23.92		
Total		1614	100.00		

timepage9 — Page 9: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.79	1	0.06	0.09	0.09
	5.03	1	0.06	0.09	0.17
	5.46	1	0.06	0.09	0.26
	5.7	1	0.06	0.09	0.34
	6.01	2	0.12	0.17	0.51
	:	:	:	:	:
	375.48	1	0.06	0.09	99.66
	395.84	1	0.06	0.09	99.74
	438.31	1	0.06	0.09	99.83
	622.45	1	0.06	0.09	99.91
	978.17	1	0.06	0.09	100.00
	Total	1175	72.80	100.00	
Missing	.	439	27.20		
Total		1614	100.00		

timepage10 — Page 10: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.63	1	0.06	0.09	0.09
	2.64	1	0.06	0.09	0.17
	2.89	2	0.12	0.17	0.34
	2.94	1	0.06	0.09	0.43
	3.05	1	0.06	0.09	0.51
	:	:	:	:	:
	50.96	1	0.06	0.09	99.66
	62.13	1	0.06	0.09	99.74
	78.94	1	0.06	0.09	99.83
	81.58	1	0.06	0.09	99.91
	82.31	1	0.06	0.09	100.00
	Total	1174	72.74	100.00	
Missing	.	440	27.26		
Total		1614	100.00		

timepage11 — Page 11: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.44	1	0.06	0.36	0.36
	3.14	1	0.06	0.36	0.72
	3.65	1	0.06	0.36	1.09
	3.67	1	0.06	0.36	1.45
	3.7	1	0.06	0.36	1.81
	:	:	:	:	:
	73.99	1	0.06	0.36	98.55
	76.52	1	0.06	0.36	98.91
	101.97	1	0.06	0.36	99.28
	119.17	1	0.06	0.36	99.64
	159.92	1	0.06	0.36	100.00
	Total	276	17.10	100.00	
Missing	.	1338	82.90		
Total		1614	100.00		

timepage12 — Page 12: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.37	1	0.06	0.08	0.08
	6.41	1	0.06	0.08	0.16
	7.56	1	0.06	0.08	0.25
	7.75	1	0.06	0.08	0.33
	7.76	1	0.06	0.08	0.41
	:	:	:	:	:
	830.14	1	0.06	0.08	99.67
	853.72	1	0.06	0.08	99.75
	1011.61	1	0.06	0.08	99.84
	1136.08	1	0.06	0.08	99.92
	2112.23	1	0.06	0.08	100.00
	Total	1223	75.77	100.00	
Missing	.	391	24.23		
Total		1614	100.00		

timepage13 — Page 13: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.19	1	0.06	0.08	0.08
	2.34	1	0.06	0.08	0.16
	3.14	1	0.06	0.08	0.25
	3.95	1	0.06	0.08	0.33
	4.41	1	0.06	0.08	0.41
	:	:	:	:	:
	720.99	1	0.06	0.08	99.67
	730.66	1	0.06	0.08	99.75
	834.25	1	0.06	0.08	99.84
	846.22	1	0.06	0.08	99.92
	1140.22	1	0.06	0.08	100.00
	Total	1219	75.53	100.00	
Missing	.	395	24.47		
Total		1614	100.00		

timepage14 — Page 14: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.66	1	0.06	0.08	0.08
	2.8	1	0.06	0.08	0.16
	2.91	1	0.06	0.08	0.25
	2.95	1	0.06	0.08	0.33
	2.96	2	0.12	0.16	0.49
	:	:	:	:	:
	52.58	1	0.06	0.08	99.67
	58.34	1	0.06	0.08	99.75
	61.78	1	0.06	0.08	99.84
	95.13	1	0.06	0.08	99.92
	838.41	1	0.06	0.08	100.00
	Total	1219	75.53	100.00	
Missing	.	395	24.47		
Total		1614	100.00		

timepage15 — Page 15: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.51	1	0.06	0.08	0.08
	2.86	1	0.06	0.08	0.17
	3.07	1	0.06	0.08	0.25
	3.54	1	0.06	0.08	0.34
	5.12	1	0.06	0.08	0.42
	:	:	:	:	:
	996.45	1	0.06	0.08	99.66
	1100.12	1	0.06	0.08	99.75
	1475.59	1	0.06	0.08	99.83
	2300.62	1	0.06	0.08	99.92
	3030.47	1	0.06	0.08	100.00
	Total	1183	73.30	100.00	
Missing	.	431	26.70		
Total		1614	100.00		

timepage16 — Page 16: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.81	1	0.06	0.09	0.09
	3.08	1	0.06	0.09	0.17
	3.15	1	0.06	0.09	0.26
	3.23	1	0.06	0.09	0.34
	3.26	1	0.06	0.09	0.43
	:	:	:	:	:
	139.41	1	0.06	0.09	99.66
	151.12	1	0.06	0.09	99.74
	272.58	1	0.06	0.09	99.83
	356.9	1	0.06	0.09	99.91
	1867.72	1	0.06	0.09	100.00
	Total	1175	72.80	100.00	
Missing	.	439	27.20		
Total		1614	100.00		

timepage17 — Page 17: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.63	1	0.06	0.09	0.09
	2.74	1	0.06	0.09	0.17
	2.82	1	0.06	0.09	0.26
	2.87	1	0.06	0.09	0.34
	2.92	1	0.06	0.09	0.43
	:	:	:	:	:
	136.47	1	0.06	0.09	99.66
	163.68	1	0.06	0.09	99.74
	178.06	1	0.06	0.09	99.83
	1345.77	1	0.06	0.09	99.91
	1682.7	1	0.06	0.09	100.00
	Total	1174	72.74	100.00	
Missing	.	440	27.26		
Total		1614	100.00		

timepage18 — Page 18: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.93	1	0.06	0.09	0.09
	3.07	1	0.06	0.09	0.17
	4.31	1	0.06	0.09	0.26
	4.43	1	0.06	0.09	0.34
	5.36	1	0.06	0.09	0.43
	:	:	:	:	:
	398.04	1	0.06	0.09	99.66
	493.48	1	0.06	0.09	99.74
	1327.7	1	0.06	0.09	99.83
	1529.39	1	0.06	0.09	99.91
	1662.38	1	0.06	0.09	100.00
	Total	1174	72.74	100.00	
Missing	.	440	27.26		
Total		1614	100.00		

timepage19 — Page 19: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.72	1	0.06	0.07	0.07
	6.55	1	0.06	0.07	0.15
	6.56	1	0.06	0.07	0.22
	6.8	1	0.06	0.07	0.30
	6.82	1	0.06	0.07	0.37
	:	:	:	:	:
	363.09	1	0.06	0.07	99.70
	812.52	1	0.06	0.07	99.78
	1150.19	1	0.06	0.07	99.85
	1510.78	1	0.06	0.07	99.93
	2083.29	1	0.06	0.07	100.00
	Total	1345	83.33	100.00	
Missing	.	269	16.67		
Total		1614	100.00		

timepage20 — Page 20: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.56	1	0.06	0.07	0.07
	3.08	1	0.06	0.07	0.15
	3.13	1	0.06	0.07	0.22
	3.23	1	0.06	0.07	0.30
	3.36	1	0.06	0.07	0.37
	:	:	:	:	:
	622.52	1	0.06	0.07	99.70
	661.56	1	0.06	0.07	99.78
	1050.98	1	0.06	0.07	99.85
	1433.88	1	0.06	0.07	99.93
	2017.7	1	0.06	0.07	100.00
	Total	1343	83.21	100.00	
Missing	.	271	16.79		
Total		1614	100.00		

timepage21 — Page 21: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.26	1	0.06	25.00	25.00
	7.51	1	0.06	25.00	50.00
	7.62	1	0.06	25.00	75.00
	11.23	1	0.06	25.00	100.00
	Total	4	0.25	100.00	
Missing	.	1610	99.75		
Total		1614	100.00		

timepage22 — Page 22: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.49	1	0.06	0.09	0.09
	2.12	1	0.06	0.09	0.18
	2.86	1	0.06	0.09	0.27
	3.17	1	0.06	0.09	0.36
	3.44	1	0.06	0.09	0.45
	:	:	:	:	:
	51.1	1	0.06	0.09	99.64
	58.08	1	0.06	0.09	99.73
	72.89	1	0.06	0.09	99.82
	76.77	1	0.06	0.09	99.91
	113.34	1	0.06	0.09	100.00
	Total	1120	69.39	100.00	
Missing	.	494	30.61		
Total		1614	100.00		

timepage23 — Page 23: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.57	2	0.12	0.18	0.18
	4.93	1	0.06	0.09	0.27
	5.43	1	0.06	0.09	0.36
	5.45	1	0.06	0.09	0.45
	5.54	1	0.06	0.09	0.54
	:	:	:	:	:
	152.51	1	0.06	0.09	99.64
	181.44	1	0.06	0.09	99.73
	188.52	1	0.06	0.09	99.82
	664.3	1	0.06	0.09	99.91
	1499.68	1	0.06	0.09	100.00
	Total	1116	69.14	100.00	
Missing	.	498	30.86		
Total		1614	100.00		

timepage24 — Page 24: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.88	1	0.06	0.09	0.09
	2.1	1	0.06	0.09	0.18
	2.68	1	0.06	0.09	0.27
	2.88	1	0.06	0.09	0.36
	3.94	1	0.06	0.09	0.45
	:	:	:	:	:
	83.32	1	0.06	0.09	99.64
	84.23	1	0.06	0.09	99.73
	110.35	1	0.06	0.09	99.82
	135.69	1	0.06	0.09	99.91
	138.3	1	0.06	0.09	100.00
	Total	1116	69.14	100.00	
Missing	.	498	30.86		
Total		1614	100.00		

timepage25 — Page 25: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.33	1	0.06	0.09	0.09
	2.35	1	0.06	0.09	0.18
	2.44	1	0.06	0.09	0.27
	2.59	1	0.06	0.09	0.36
	2.71	1	0.06	0.09	0.45
	:	:	:	:	:
	35.44	1	0.06	0.09	99.64
	44.68	1	0.06	0.09	99.73
	47.09	1	0.06	0.09	99.82
	64.44	1	0.06	0.09	99.91
	75.12	1	0.06	0.09	100.00
	Total	1116	69.14	100.00	
Missing	.	498	30.86		
Total		1614	100.00		

timepage26 — Page 26: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.85	1	0.06	0.09	0.09
	2.71	1	0.06	0.09	0.18
	2.73	1	0.06	0.09	0.28
	2.8	1	0.06	0.09	0.37
	2.89	1	0.06	0.09	0.46
	:	:	:	:	:
	178.92	1	0.06	0.09	99.63
	232.27	1	0.06	0.09	99.72
	312.02	1	0.06	0.09	99.82
	325.98	1	0.06	0.09	99.91
	336.81	1	0.06	0.09	100.00
	Total	1083	67.10	100.00	
Missing	.	531	32.90		
Total		1614	100.00		

timepage27 — Page 27: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.04	1	0.06	0.09	0.09
	5.2	1	0.06	0.09	0.18
	5.28	1	0.06	0.09	0.27
	5.35	1	0.06	0.09	0.36
	6.07	1	0.06	0.09	0.45
	:	:	:	:	:
	334.69	1	0.06	0.09	99.64
	652.23	1	0.06	0.09	99.73
	686.02	1	0.06	0.09	99.82
	1497.74	1	0.06	0.09	99.91
	2450.71	1	0.06	0.09	100.00
	Total	1116	69.14	100.00	
Missing	.	498	30.86		
Total		1614	100.00		

timepage28 — Page 28: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	.35	1	0.06	0.09	0.09
	1.59	1	0.06	0.09	0.18
	2.5	1	0.06	0.09	0.27
	5.4	1	0.06	0.09	0.36
	5.59	1	0.06	0.09	0.45
	:	:	:	:	:
	441.04	1	0.06	0.09	99.64
	488.31	1	0.06	0.09	99.73
	710.36	1	0.06	0.09	99.82
	1439.05	1	0.06	0.09	99.91
	1464.19	1	0.06	0.09	100.00
	Total	1113	68.96	100.00	
Missing	.	501	31.04		
Total		1614	100.00		

timepage29 — Page 29: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.8	1	0.06	0.09	0.09
	3.95	1	0.06	0.09	0.18
	4.11	1	0.06	0.09	0.27
	4.12	1	0.06	0.09	0.36
	4.15	1	0.06	0.09	0.45
	:	:	:	:	:
	69.94	1	0.06	0.09	99.64
	93.71	1	0.06	0.09	99.73
	126.39	1	0.06	0.09	99.82
	247.41	1	0.06	0.09	99.91
	1145.34	1	0.06	0.09	100.00
	Total	1113	68.96	100.00	
Missing	.	501	31.04		
Total		1614	100.00		

timepage30 — Page 30: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.14	1	0.06	0.12	0.12
	5.9	1	0.06	0.12	0.24
	6.14	1	0.06	0.12	0.36
	6.26	1	0.06	0.12	0.48
	6.72	1	0.06	0.12	0.60
	:	:	:	:	:
	346.1	1	0.06	0.12	99.52
	389.69	1	0.06	0.12	99.64
	992.24	1	0.06	0.12	99.76
	1346.48	1	0.06	0.12	99.88
	2043.62	1	0.06	0.12	100.00
	Total	839	51.98	100.00	
Missing	.	775	48.02		
Total		1614	100.00		

timepage31 — Page 31: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.98	1	0.06	0.14	0.14
	4.48	1	0.06	0.14	0.29
	6.26	1	0.06	0.14	0.43
	6.44	1	0.06	0.14	0.58
	6.79	1	0.06	0.14	0.72
	:	:	:	:	:
	271.82	1	0.06	0.14	99.42
	411.01	1	0.06	0.14	99.57
	436.2	1	0.06	0.14	99.71
	440.05	1	0.06	0.14	99.86
	562.9	1	0.06	0.14	100.00
	Total	695	43.06	100.00	
Missing	.	919	56.94		
Total		1614	100.00		

timepage32 — Page 32: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	.9	1	0.06	0.14	0.14
	2.71	1	0.06	0.14	0.29
	2.93	1	0.06	0.14	0.43
	6.15	1	0.06	0.14	0.58
	6.22	1	0.06	0.14	0.72
	:	:	:	:	:
	133.13	1	0.06	0.14	99.42
	140.09	1	0.06	0.14	99.57
	172.24	1	0.06	0.14	99.71
	798.74	1	0.06	0.14	99.86
	1643.19	1	0.06	0.14	100.00
	Total	690	42.75	100.00	
Missing	.	924	57.25		
Total		1614	100.00		

timepage33 — Page 33: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.05	1	0.06	0.15	0.15
	2.94	1	0.06	0.15	0.29
	4.43	1	0.06	0.15	0.44
	4.59	1	0.06	0.15	0.58
	4.93	1	0.06	0.15	0.73
	:	:	:	:	:
	153.52	1	0.06	0.15	99.42
	172.89	1	0.06	0.15	99.56
	200.07	1	0.06	0.15	99.71
	208.57	1	0.06	0.15	99.85
	308.82	1	0.06	0.15	100.00
	Total	688	42.63	100.00	
Missing	.	926	57.37		
Total		1614	100.00		

timepage34 — Page 34: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.87	1	0.06	0.29	0.29
	4.76	1	0.06	0.29	0.59
	5.16	1	0.06	0.29	0.88
	5.41	1	0.06	0.29	1.18
	5.46	1	0.06	0.29	1.47
	:	:	:	:	:
	85.33	1	0.06	0.29	98.82
	202.22	1	0.06	0.29	99.12
	336.12	1	0.06	0.29	99.41
	336.61	1	0.06	0.29	99.71
	738.95	1	0.06	0.29	100.00
	Total	339	21.00	100.00	
Missing	.	1275	79.00		
Total		1614	100.00		

timepage35 — Page 35: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.05	1	0.06	0.07	0.07
	5.76	1	0.06	0.07	0.15
	7.43	1	0.06	0.07	0.22
	12.28	1	0.06	0.07	0.30
	12.4	1	0.06	0.07	0.37
	:	:	:	:	:
	604.72	1	0.06	0.07	99.70
	715.55	1	0.06	0.07	99.78
	935.38	1	0.06	0.07	99.85
	1231.14	1	0.06	0.07	99.93
	2212.35	1	0.06	0.07	100.00
	Total	1342	83.15	100.00	
Missing	.	272	16.85		
Total		1614	100.00		

timepage36 — Page 36: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.59	1	0.06	0.07	0.07
	3.33	1	0.06	0.07	0.15
	3.64	1	0.06	0.07	0.22
	4.95	1	0.06	0.07	0.30
	6.58	1	0.06	0.07	0.37
	:	:	:	:	:
	344.15	1	0.06	0.07	99.70
	347.36	1	0.06	0.07	99.78
	525.6	1	0.06	0.07	99.85
	694.88	1	0.06	0.07	99.93
	1381.32	1	0.06	0.07	100.00
	Total	1341	83.09	100.00	
Missing	.	273	16.91		
Total		1614	100.00		

timepage37 — Page 37: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	.81	1	0.06	0.07	0.07
	3.16	1	0.06	0.07	0.15
	3.4	1	0.06	0.07	0.22
	3.61	1	0.06	0.07	0.30
	3.73	1	0.06	0.07	0.37
	:	:	:	:	:
	145.76	1	0.06	0.07	99.70
	165.82	1	0.06	0.07	99.78
	166.24	1	0.06	0.07	99.85
	1167.31	1	0.06	0.07	99.93
	1488.2	1	0.06	0.07	100.00
	Total	1341	83.09	100.00	
Missing	.	273	16.91		
Total		1614	100.00		

timepage38 — Page 38: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.39	1	0.06	0.07	0.07
	1.45	1	0.06	0.07	0.15
	6.22	1	0.06	0.07	0.22
	6.66	1	0.06	0.07	0.30
	7.4	1	0.06	0.07	0.37
	:	:	:	:	:
	204.05	1	0.06	0.07	99.70
	224.27	1	0.06	0.07	99.78
	354.96	1	0.06	0.07	99.85
	648.35	1	0.06	0.07	99.93
	767.03	1	0.06	0.07	100.00
	Total	1341	83.09	100.00	
Missing	.	273	16.91		
Total		1614	100.00		

timepage39 — Page 39: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.01	1	0.06	0.07	0.07
	3.38	1	0.06	0.07	0.15
	3.62	1	0.06	0.07	0.22
	3.66	1	0.06	0.07	0.30
	4.1	1	0.06	0.07	0.37
	:	:	:	:	:
	109.64	1	0.06	0.07	99.70
	122.8	1	0.06	0.07	99.78
	261.87	1	0.06	0.07	99.85
	264.02	1	0.06	0.07	99.93
	653.22	1	0.06	0.07	100.00
	Total	1340	83.02	100.00	
Missing	.	274	16.98		
Total		1614	100.00		

timepage40 — Page 40: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	.88	1	0.06	0.07	0.07
	2.33	1	0.06	0.07	0.15
	2.49	1	0.06	0.07	0.22
	2.5	1	0.06	0.07	0.30
	2.6	1	0.06	0.07	0.37
	:	:	:	:	:
	44.09	1	0.06	0.07	99.70
	49.48	1	0.06	0.07	99.78
	68.06	1	0.06	0.07	99.85
	108.33	1	0.06	0.07	99.93
	280.48	1	0.06	0.07	100.00
	Total	1340	83.02	100.00	
Missing	.	274	16.98		
Total		1614	100.00		

timepage41 — Page 41: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.23	1	0.06	0.27	0.27
	3.45	1	0.06	0.27	0.54
	3.7	1	0.06	0.27	0.81
	3.83	1	0.06	0.27	1.08
	3.93	1	0.06	0.27	1.34
	:	:	:	:	:
	41.25	1	0.06	0.27	98.92
	45.33	1	0.06	0.27	99.19
	55.93	1	0.06	0.27	99.46
	90.48	1	0.06	0.27	99.73
	161.49	1	0.06	0.27	100.00
	Total	372	23.05	100.00	
Missing	.	1242	76.95		
Total		1614	100.00		

timepage42 — Page 42: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.86	1	0.06	0.07	0.07
	1.9	1	0.06	0.07	0.15
	2.06	1	0.06	0.07	0.22
	2.99	1	0.06	0.07	0.30
	3.42	1	0.06	0.07	0.37
	:	:	:	:	:
	80.2	1	0.06	0.07	99.70
	81.52	1	0.06	0.07	99.78
	83.78	1	0.06	0.07	99.85
	88.8	1	0.06	0.07	99.93
	903.17	1	0.06	0.07	100.00
	Total	1340	83.02	100.00	
Missing	.	274	16.98		
Total		1614	100.00		

timepage43 — Page 43: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	.98	1	0.06	0.07	0.07
	1.59	1	0.06	0.07	0.15
	3.48	1	0.06	0.07	0.22
	3.73	1	0.06	0.07	0.30
	3.81	1	0.06	0.07	0.37
	:	:	:	:	:
	133.54	1	0.06	0.07	99.70
	155.69	1	0.06	0.07	99.78
	176.97	1	0.06	0.07	99.85
	177.9	1	0.06	0.07	99.93
	723.26	1	0.06	0.07	100.00
	Total	1340	83.02	100.00	
Missing	.	274	16.98		
Total		1614	100.00		

timepage44 — Page 44: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.85	1	0.06	0.27	0.27
	4	1	0.06	0.27	0.55
	4.79	1	0.06	0.27	0.82
	5.26	1	0.06	0.27	1.09
	5.27	1	0.06	0.27	1.37
	:	:	:	:	:
	52.9	1	0.06	0.27	98.91
	55.05	1	0.06	0.27	99.18
	58.04	1	0.06	0.27	99.45
	82.08	1	0.06	0.27	99.73
	448.03	1	0.06	0.27	100.00
	Total	366	22.68	100.00	
Missing	.	1248	77.32		
Total		1614	100.00		

timepage45 — Page 45: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.22	1	0.06	0.27	0.27
	4.77	1	0.06	0.27	0.55
	5.81	1	0.06	0.27	0.82
	6.08	1	0.06	0.27	1.10
	6.5	1	0.06	0.27	1.37
	:	:	:	:	:
	104.3	1	0.06	0.27	98.90
	124.1	1	0.06	0.27	99.18
	126.52	1	0.06	0.27	99.45
	216.89	1	0.06	0.27	99.73
	293.89	1	0.06	0.27	100.00
	Total	365	22.61	100.00	
Missing	.	1249	77.39		
Total		1614	100.00		

timepage46 — Page 46: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.55	1	0.06	0.28	0.28
	4.95	1	0.06	0.28	0.55
	6.13	2	0.12	0.55	1.10
	6.17	1	0.06	0.28	1.38
	6.26	1	0.06	0.28	1.65
	:	:	:	:	:
	92.57	1	0.06	0.28	98.90
	103.31	1	0.06	0.28	99.17
	303.08	1	0.06	0.28	99.45
	447.36	1	0.06	0.28	99.72
	927.66	1	0.06	0.28	100.00
	Total	363	22.49	100.00	
Missing	.	1251	77.51		
Total		1614	100.00		

timepage47 — Page 47: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.48	1	0.06	0.07	0.07
	3.38	1	0.06	0.07	0.15
	3.8	1	0.06	0.07	0.22
	4.06	1	0.06	0.07	0.30
	4.09	1	0.06	0.07	0.37
	:	:	:	:	:
	137.04	1	0.06	0.07	99.70
	137.9	1	0.06	0.07	99.78
	150.89	1	0.06	0.07	99.85
	184.24	1	0.06	0.07	99.93
	304.63	1	0.06	0.07	100.00
	Total	1340	83.02	100.00	
Missing	.	274	16.98		
Total		1614	100.00		

timepage48 — Page 48: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.61	1	0.06	0.07	0.07
	2.73	1	0.06	0.07	0.15
	2.77	1	0.06	0.07	0.22
	2.79	1	0.06	0.07	0.30
	2.82	1	0.06	0.07	0.37
	:	:	:	:	:
	80.84	1	0.06	0.07	99.70
	86.98	1	0.06	0.07	99.78
	124.67	1	0.06	0.07	99.85
	139.7	1	0.06	0.07	99.93
	177.48	1	0.06	0.07	100.00
	Total	1340	83.02	100.00	
Missing	.	274	16.98		
Total		1614	100.00		

timepage49 — Page 49: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.19	1	0.06	0.07	0.07
	1.95	1	0.06	0.07	0.15
	1.97	1	0.06	0.07	0.22
	2.28	1	0.06	0.07	0.30
	2.36	1	0.06	0.07	0.37
	:	:	:	:	:
	86.61	1	0.06	0.07	99.70
	100.64	1	0.06	0.07	99.78
	137.4	1	0.06	0.07	99.85
	141	1	0.06	0.07	99.93
	769.85	1	0.06	0.07	100.00
	Total	1340	83.02	100.00	
Missing	.	274	16.98		
Total		1614	100.00		

timepage50 — Page 50: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.93	1	0.06	0.07	0.07
	5.16	1	0.06	0.07	0.15
	5.5	1	0.06	0.07	0.22
	5.72	1	0.06	0.07	0.30
	5.88	1	0.06	0.07	0.37
	:	:	:	:	:
	171.91	1	0.06	0.07	99.70
	176.99	1	0.06	0.07	99.78
	359.42	1	0.06	0.07	99.85
	554.9	1	0.06	0.07	99.93
	1932.49	1	0.06	0.07	100.00
	Total	1340	83.02	100.00	
Missing	.	274	16.98		
Total		1614	100.00		

timepage51 — Page 51: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.53	1	0.06	0.07	0.07
	1.76	1	0.06	0.07	0.15
	2.04	1	0.06	0.07	0.22
	2.08	1	0.06	0.07	0.30
	2.09	2	0.12	0.15	0.45
	:	:	:	:	:
	77.58	1	0.06	0.07	99.70
	106.21	1	0.06	0.07	99.78
	107.33	1	0.06	0.07	99.85
	128.69	1	0.06	0.07	99.93
	137.36	1	0.06	0.07	100.00
	Total	1340	83.02	100.00	
Missing	.	274	16.98		
Total		1614	100.00		

timepage52 — Page 52: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.62	1	0.06	0.07	0.07
	1.63	2	0.12	0.15	0.22
	1.67	1	0.06	0.07	0.30
	1.72	2	0.12	0.15	0.45
	1.77	1	0.06	0.07	0.52
	:	:	:	:	:
	1016.33	1	0.06	0.07	99.70
	1024.48	1	0.06	0.07	99.78
	1212.8	1	0.06	0.07	99.85
	1624.6	1	0.06	0.07	99.93
	2240.19	1	0.06	0.07	100.00
	Total	1339	82.96	100.00	
Missing	.	275	17.04		
Total		1614	100.00		